

## Position Description

<b>Position Title</b>	Physiotherapist		
<b>Department / Division</b>	Post Acute Care		
<b>Classification</b>	Grade 2 Year 1 – Grade 2 Year 4 (VB1 – VB4)	<b>Employment Status</b>	Part-Time, Fixed-Term 0.4 FTE
<b>Position reports to</b>	Operational; Nurse Unit Manager Complex Care Hub Professional; Manager of Physiotherapy		
<b>Location</b>	The Royal Children's Hospital, Flemington Road, Parkville		

### The Royal Children's Hospital

The Royal Children's Hospital (RCH) has cared for the children and young people of Victoria since it was founded in 1870. As a tertiary and quaternary centre, the RCH cares for the most critically ill and medically complex paediatric patients in Victoria. In addition to providing a full range of clinical services, the hospital also supports many health promotion and prevention programs. With more than 6,000 staff, 12 wards and 350 beds, the RCH is the major specialist paediatric hospital in Victoria, and also provides care for children and young people from Tasmania, southern New South Wales and other states around Australia and overseas.

We are the state's busiest paediatric Emergency Department, often experiencing more than 300 presentations on any given day. The RCH is committed to working with health services across the state and plays a significant role in many critical state and nationwide services. We work collaboratively with hospitals to deliver the right care, in the right place, at the right time, for the benefit of all Victorian children. The Royal Children's Hospital is committed to the safety and wellbeing of all children and young people. Click here for further information on our Commitment to Child Safety: <http://www.rch.org.au/quality/child-safety/>

In April 2016, the RCH became the first Australian hospital to implement the world-leading 'Epic' electronic medical record (EMR). RCH has a strong focus on supporting the successful delivery of the Parkville Connecting Care program – a shared EMR with the Royal Women's Hospital, The Royal Melbourne Hospital and Peter MacCallum Cancer Centre.

The RCH is located within the Melbourne Biomedical Precinct, which is home to more than 45 world-class biomedical organisations, with collectively more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region.

Further information on the RCH including the new RCH Strategic Plan 2019-21 Great Care, Everywhere is available at [www.rch.org.au](http://www.rch.org.au) <<http://www.rch.org.au>>

### ROLE PURPOSE

To work in partnership with medical, nursing, allied health staff to provide quality physiotherapy to patients and their families post discharge, in their own home environment

### KEY ACCOUNTABILITIES

- Provide support and continuity of care for the patient and family
- Develop, in consultation with the care team, individual patient care plans
- Maintain, update and evaluate quality of care based on individual physiotherapy assessment
- Provide clinical care, advice and education in line with the clinical guidelines and relevant to the patient's condition and clinical needs
- Work in partnership with local service providers to ensure that community-based treatment programs are consistent with best practice and can be varied in location and intensity whilst providing consistency in treatment objectives and outcomes
- Establish therapeutic relationships that are goal directed and recognise professional boundaries
- Maintain independent, autonomous, evidence based practice within the scope of the role

- Ensure documentation meets departmental and hospital standards
- Comply with documented models of care
- Initiate, support and maintain involvement in the growth and development of the role through project development, research, presentation and education within an internal and external capacity
- To take a key role in supervising undergraduate physiotherapy students

## QUALIFICATIONS AND EXPERIENCE

### Essential:

- Hold a physiotherapy degree qualification from an accredited course/university
- Registered to practice as a Physiotherapist with the Australian Health Practitioner Regulation Agency (AHPRA)
- Satisfy the Physiotherapy Board of Australia Continuing Professional Development and Recency of Practice Guidelines
- Uphold the Physiotherapy Board of Australia Code of Conduct

### Desirable:

- 2 years acute or community paediatric physiotherapy experience
- Experience working in an acute tertiary hospital environment
- Experience working in an acute paediatric setting
- Demonstrated experience in the supervision and training of undergraduate students

### Other Requirements:

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment.
- Employees are required to maintain a valid Working with Children's Check throughout their employment.
- A current, full drivers licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)
- The employee needs to ensure that they maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

## KEY SELECTION CRITERIA

- Possess a "can do" attitude and flexible approach
- Excellent professional, interpersonal and interaction skills, together with the ability to motivate children of different ages
- Demonstrated ability to function independently and collaboratively with experience working effectively in multidisciplinary teams
- Excellent time management skills and ability to balance competing priorities
- Commitment to meeting professional standards of practice in this specialised area of paediatric care
- Strong written and verbal communication skills
- Ability to work well under pressure and be flexible to changing priorities and environment.
- Current Victorian drivers licence

## IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Unity - We work as a team and in partnership with our communities
- Respect - We respect the rights of all and treat people the way we would like them to treat us
- Integrity - We believe that how we work is as important as the work we do
- Excellence - We are committed to achieving our goals and improving outcomes

### RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others

- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back – I'm all in.

#### **QUALITY, SAFETY AND IMPROVEMENT**

RCH Employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting and being actively involved in risk mitigation strategies
- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position

**The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, all members of the LGBTQI community and people with disability.**

**Position description last updated**

**March 2022**