

Position Description

Position Title	Registered Nurse		
Department / Division	Division of Clinical Operations		
Classification	Grade 2 Year 1 (YP2)	Employment Status	Part time, Ongoing
Position reports to	Nurse Unit Manager		
Location	The Royal Children's Hospital, Flemington Road, Parkville		

The Royal Children's Hospital

The Royal Children's Hospital (RCH) provides secondary and tertiary care to children and young people across the northern and western suburbs; specialist paediatric healthcare to the children of Victoria, Tasmania, southern NSW and parts of South Australia; and is the designated statewide provider of services including paediatric trauma, rehabilitation and forensic medicine. As a quaternary centre for complex cardiac surgery and organ transplantation, the RCH cares for the sickest children from around Australia.

The hospital employs over 5,000 staff and has an annual budget of \$620million. It moved to a new, multi-award winning building at 50 Flemington Rd, Parkville.

The Royal Children's Hospital is committed to the safety and wellbeing of all children and young people. Click here for further information on our Commitment to Child Safety: <http://www.rch.org.au/quality/child-safety/>

The RCH values and pursues innovation, and in April 2016 became the first Australian hospital to implement the world-leading 'Epic' electronic medical record (EMR). The EMR includes an online portal to give families and young people the ability to manage and change appointments, quickly receive test results and renew scripts, and review outpatient notes. The EMR is a major investment in the digital transformation of healthcare: The real-time capture and analysis of data to drive improvements in care, and ultimately achieve better health outcomes for young patients.

The Royal Children's Hospital is part of the Melbourne Biomedical Precinct, home to more than 45 world-class biomedical organisations and nearly 50,000 of the brightest minds working together to make the Precinct number one in Asia Pacific.

Further information on RCH is available at www.rch.org.au

ROLE PURPOSE

A RCH Registered Nurse is responsible for ensuring that clinical practice and delivery of care is consistent with RCH and Nursing and Midwifery Board of Australia standards. You will be responsible for providing comprehensive, safe, evidence-based practice across a range of contexts, to facilitate optimal health outcomes; performing self-assessment of scope of practice and competence related to assigned responsibilities as discussed with the care delivery team; retaining responsibility for individual actions and accountability for care provided.

KEY ACCOUNTABILITIES

Direct Comprehensive Care

- Fulfil duty of care while understanding and practicing within own scope of practice in accordance with Nursing and Midwifery Board of Australia guidelines.
- Integrates nursing and health care knowledge, skills and attitudes to provide safe and effective care.
- Conducts a comprehensive and systematic nursing assessment to improve the quality of nursing care.
- Uses a range of assessment techniques to collect relevant and accurate data.
- Ability to establish, maintain and appropriately conclude therapeutic relationships.
- Determines agreed priorities for resolving health needs of individuals/groups.
- Provision and implementation of quality clinical perioperative care.
- Prioritises workload based on the individuals / group's needs, acuity and optimal time for intervention.
- Plans for continuity of care to achieve expected outcomes.

Support of Systems

- Utilise EMR and RCH IT program to document and record nursing activity.
- Participates in quality improvement activities.
- Plans nursing care in consultation with individuals/groups, significant others and the interdisciplinary health care team.

Education

- Participates in professional development to enhance nursing practice.

Research

- Uses best available evidence, standards and guidelines to evaluate nursing performance.
- Demonstrates analytical skills in accessing and evaluating health information and research evidence.

Professional Leadership

- Practises in accordance with legislation affecting nursing practice & health care.
- Practises within a professional & ethical nursing framework.
- Development of self & others.

QUALIFICATIONS AND EXPERIENCE

Essential:

- Current registration as a Registered Nurse with the Nursing and Midwifery Board of Australia (NMBA) administered through the Australian Health Practitioner Regulation Agency (APHRA).
- Demonstrated commitment to ongoing personal and professional development, as evidenced in a Continuing Professional Development (CPD) record/Professional Practice Portfolio (PPP).

Other Requirements:

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment.
- Employees are required to maintain a valid Working with Children's Check throughout their employment.
- A current, full drivers licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)
- Employees are required to provide and maintain required immunisations and serology results as part of their employment.

KEY SELECTION CRITERIA

- Excellent interpersonal and communications skills.
- Demonstrated ability to work within a multidisciplinary team and autonomously as necessary.
- Demonstrate excellent time management and organisational skills.
- Proven ability to work independently and demonstrated initiative in performing duties.
- Ability to work well under pressure and be flexible to changing priorities and environment.

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Unity - We work as a team and in partnership with our communities
- Respect - We respect the rights of all and treat people the way we would like them to treat us
- Integrity - We believe that how we work is as important as the work we do
- Excellence - We are committed to achieving our goals and improving outcomes

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- *We do better work caring for children and families when we also care for each other*
- *I bring a positive attitude to work – I share, I laugh, I enjoy other's company*

- *I take responsibility for my behaviour and its impact on others*
- *I am curious and seek out ways to constantly learn and improve*
- *I celebrate the good stuff, the small stuff, the big stuff – it all matters*
- *I speak up when things aren't right*
- *I value the many different roles it takes to deliver great patient care*
- *I actively listen because I want to understand others and make better decisions*
- *I am inclusive and value diversity*
- *When it comes to teamwork, I don't hold back – I'm all in.*

QUALITY, SAFETY AND IMPROVEMENT

RCH Employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- *Acting in accordance and complying with all relevant Safety and Quality policies and procedures*
- *Identifying risks, reporting and being actively involved in risk mitigation strategies*
- *Participating in and actively contributing to quality improvement programs*
- *Complying with the requirements of the National Safety & Quality Health Service Standards*
- *Complying with all relevant clinical and/or competency standards*
- *Complying with the principles of Patient and Family Centred Care that relate to this position*

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, all members of the LGBTQI community and people with disability.

Position description last updated	May 2019
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