

Position Description

Position Title	Paediatric Emergency Medicine Registrar		
Unit / Branch	Emergency		
Classification	HM25-HM30	Employment Status	Full time/part time
Position reports to	Dr Stuart Lewena, Director, Emergency Medicine		
Location	The Royal Children's Hospital, Flemington Road, Parkville		
Position Contact	Dr Joanne Grindlay		

The Royal Children's Hospital

The Royal Children's Hospital (RCH) has cared for children and young people of Victoria since it was founded in 1870. As a tertiary and quaternary centre, the RCH cares for the most critically ill and medically complex paediatric patients in Victoria. In addition to providing a full range of clinical services, the hospital also supports many health promotion and prevention programs. With more than 6,000 staff, 12 wards and 350 beds, the RCH is the major specialist paediatric hospital in Victoria, and also provides care for children and young people from Tasmania, southern New South Wales and other states around Australia and overseas.

We are the state's busiest paediatric Emergency Department, often experiencing more than 300 presentations on any given day. The RCH is committed to working with health services across the state and plays a significant role in many critical state and nationwide services. We work collaboratively with hospitals to deliver the right care, in the right place, at the right time, for the benefit of all Victorian children.

The Royal Children's Hospital is committed to the safety and wellbeing of all children and young people. Click here for further information on our Commitment to Child Safety: <http://www.rch.org.au/quality/child-safety/>

In April 2016, the RCH became the first Australian hospital to implement the world-leading 'Epic' electronic medical record (EMR). RCH has a strong focus on supporting the successful delivery of the Parkville Connecting Care program – a shared EMR with the Royal Women's Hospital, the Royal Melbourne Hospital and the Peter MacCallum Cancer Centre.

The RCH is located within the Melbourne Biomedical Precinct, which is home to more than 45 world-class biomedical organisations, with collectively more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region.

Further information on RCH including the new RCH Strategic Plan 2019-21 Great Care, Everywhere is available at www.rch.org.au

ROLE PURPOSE

To provide and coordinate emergency care for children presenting to the Royal Children's Hospital including the assessment and treatment of a wide range of paediatric emergencies. This position is a recognised training position for the Royal Australian College of Physicians paediatric training scheme and The Australasian College for Emergency Medicine. Educational opportunities include protected teaching time and daily in-situ education

KEY ACCOUNTABILITIES

- To provide clinical services to acutely ill and injured children presenting to the Department of Emergency Medicine
- To comply with accepted standards in the provision of emergency health care and strive to achieve key performance indicators under the supervision of consultant staff.
- Attend all rostered educational teaching sessions and make full use of other educational opportunities
- Dissemination of knowledge to colleagues, families and patients

QUALIFICATIONS AND EXPERIENCE

Essential:

- M.B.B.S
- Minimum 2 years accredited training in Paediatrics (FRACP or equivalent), Emergency medicine (ACEM or equivalent) Trainees of a similar level in other training programs, eg Intensive Care or General Practice desiring to gain expertise in Paediatric emergency Medicine may also apply
- In-date APLS certification or equivalent, or an undertaking to complete the APLS course prior to commencement of employment
- Current registration with AHPRA as a Medical Practitioner

QUALIFICATIONS AND EXPERIENCE *(contd)*

Desirable:

- Previous experience in paediatric emergency medicine desired but not compulsory

Other requirements:

- *Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment*
- *Employees are required to maintain a valid Working with Children's Check throughout their employment*
- *Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.*

KEY SELECTION CRITERIA

- Well-developed interpersonal, team membership, and leadership skills.
- Strong commitment to providing high quality, family centred, patient care
- Adaptability and flexibility
- Applicants for full and part time positions are accepted

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- *Unity - We work as a team and in partnership with our communities*
- *Respect - We respect the rights of all and treat people the way we would like them to treat us*
- *Integrity - We believe that how we work is as important as the work we do*
- *Excellence - We are committed to achieving our goals and improving outcomes*

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- *We do better work caring for children and families when we also care for each other*
- *I actively promote and celebrate our diverse team*
- *I bring a positive attitude to work – I share, I laugh, I enjoy other's company*
- *I take responsibility for my behaviour and its impact on others*
- *I am curious and seek out ways to constantly learn and improve*
- *I celebrate the good stuff, the small stuff, the big stuff – it all matters*
- *I speak up when things aren't right*
- *I value the many different roles it takes to deliver great patient care*
- *I actively listen to others, because I want to make the best decision*

QUALITY, SAFETY AND IMPROVEMENT

RCH Employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- *Acting in accordance and complying with all relevant Safety and Quality policies and procedures*
- *Identifying risks, reporting and being actively involved in risk mitigation strategies*

- *Participating in and contributing to quality improvement programs*
- *Complying with the requirements of the National Safety & Quality Health Service Standards*
- *Complying with all relevant clinical and/or competency standards*
- *Complying with the principles of Patient and Family Centred Care that relate to this position*

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, all members of the LGBTQI community and people with disability.

Position description last updated	March 31, 2021
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