

## Position Description

<b>Position Title</b>	Registered Nurse		
<b>Unit / Branch</b>	Paediatric Intensive Care Unit		
<b>Classification</b>	Registered Nurse, Year 2 (YP3) – Year 10 (YP11)	<b>Employment Status</b>	Part Time/Full Time, Ongoing
<b>Position reports to</b>	Nurse Unit Manager		
<b>No of direct &amp; indirect reports</b>	N/A		
<b>Location</b>	The Royal Children's Hospital, Flemington Road, Parkville		
<b>The Royal Children's Hospital</b>			
<p>The Royal Children's Hospital's (RCH) vision is to be a great children's hospital – delivering Great Care, Everywhere.</p> <p>RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.</p> <p>RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria, Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.</p> <p>We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards <a href="https://www.rch.org.au/quality/child-safety/">https://www.rch.org.au/quality/child-safety/</a>.</p> <p>RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.</p>			
<b>ROLE PURPOSE</b>			
<p>A RCH Registered Nurse is responsible for ensuring that clinical practice and delivery of care is consistent with RCH and Nursing and Midwifery Board of Australia standards. You will be responsible for providing comprehensive, safe, evidence-based practice across a range of contexts, to facilitate optimal health outcomes; performing self- assessment of scope of practice and competence related to assigned responsibilities as discussed with the care delivery team; retaining responsibility for individual actions and accountability for care provided.</p>			
<b>KEY ACCOUNTABILITIES</b>			

**Professional Practice**

- Fulfil duty of care by practicing within scope of practice in accordance with Australian Nursing & Midwifery Council guidelines
- Integrate nursing health care knowledge and skills to provide safe and effective care
- Utilise patient IT systems to document and record nursing activity

**Critical Thinking and Analysis**

- Demonstrate analytical skills in assessing and evaluating health information
- Use best available evidence, standards and guidelines to evaluate nursing performance
- Participate in professional development to enhance nursing practice

**Provision and Coordination of Care**

- Participate in quality improvement activities
- Conduct comprehensive and systematic nursing assessments to improve the quality of nursing care

Use a range of assessment techniques to collect relevant and accurate data

## QUALIFICATIONS AND EXPERIENCE

- Current registration as a Registered Nurse with the Nursing and Midwifery Board of Australia (NMBA) administered through the Australian Health Practitioner Regulation Agency (APHRA)
- Recent experience in an acute, medical, surgical, and/or speciality area of nursing
- Paediatric experience desirable
- Evidence of on-going professional development as reflected in Professional Practice Portfolio

## KEY SELECTION CRITERIA

- Well-developed interpersonal and communication skills both written and verbal
- Demonstrated ability to work within a multidisciplinary team and autonomously as required
- Effective time management and organisational skills
- Ability to work well under pressure and be flexible to changing priorities and environment

## IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Unity - We work as a team and in partnership with our communities
- Respect - We respect the rights of all and treat people the way we would like them to treat us
- Integrity - We believe that how we work is as important as the work we do
- Excellence - We are committed to achieving our goals and improving outcomes

## RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- ***We do better work caring for children and families when we also care for each other***
- *I actively promote and celebrate our diverse team*
- *I bring a positive attitude to work – I share, I laugh, I enjoy other's company*
- *I take responsibility for my behaviour and its impact on others*
- *I am curious and seek out ways to constantly learn and improve*
- *I celebrate the good stuff, the small stuff, the big stuff – it all matters*
- *I speak up when things aren't right*
- *I value the many different roles it takes to deliver great patient care*
- *I actively listen to others, because I want to make the best decision*

Potential employees will be required to undertake a National Criminal Record Check and a Working With Children Check.

## QUALITY, SAFETY AND IMPROVEMENT

RCH Employees are required to:

- Act in accordance and comply with all relevant Safety and Quality policies and procedures
- Participate in and contribute to quality improvement programs and commit to RCH Values
- Comply with the Requirements of the National Safety & Quality Health Service Standards
- Comply with all relevant clinical and/or competency standards
- Comply with the principles of Patient and Family Centred Care that relate to this position

***The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, all members of the LGBTQI community and people with disability.***

**Position description last updated**

**Nov 2021**