

## Position Description

<b>Position title</b>	Consultant Bone Marrow Transplant Physician
<b>Department / Division</b>	Children's Cancer Centre / Medicine
<b>Classification</b>	In accordance with the Medical Specialists (Victorian Public Health Sector) AMA Victoria/ASMOF) (Single Interest Employers) Enterprise Agreement 2022 – 2026
<b>Position reports to</b>	Operational: Operations Manager, Children's Cancer Centre Professional: Principle Investigator/Bone Marrow Transplant Research Lead Director, Children's Cancer Centre
<b>No. of direct &amp; indirect reports</b>	1 Research staff member
<b>Location</b>	The Royal Children's Hospital, Flemington Road, Parkville
<b>Risk category</b>	Category A - works in a direct patient contact role and has or potential to have exposure to blood or body fluids.

<b>The Royal Children's Hospital</b>
<p>The Royal Children's Hospital's (RCH) vision is A world where all kids thrive.</p> <p>RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.</p> <p>RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria, Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.</p> <p>We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards <a href="https://www.rch.org.au/quality/child-safety/">https://www.rch.org.au/quality/child-safety/</a>.</p> <p>RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.</p> <p>Further information on RCH is available at <a href="http://www.rch.org.au">www.rch.org.au</a></p>

## ROLE PURPOSE

The consultant Bone Marrow Transplant (BMT) physician position will play an important role in the delivery of novel gene therapy delivery for immunocompromised children. The role will involve strong collaboration with clinical and research leads within the Bone Marrow Transplant unit in the Children's Cancer Centre (CCC) to deliver a collaborative international gene therapy trial for immunocompromised children. The role will be administration-based and focused on delivering the clinical trial including application for sponsorship, collaborative research agreements, and application to local Human Research Ethics Committee (HREC). In addition there will be the opportunity to contribute to in-patient ward service for the BMT unit. This role will require strong collaboration with apheresis and cell therapy scientific staff and has the key responsibility of enabling development of standard operating procedures and governance for delivery of novel therapies within the unit. The Consultant BMT physician will work closely with the BMT clinical co-leads and other consultant BMT physicians to deliver on this project with oversight from the Director of the Children's Cancer.

## KEY ACCOUNTABILITIES

### Clinical

- Review all patients referred for participation in the trial with assessment of eligibility criteria and liaise with clinical trials unit and international principal investigators for confirming patient eligibility
- Participate in monthly international Primary Immunodeficiency Transplant (TAPID) discussion meetings to identify and provide assistance in timely assessment of eligible patients
- Collate important data endpoints for the trial in collaboration with administrative staff
- Report trial progress annually to the Australian transplant meeting
- Attend regular updates with study Principal Investigator (PI) as necessary throughout the lifespan of the trial.
- Ensure all genetically modified organism (GMO) standard operating procedures are updated such that they are compliant with the current trial
- Strong leadership and expertise in the delivery of high-quality clinical care to children and adolescents and their family

### Organisational

- Actively contributes to key departmental, divisional, hospital or program and operational initiatives
- Participation in the development of department and strategic and operational goals and objectives consistent with the mission, philosophy and strategic plan of the organisation
- Follows organisational policy and procedure, in conjunction with Director, CCC and Corporate Communications prior to engagement with the media
- Contribute to a safe and healthy working environment in accordance with legislative requirements and RCH Occupational Health and Safety systems, policies and procedures
- Operate in line with RCH Human Resource policy and practise such as leave applications, termination process, time recording and reappointment process
- Work productively and collaboratively with all members RCH clinical care teams, other professionals and other units/departments and/or community agencies, aligned with the RCH Compact

### Research

- Take a keen leadership role in the development of operational flow and handling of gene therapy products within the BMT unit
- Timely submission of human research ethics committee (HREC) in collaboration with clinical trials staff
- Actively engage in collaborations further to this trial
- Represent the RCH at conferences in the field of expertise and contribute to appropriate internal and external committees and organisations

#### Education & Training

- Ensure that trainees and other medical specialities receive the appropriate education and training in collaboration with the Royal Australasian College of Physicians (RACP) and University of Melbourne (UoM)
- Clinical teaching of junior medical staff, including direct supervision, as required
- Provide current education, support and informational counselling for families regarding treatment options, care plans and opportunities provided by clinical research including trials
- Assist in the instruction and professional development of postgraduate and undergraduate students, and staff of all health professions and disciplines, as required
- Maintain current credentialing, in accordance with continuing certification requirements of relevant medical college or other professional body
- Ensure training of any relevant delegates involved in oversight of clinical trial including nurse consultants, ward and outpatient nurses, BMT consultants and allied health staff

#### Administration

- Attendance at, and positive contribution to all relevant meetings and forums to support the effective performance of the service, including Director, CCC or Stream Leader

### QUALIFICATIONS AND EXPERIENCE

#### Essential:

- Relevant doctoral qualification or equivalent accreditation and evidence of relevant clinical practice in Bone Marrow Transplant & cellular therapy clinical medicine
- Specialist registration with the Australian Health Practitioner Regulation Agency (AHPRA) and Fellowship with the Royal Australasian College of Physicians (RACP), or equivalent in either paediatric immunology OR paediatric haematology OR paediatric oncology.

### KEY SELECTION CRITERIA

- Demonstrated excellence in the delivery of high-quality, evidence-based BMT clinical care to children, and their families
- Experience in clinical research and delivery of clinical care within the context of Phase I/II/III clinical trials
- Experience with development of standard operating procedures or clinical guidelines to a high level
- Commitment to patient and family-centred approach to care
- Demonstrated ability to contribute to or enhance existing research skills within MCRI and the RCH
- Sound ability to build and enhance internal and external partnerships/relationships
- Effective management of competing and conflicting priorities
- Advanced interpersonal and communication skills (written and verbal) to gain cooperation and influence others in achieving scientific goals and building collaboration

### OTHER REQUIREMENTS

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment
- Employees are required to maintain a valid Working with Children Check throughout their employment
- A current, full driver's licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)

- Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

## IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Curious - We are creative, playful and collaborative
- Courageous - We pursue our goals with determination, ambition and confidence
- Inclusive - We embrace diversity, communicate well, build connections and celebrate our successes together
- Kind - We are generous, warm and understanding

### RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others
- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back – I'm all in

### QUALITY, SAFETY AND IMPROVEMENT

RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting and being actively involved in risk mitigation strategies
- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position

**The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally and/or linguistically diverse backgrounds, all members of the LGBTQI community and people with disability.**

Position description last updated

May 2023