

Position Description

Position Title	South West Community Psychiatrist		
Unit / Branch	Division of Medicine/Mental Health		
Classification	In accordance with the AMA Vic – VIC Public Health Sector Medical Specialist EA 2018-2021	Employment Status	0.6 FTE ongoing
Position reports to	Principal Community Psychiatrist		
Location	RCH MH Hoppers Crossing campus: 117-129 Warringa Crescent, Hoppers Crossing		
Position Contact	Dr Ric Haslam, Director, Mental Health 9345 4133		

The Royal Children's Hospital

The Royal Children's Hospital (RCH) has cared for the children and young people of Victoria since it was founded in 1870. As a tertiary and quaternary centre, the RCH cares for the most critically ill and medically complex paediatric patients in Victoria. In addition to providing a full range of clinical services, the hospital also supports many health promotion and prevention programs. With more than 6,000 staff, 12 wards and 350 beds, the RCH is the major specialist paediatric hospital in Victoria, and also provides care for children and young people from Tasmania, southern New South Wales and other states around Australia and overseas.

We are the state's busiest paediatric Emergency Department, often experiencing more than 300 presentations on any given day. The RCH is committed to working with health services across the state and plays a significant role in many critical state and nationwide services. We work collaboratively with hospitals to deliver the right care, in the right place, at the right time, for the benefit of all Victorian children. The Royal Children's Hospital is committed to the safety and wellbeing of all children and young people. Click here for further information on our Commitment to Child Safety: <http://www.rch.org.au/quality/child-safety/>

In April 2016, the RCH became the first Australian hospital to implement the world-leading 'Epic' electronic medical record (EMR). RCH has a strong focus on supporting the successful delivery of the Parkville Connecting Care program – a shared EMR with the Royal Women's Hospital, The Royal Melbourne Hospital and Peter MacCallum Cancer Centre. The RCH is located within the Melbourne Biomedical Precinct, which is home to more than 45 world-class biomedical organisations, with collectively more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region.

Further information on the RCH including the new RCH Strategic Plan 2019-21 Great Care, Everywhere is available at www.rch.org.au

ROLE PURPOSE

The South West Community Psychiatrist provides clinical leadership to the South West Team in partnership with the Team Coordinator. This includes direct care for consumers of the South West Team and their carers, supervision of registrars, and clinical governance oversight for psychologists, nursing and allied health staff. Direct clinical care includes diagnostic evaluation, prescription and monitoring of medications, delivery of psychotherapy as required and documentation of care in the Electronic Medical Record.

The Psychiatrist contributes expert clinical opinion to the development of procedures and policy that influence community service provision and seeks to advance evidence-based practice delivered in the community team.

KEY ACCOUNTABILITIES

Direct clinical care

- Provide effective, coordinated client- and family-centred care
- Be responsible for maintaining the standard of clinical assessments (including risk assessments), diagnosis, recovery planning, implementation of the plan and discharge of consumers in the community team
- Provide direct clinical oversight of care provided by all South West team clinicians
- Ensure that all direct clinical work and care procedures are accurately and promptly documented
- Provide the quantity of service outputs as agreed with the Principal Community Psychiatrist in annual performance appraisals or RCH MH service plans

Training and education

- Support the supervision and training of the community-based registrars in order to fulfil training requirements with RANZCP or RACP

Service leadership and development

- Provide leadership through modelling a high standard of professional and interpersonal skills, attitudes and behaviours
- Collaborate effectively with the Team Coordinator to ensure operational and clinical targets are met, and clinical care is of a consistently high standard
- Contribute expert clinical decision-making to policy and procedure development to improve care delivered at the community team site and through outreach
- Work collaboratively with other clinical and service leaders to support high quality inter-disciplinary care
- Initiate and lead at least two quality activities in the community teams each year and participate in RCH MH Clinical Quality
- Participate in monthly supervision with the Principal Community Psychiatrist for tracking work plans for the year, and managing competing demands for clinical, service and training activities
- Participate in the RCH annual performance appraisal process (PDAP)
- Participate in the after-hours on-call roster for psychiatrists
- Advocate for a service culture of evidence-based and outcomes-driven practice, continual learning and improvement

QUALIFICATIONS AND EXPERIENCE

- Registration as medical practitioner and Fellowship of the Royal Australian and New Zealand College of Psychiatrists or equivalent qualification
- Completion of accredited postgraduate training in child and adolescent psychiatry
- Extensive experience in working in the mental health sector and sound knowledge of the relevant legislation pertaining to Mental Health.
- Accreditation as an RANZCP Supervisor
- Excellent clinical skills and a commitment to professional development

KEY SELECTION CRITERIA

- Highly developed clinical skills in psychiatry and demonstrated competence in clinical mental health practice with children, adolescents and families.
- Excellent communication and leadership skills, and evidence of achievement in service or program development
- Effective ability to prioritise and manage a range of clinical and coordinating functions
- Demonstrated capacity to provide effective supervision
- Experience in establishing and maintaining well-functioning relationships with psychiatric and medical colleagues

Desirable

- An interest in teaching and research with publications in refereed journals in the field of mental health

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Unity - We work as a team and in partnership with our communities
- Respect - We respect the rights of all and treat people the way we would like them to treat us

- Integrity - We believe that how we work is as important as the work we do
- Excellence - We are committed to achieving our goals and improving outcomes

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- ***We do better work caring for children and families when we also care for each other***
- *I actively promote and celebrate our diverse team*
- *I bring a positive attitude to work – I share, I laugh, I enjoy other's company*
- *I take responsibility for my behaviour and its impact on others*
- *I am curious and seek out ways to constantly learn and improve*
- *I celebrate the good stuff, the small stuff, the big stuff – it all matters*
- *I speak up when things aren't right*
- *I value the many different roles it takes to deliver great patient care*
- *I actively listen to others, because I want to make the best decision*

Potential employees will be required to undertake a National Criminal Record Check and a Working With Children Check.

QUALITY, SAFETY AND IMPROVEMENT

RCH Employees are required to:

- Act in accordance and comply with all relevant Safety and Quality policies and procedures
- Participate in and contribute to quality improvement programs and commit to RCH Values
- Comply with the Requirements of the National Safety & Quality Health Service Standards
- Comply with all relevant clinical and/or competency standards
- Comply with the principles of Patient and Family Centred Care that relate to this position

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, all members of the LGBTQI community and people with disability.

Position description last updated	May 2021
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