

## Position Description

<b>Position title</b>	LOCUM Consultant Orthopaedic Surgeon (Hip)
<b>Department / Division</b>	Orthopaedic Surgery
<b>Classification</b>	In accordance with AMA Victoria – Victorian Public Health Sector Medical Specialists Enterprise Agreement 2022-2026
<b>Position reports to</b>	Director Orthopaedic Surgery
<b>No. of direct &amp; indirect reports</b>	n/a
<b>Location</b>	The Royal Children's Hospital, Flemington Road, Parkville
<b>Risk category</b>	Category A - works in a direct patient contact role and has or potential to have exposure to blood or body fluids.

### The Royal Children's Hospital

The Royal Children's Hospital's (RCH) vision is A world where all kids thrive.

RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.

RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria, Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.

We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards <https://www.rch.org.au/quality/child-safety/>.

RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.

Further information on RCH is available at [www.rch.org.au](http://www.rch.org.au)

### ROLE CONTEXT (Optional)

The Department of Orthopaedics looks after children with muscle, bone and joint conditions requiring both non-operative and surgical treatment. We work as a team of medical, nursing, administrative and allied health professionals led by a team of orthopaedic surgeon consultants to care for children from Victoria and parts of

Australia in a tertiary referral capacity. There are several sub-sections in the department to address the complex needs of children. Our patients range in age from just a few days old to eighteen years.

We are a training centre for orthopaedic surgery registrars in the Australian Orthopaedic Association training program and have hosted international orthopaedic fellows for many years, which has resulted in many close global partnerships for our department. We are actively involved in research in areas of Cerebral Palsy, Gait Analysis, Spine, Hip and Limb Reconstruction. We are continually seeking to innovate, while providing evidence-based and quality care to our young patients

#### **ROLE PURPOSE**

To provide comprehensive care covering the full range of hip conditions in children and adolescents. The successful candidate will be a fellowship-trained surgeon with expertise in the common clinical conditions of the hip affecting children and adolescents. The Surgeon will be skilled in the common surgeries associated with this group of patients, including proximal femoral and acetabular osteotomies (including periacetabular osteotomy), surgical hip dislocation, and hip arthroscopy. The surgeon will be skilled in leading surgical teams in the operating theatre providing safe and high-quality surgery for complex hip. The surgeon will participate in the full unit activities: on-call roster, education, training, audit and quality assurance.

#### **KEY ACCOUNTABILITIES**

- Attend and manage outpatient (specialist clinics) clinics, assisting with triage, assessment and ongoing management of children's hip presentations, supervising non-operative management, and preparing patients for surgical treatment.
- Lead surgical teams in the operating theatre providing safe and high-quality surgery for complex hip conditions as well as general paediatric orthopaedics
- Participate in regular audit and quality control processes for continuous improvement of surgery.
- Participate in unit and hip team meetings covering surgery preparation, audit, quality improvement and clinic management.
- Participate in exclusive on-call roster for emergency general orthopaedic presentations providing phone consultation and where necessary, emergency surgery.
- Education and training of Orthopaedic Fellows and Registrars

#### **QUALIFICATIONS AND EXPERIENCE**

- Current Registration as a Specialist Medical Practitioner with Australian Health Practitioner Regulation Agency (AHPRA)
- Recognition of Surgical qualifications with the Royal Australasian College of Surgeons
- Completion of approved training in Orthopaedic Surgery (AOA or equivalent)
- Completion of approved Fellowship in Paediatric Orthopaedic Surgery with significant hip surgery component
- Experience in management of children's hip conditions and surgeries: including: periacetabular osteotomy, proximal femoral osteotomies, hip arthroscopy,

#### **KEY SELECTION CRITERIA**

- Proven experience and high-level skills in surgical management of hip conditions in children and adolescents.

- Well-developed ability to communicate with children and families concerning complex health issues
- Commitment to research and innovation
- Passionate commitment to high quality surgical care and continuous quality improvement processes
- Demonstrated ability to work within a multidisciplinary team to achieve outcomes for patients and families

#### **OTHER REQUIREMENTS**

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment
- Employees are required to maintain a valid Working with Children Check throughout their employment
- A current, full driver's licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)
- Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

#### **IMPORTANT INFORMATION**

All employees are required to adhere to the Royal Children's Hospital Values:

- Curious - We are creative, playful and collaborative
- Courageous - We pursue our goals with determination, ambition and confidence
- Inclusive - We embrace diversity, communicate well, build connections and celebrate our successes together
- Kind - We are generous, warm and understanding

#### **RCH COMPACT**

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others
- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back – I'm all in

#### **QUALITY, SAFETY AND IMPROVEMENT**

RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting and being actively involved in risk mitigation strategies
- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards



- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position

**The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally and/or linguistically diverse backgrounds, all members of the LGBTQI community and people with disability.**

**Position description last updated**

**MARCH 2026**