

Position Description

Position title	Medical Consultant - Long Term Follow-up Program
Department / Division	Paediatric Integrated Cancer Service
Classification	In accordance with the Medical Specialists (Victorian Public Health Sector) AMA Victoria/ASMOF (Single Interest Employers) Enterprise Agreement 2022 – 2026
Position reports to	Director, Paediatric Integrated Cancer Service (PICS)
No. of direct & indirect reports	N/A
Location	The Royal Children's Hospital, Flemington Road, Parkville and Monash Children's Hospital, Clayton
Risk category	Category A - works in a direct patient contact role and has or potential to have exposure to blood or body fluids.

The Royal Children's Hospital
The Royal Children's Hospital's (RCH) vision is <i>a world where all kids thrive</i>. RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts. RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria, Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries. We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards https://www.rch.org.au/quality/child-safety/. RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact. Further information on RCH is available at www.rch.org.au

ROLE CONTEXT
The Paediatric Integrated Cancer Service (PICS) is the statewide service improvement network for children's cancer in Victoria and operates a partnership between RCH, Monash Children's Hospital (MCH) and Peter MacCallum Cancer Centre (PMCC). www.vics.org.au/pics

The Long Term Follow-Up Program (LTFP) is a state-wide Paediatric Oncology Survivorship program, providing clinical follow up to children and adolescents under the age of 18 who have previously been treated for cancer. The service provides a multi-disciplinary team approach to the management of the side effects of cancer treatment and the continued surveillance of childhood cancer survivors. The clinics are delivered at RCH, Parkville and MCH, Clayton and at regional partner hospitals. The LTFP liaises with the Regional Outreach Shared Care Program to support the delivery of Long Term Follow-Up to patients living in regional and rural Victoria. It provides each individual with a tailored approach to meet their ongoing needs and an appropriate transition plan to adult-based, community or hospital services.

ROLE PURPOSE

Paediatric oncology survivorship is a growing area of clinical expertise and patient demand. The role will provide clinical care to outpatients of the LTFP in collaboration with the multidisciplinary team (MDT) including Nursing, Neuropsychology, Physiotherapy, Social Work, Dietetics, Endocrinology, Radiation Oncology members. The role will also support the drive to improve services to children and adolescents who have received cancer treatment.

KEY ACCOUNTABILITIES

- Provide leadership in the development and improvement of the LTFP
- Identify, implement and evaluate strategies to improve paediatric oncology survivorship care across Victoria
- Establish and improve clinical links between the LTFP and other key stakeholders including the Children's Cancer Centres at RCH and MCH, specialist clinical services, general practitioners, and regional paediatricians
- In collaboration with the MDT, define and develop the clinical guidelines, procedures and policies for the LTFP
- Participate in educational training programs in paediatric oncology survivorship for medical and nursing staff
- Participate in research in paediatric oncology survivorship
- Weekly clinic attendances including preparation, pre and post clinic MDT discussions, documentation, follow-up of relevant tests/ investigations and GP correspondence
- Provide children and adolescents attending the LTFP with comprehensive, holistic follow-up care in conjunction with the MDT
- Attend the monthly LTFP Multi-disciplinary Meeting (MDM) to support treatment planning and referral management
- Work with the LTFP team and the Victorian Childhood Cancer Survivorship Registry (VCCSR) to maintain a robust dataset of clinical information that will inform and support survivorship research

QUALIFICATIONS AND EXPERIENCE

Essential:

- FRACP or equivalent
- Current registration as a Specialist Medical Practitioner with AHPRA
- Experience with providing care/treatment to children and/or adolescent survivors of childhood cancer
- Research training and experience

KEY SELECTION CRITERIA

- Demonstrated ability to work within a multidisciplinary team
- Demonstrated knowledge & experience in providing oncology survivorship care

- Capacity to play a key role in maintaining and building a strong and cohesive culture
- Commitment to continuous quality improvement and provide leadership in change processes

OTHER REQUIREMENTS

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment
- Employees are required to maintain a valid Working with Children Check throughout their employment
- A current, full driver's licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)
- Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Curious - We are creative, playful and collaborative
- Courageous - We pursue our goals with determination, ambition and confidence
- Inclusive - We embrace diversity, communicate well, build connections and celebrate our successes together
- Kind - We are generous, warm and understanding

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others
- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back – I'm all in

QUALITY, SAFETY AND IMPROVEMENT

RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting and being actively involved in risk mitigation strategies
- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally and/or linguistically diverse backgrounds, all members of the LGBTQI community and people with disability.

Position description last updated

September 2026