

Position Description

Position Title	Senior Mental Health Clinician - Emergency Department		
Unit / Branch	Mental Health / Division of Medicine		
Classification	P3/SW3/OT3/SP3/RPN4	Employment Status	Full-, Part-time, or Casual 3.12 EFT available
Position reports to	Operational – Emergency Mental Health Coordinator Professional – Discipline Senior		
Location	The Royal Children's Hospital, Flemington Road, Parkville		
Position Contact	Emergency Mental Health Coordinator – 9345 4786 Hospital Specialties Coordinator – 9345 5545		

The Royal Children's Hospital

The Royal Children's Hospital (RCH) has cared for the children and young people of Victoria since it was founded in 1870. As a tertiary and quaternary centre, the RCH cares for the most critically ill and medically complex paediatric patients in Victoria. In addition to providing a full range of clinical services, the hospital also supports many health promotion and prevention programs. With more than 6,000 staff, 12 wards and 350 beds, the RCH is the major specialist paediatric hospital in Victoria, and also provides care for children and young people from Tasmania, southern New South Wales and other states around Australia and overseas.

We are the state's busiest paediatric Emergency Department, often experiencing more than 300 presentations on any given day. The RCH is committed to working with health services across the state and plays a significant role in many critical state and nationwide services. We work collaboratively with hospitals to deliver the right care, in the right place, at the right time, for the benefit of all Victorian children. The Royal Children's Hospital is committed to the safety and wellbeing of all children and young people. Click here for further information on our Commitment to Child Safety: <http://www.rch.org.au/quality/child-safety/>

In April 2016, the RCH became the first Australian hospital to implement the world-leading 'Epic' electronic medical record (EMR). RCH has a strong focus on supporting the successful delivery of the Parkville Connecting Care program – a shared EMR with the Royal Women's Hospital, The Royal Melbourne Hospital and Peter MacCallum Cancer Centre.

The RCH is located within the Melbourne Biomedical Precinct, which is home to more than 45 world-class biomedical organisations, with collectively more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region.

Further information on the RCH including the new RCH Strategic Plan 2019-21 Great Care, Everywhere is available at www.rch.org.au <<http://www.rch.org.au>>

ROLE PURPOSE

RCH Mental Health comprises community- and hospital-based services. This includes three multidisciplinary outpatient teams which are based in Travancore, Sunshine and Hoppers Crossing. Teams are led by a partnership between Team Coordinator and Consultant Psychiatrist; with the Team Coordinator responsible for the operational functioning of the team, and the Consultant Psychiatrist accountable for driving high quality clinical care across the Team. This position will be primarily based in the location listed above, however you may be required to work across sites should the needs of the service require this.

You will be responsible for providing high quality tertiary mental health care for children up to 18 years and their families through skilled assessment, treatment and consultation to internal and external stakeholders.

As a senior clinician you will demonstrate expert clinical capabilities with this population with a recovery-focus, provide clinical supervision in the team, and contribute to service initiatives, education, review and evaluation and quality projects.

As part of its Strategic Plan, The RCH is striving to become a national Centre of Excellence in infant, child and adolescent mental health. The RCH Mental Health team, in close collaboration with campus partners, is committed to supporting the development of such a centre and delivering GREAT care.

The role is that of a Senior Mental Health Clinician based in the Emergency Department providing consultation around young people with mental health needs presenting after-hours. You will demonstrate high quality risk assessment, crisis management and brief treatment to mental health consumers presenting to the ED, as well as providing support to families, and liaison with treating teams. There will also be opportunities to contribute to research, mental health promotion and education.

KEY ACCOUNTABILITIES

- Provide a responsive, high quality mental health service within an acute health multidisciplinary setting, based in the RCH Emergency Department (ED).
- Under the clinical direction of the on-call Consultant Psychiatrist consult with ED physicians, nursing staff and social workers around the mental health needs of young people presenting to ED.
- Be responsible for psychiatric assessment, disposition and follow-up planning for young people presenting to the ED with acute mental health needs, including mental status examination, risk assessment, formulation, and recommended follow-up.
- Liaise with the Banksia Adolescent Inpatient Unit around admissions to the unit from ED.
- Liaise with Hospital Management, ED NUM, Banksia Unit, and senior MH staff around bed availability and timely and safe disposition from the ED.
- Support capacity-building in the ED by providing education and direction to ED staff in relation to the MH problems facing young people, including an understanding of the MH system, and maintaining compliance with the MH Act (2014)
- Liaise with other Mental Health and welfare services regarding follow-up and ongoing care.
- Document and record clinical activity on appropriate systems in a timely way and in accordance with policy and procedures of RCH Mental Health.
- Observe RCH, and RCH Mental Health clinical guidelines and procedures.
- Participate in professional development relevant to the role and your discipline.
- Work collaboratively with consumers, families, and other care-givers and services in a manner which is consistent with a Recovery-Oriented Practice model.
- Provide leadership through modelling a high standard of professional and interpersonal skills, attitudes and behaviours.
- Undertake and/or support research and evaluation activities.
- Actively participate in all forms of supervision (operational, professional and clinical).
- Lead and/or support continuous quality improvement activities.

QUALIFICATIONS AND EXPERIENCE

Essential

- Tertiary Qualification or equivalent in relevant discipline
- Current Registration as an Occupational Therapist, Psychologist or Registered Nurse with the applicable Health Practitioner Board or a qualified social worker or speech pathologist. For Psychologists, this means full registration with the Psychology Board of Australia and endorsement as Clinical Psychologist with the Psychology Registration Board of Australia
- Eligibility for Membership in Victoria with an appropriate Professional Body
- Experience in providing quality clinical/professional supervision
- Demonstrated effectiveness in working in true partnership with other community mental health teams and community/family welfare agencies to plan and implement effective interventions for children and young people experiencing complex mental health problems
- Depending on discipline, required years of experience in accordance with EBA will apply
- Experience in providing quality clinical/professional supervision
- For Psychology applicants only:
 - continuously satisfy the PBA continuing professional development standards
 - uphold the PBA Code of Ethics
- For Nurse applicants only:
 - Postgraduate diploma in psychiatric/mental health nursing or completion of a specialist undergraduate psychiatric nursing program
 - Minimum 5 years work experience post initial registration in mental health

Desirable

- Demonstrated skills, knowledge and behaviours in successfully leading staff / teams and or change initiatives.
- Expertise in a clinical speciality area relating to your discipline.

- Completion of the Developmental Psychiatry Course (DPC) & post graduate training in relevant area.
- For Psychology applicants only:
 - Psychology Board Approved Supervisor status
- For Social Work applicants only:
 - Meet AASW accreditation standards for Continuing Professional Education
 - Uphold the AASW Code of Ethics
- For Occupational Therapist applicants only:
 - Uphold the OTA Code of Ethics
- For Speech Pathologist applicants only:
 - Meet the requirements of Professional Self-Regulation program
 - Uphold the SPA Code of Ethics

Other Requirements:

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment
- Employees are required to maintain a valid Working with Children's Check throughout their employment
- A current, full drivers licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties
- The employee needs to ensure that they maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure

KEY SELECTION CRITERIA

- Demonstrated clinical skills and significant experience in the provision of effective and efficient child and adolescent mental health care.
- Demonstrated ability to effectively engage with young people and their families.
- Demonstrated ability to manage a busy workload in an often stressful environment with competing pressures.
- Experience in mental health triage, and crisis management and intervention.
- Demonstrated ability to practice autonomously as well as within a multidisciplinary team
- Demonstrated experience in professional supervision of clinicians and students
- Demonstrated ability to build and maintain working relationships with key internal and external stakeholders to maximise service coordination and cooperation as well as capacity building with community agencies.
- Demonstrated interest or experience in research, quality improvement and program evaluation.
- A commitment and evidence of evidence based practice and continuing professional development including an ability to find and apply evidence in decision-making.
- Highly developed written and verbal communication skills and inter-personal skills.
- Demonstrate awareness and understanding of legal obligations when working in a CAMHS context in Victoria, including knowledge of the Mental Health Act 2014.
- A flexible and adaptable approach to functioning in a team environment that enhances the team's high performance.

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Unity - We work as a team and in partnership with our communities
- Respect - We respect the rights of all and treat people the way we would like them to treat us
- Integrity - We believe that how we work is as important as the work we do
- Excellence - We are committed to achieving our goals and improving outcomes

Potential employees will be required to undertake a National Criminal Record Check and a Working With Children Check.

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- *We do better work caring for children and families when we also care for each other*
- *I actively promote and celebrate our diverse team*
- *I bring a positive attitude to work – I share, I laugh, I enjoy other’s company*
- *I take responsibility for my behaviour and its impact on others*
- *I am curious and seek out ways to constantly learn and improve*
- *I celebrate the good stuff, the small stuff, the big stuff – it all matters*
- *I speak up when things aren’t right*
- *I value the many different roles it takes to deliver great patient care*
- *I actively listen to others, because I want to make the best decision*

QUALITY, SAFETY AND IMPROVEMENT

RCH Employees are required to:

- Act in accordance and comply with all relevant Safety and Quality policies and procedures
- Participate in and contribute to quality improvement programs and commit to RCH Values
- Comply with the Requirements of the National Safety & Quality Health Service Standards
- Comply with all relevant clinical and/or competency standards
- Comply with the principles of Patient and Family Centred Care that relate to this position

Position Description last updated

2020