

Position Description

Position Title	Paediatric Intensive Care Consultant		
Unit / Branch	Paediatric Intensive Care Unit (PICU)		
Classification	Specialist Year 1	Employment Status	Full time, Ongoing On-call as rostered
Position reports to	Director of PICU		
Location	The Royal Children's Hospital, Flemington Road, Parkville		
Position Contact	Associate Professor Tom Rozen		

The Royal Children's Hospital

The Royal Children's Hospital (RCH) in Melbourne is a leading provider of specialist public health services for children and adolescents and is the major specialist paediatric hospital in Victoria, delivering tertiary and quaternary care for children from Tasmania and southern New South Wales as well as other states around Australia and overseas.

With a staff of over 6,000 and an annual operating budget of over \$850M RCH has an international reputation as a centre of clinical excellence and is a statewide teaching, training and research hospital providing tertiary, secondary and primary infant, child and adolescent health services.

RCH has a variety of research and academic partners including the University of Melbourne and the Murdoch Children's Research Institute (MCRI), for teaching medical and postgraduate nursing students and for postgraduate study and medical research as well as a number of community based partners.

Further information on RCH is available at www.rch.org.au

ROLE PURPOSE

The Paediatric Intensive Care Unit (PICU) at the Royal Children's Hospital, Melbourne (RCH) has approximately 1800 infants and children are admitted each year, representing all medical and surgical paediatric subspecialties. The unit has a high acuity, with 80% of admissions requiring respiratory support. In addition to providing tertiary PICU services for Victoria and Tasmania, several national programmes are catered for, including heart transplantation, long-term VAD, surgical treatment of Hypoplastic Left Heart Syndrome and intestinal transplantation.

A large proportion of the workload (40-45% of patients) arises from the cardiac services programme, providing cardiac surgery to Victoria, Tasmania, South Australia and the Northern Territory. Emergency and elective patients are admitted from within the RCH and external emergencies from Victoria and neighbouring states are predominantly admitted via the Paediatric Infant and Perinatal Emergency Retrieval Service (PIPER). Rarely, PICU staff will be required to participate in the off-site management of highly complex paediatric ICU patients and may assist in the stabilization of the patient during transport (e.g. interstate ECMO retrievals, hyperbaric oxygen therapy, compassionate reverse retrievals). PICU also provides the inpatient Medical Emergency Team (MET) service as well as an Outreach Service to the hospital wards and a preadmission consultation for complex care needs children.

The ICU consultant will have overall responsibility for the care of critically ill children when on service, and will assist his / her colleagues with the smooth day-to-day running of the unit. In consultation with the Director of ICU, the ICU consultant will also have specific non-clinical responsibilities at other times, to include education and high fidelity and scenario-based training of clinical staff.

KEY ACCOUNTABILITIES

Clinical

- Supervision and support of Junior Medical Staff
- Assist with and perform ICU practical procedures
- Take responsibility for MET calls, and participate in major trauma calls
- Co-ordinate elective and emergency admissions in consultation with senior nursing staff
- Ensure accurate documentation at all times
- Ensure excellent liaison with RCH and external stakeholders at all times

Non-clinical

- Leading role in education and training of staff
- Mentorship and supervision of Junior Medical Staff
- Participation in the formal medical teaching programme
- Contribution to nurse education
- Contribution to Audit and Quality Improvement programme as well as the Mortality and Mortality
- Other projects in consultation with the Director of Intensive Care

Research and Audit

- Initiate and contribute to research in ICU

QUALIFICATIONS AND EXPERIENCE

Essential

- Registration as a Medical Practitioner with AHPRA
- Specialist qualification in Intensive Care Medicine (FCICM or equivalent) or expectation on reasonable grounds to hold this qualification at the commencement of employment.
- Specialist qualification in Paediatric Medicine
- Extensive experience leading scholarship within the critical care environment including designing and leading a paediatric critical care training program incorporating scenario-based training of clinical staff and point-of-care ultrasound.
- Extensive experience in the stabilisation and emergency care of critically ill patients
- Demonstrated experience managing complex paediatric cardiac ICU patients including the initiation and ongoing care of extracorporeal support (i.e. ECMO, VAD, Haemofiltration)

Highly Desirable

- An active interest in information technology and novel uses of technology in the ICU
- Higher research degree at masters or doctoral level extremely desirable
- Extensive experience as an educator in a leading role (e.g. program director, university lecturer)
- Presentation at scientific meetings
- Publications in peer-reviewed journals
- Previous experience working at the PICU, RCH, Melbourne

KEY SELECTION CRITERIA

- Demonstrated clinical experience in managing complex cardiac patients
- Extensive experience working as a Consultant in Paediatric Intensive Care
- Extensive experience as an educator in a leading role (e.g. program director)
- Evidence of a significant facilitatory role in encouraging and leading research or scholarship within the clinical environment
- Commitment to continuing education and professional development
- Strong organising and planning skills with the ability to change priorities accordingly
- Ability to work effectively within and contribute to a professional multi-disciplinary team environment
- Well-developed interpersonal, communication and presentation skills

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Unity - We work as a team and in partnership with our communities
- Respect - We respect the rights of all and treat people the way we would like them to treat us
- Integrity - We believe that how we work is as important as the work we do
- Excellence - We are committed to achieving our goals and improving outcomes

Potential employees will be required to undertake a National Criminal Record Check and a Working With Children Check.

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- **We do better work caring for children and families when we also care for each other**
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others
- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back – I'm all in

QUALITY, SAFETY AND IMPROVEMENT

RCH Employees are required to:

- Act in accordance and comply with all relevant Safety and Quality policies and procedures
- Participate in and contribute to quality improvement programs and commit to RCH Values
- Comply with the Requirements of the National Safety & Quality Health Service Standards
- Comply with all relevant clinical and/or competency standards
- Comply with the principles of Patient and Family Centred Care that relate to this position

Position description last updated

October 2022