

## Position Description

<b>Position Title</b>	Mental Health Clinician – Intake and Assessment Team – Grade 1		
<b>Department / Division</b>	Mental Health / Medicine		
<b>Classification</b>	SW1	<b>Employment Status</b>	Full-Time, Ongoing 1.0 FTE
<b>Position reports to</b>	Operational: Team Coordinator Professional: Discipline Senior		
<b>No. of direct &amp; indirect reports</b>	N/a		
<b>Location</b>	The Royal Children's Hospital Parkville campus, with some remote working arrangements considered		

### The Royal Children's Hospital

The Royal Children's Hospital's (RCH) vision is to be a great children's hospital – delivering Great Care, Everywhere.

RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.

RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria, Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.

We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards <https://www.rch.org.au/quality/child-safety/>.

RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.

Further information on RCH is available at [www.rch.org.au](http://www.rch.org.au)

### ROLE CONTEXT

Our Intake and Assessment is undergoing an exciting transformation and expansion as we implement the recommendations from the Royal Commission into Victoria's Mental Health System. The transformation will allow the RCH Mental Health Service to help more infants and children and their families and implement contemporary models of care that best meet the needs of the families we serve and support them to use their collective strengths for recovery and hope.

The successful candidate will be a highly valued member of the team and, working as part of a multidisciplinary team, will be responsible for providing high quality tertiary mental health care for children up to 15 years and their families through skilled triage and assessment, treatment and consultation to internal and external stakeholders.

## ROLE PURPOSE

This Grade 1 position will be a training position for social workers, supported through operational and discipline specific supervision and clinical training for professional development. As well as on the job learning, the RCH Mental Health Service is implementing a new training and development program for staff and there will be numerous opportunities to get involved in the transformation agenda over the next two years. There may be more than one position available, if there are several competitive candidates.

The RCH Mental Health Service is a Level 5 tertiary Infant, Child and Family Area Mental Health and Wellbeing Service and comprises community and hospital-based services. This includes the Intake and Assessment Team based at Parkville of which this role will be based.

Flexible work options, including working from home arrangements will be considered, as well as access to Employee Assistance Program (EAP) and a range of other staff wellbeing initiatives.

## KEY ACCOUNTABILITIES

Working under guidance and with the full support of more senior clinicians:

- Purposefully and expertly engage children, young people and their families in recovery focused care through the delivery of a range of interventions including single session/brief therapies and discipline specific interventions
- Provide assessments of children and young people including face-to-face and phone-based assessment, including appropriate responses to manage presenting risk
- Be involved in providing consultation to referring agencies, professionals and families/carers
- Build and maintain relationships with key stakeholders to foster and develop relationships for best outcomes
- Complete accurate, timely and professional clinical record keeping and associated activity-based documentation
- Actively participate in all forms of supervision (operational, professional and clinical)
- Participate in continuous quality improvement activities
- Work within legal and ethical obligations for excellent family focussed care
- Demonstrate an awareness and understanding of the principles of a family-focused and recovery-oriented clinical practice that is underlined by the experience and involvement of service users
- Demonstrate a commitment to culturally safe and sensitive service provision

Note that some working across multiple sites may be required.

## QUALIFICATIONS AND EXPERIENCE

### Essential:

- Registration as an Occupational Therapist or Degree qualification in Social Work

### Desirable:

- Clinical experience (including student placements while obtaining undergraduate qualifications) in a tertiary mental health setting

### For Social Work applicants only:

- Eligibility for membership of AASW
- Meet AASW accreditation standards for Continuing Professional Education
- Uphold the AASW Code of Ethics

## KEY SELECTION CRITERIA

- Desire for a career in mental health and desire to work with young people (aged 0-15) and their families/carers.
- Demonstrated theoretical knowledge in the provision of effective and efficient triage, assessment and mental health care
- A commitment and evidence of evidence-based practice and continuing professional development including and ability to find and apply evidence in decision-making
- Highly developed written and verbal communication skills and inter-personal skills
- Demonstrate awareness and understanding of legal obligations when working in a Child and Adolescent Mental Health Services (CAMHS) context in Victoria
- A flexible and adaptable approach to functioning in a team environment that enhances the team's high performance

#### **OTHER REQUIREMENTS**

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment
- Employees are required to maintain a valid Working with Children Check throughout their employment
- A current, full driver's licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)
- Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

#### **IMPORTANT INFORMATION**

All employees are required to adhere to the Royal Children's Hospital Values:

- Unity - We work as a team and in partnership with our communities
- Respect - We respect the rights of all and treat people the way we would like them to treat us
- Integrity - We believe that how we work is as important as the work we do
- Excellence - We are committed to achieving our goals and improving outcomes

#### **RCH COMPACT**

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others
- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back – I'm all in

#### **QUALITY, SAFETY AND IMPROVEMENT**

RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting and being actively involved in risk mitigation strategies
- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards

- Complying with the principles of Patient and Family Centred Care that relate to this position

**The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally and/or linguistically diverse backgrounds, all members of the LGBTQI community and people with disability.**

**Position description last updated**

**February 2022**