

Position Description

Position title	Paediatric Respiratory and Sleep Physician Locum position 12 months
Department / Division	Department of Respiratory and Sleep medicine, Division of Medicine
Classification	In accordance with the Medical Specialists (Victorian Public Health Sector) (AMA Victoria/ASMOF) (Single Interest Employers) Enterprise Agreement 2022 – 2026
Position reports to	Director, Respiratory and Sleep Medicine
No. of direct & indirect reports	N/A
Location	The Royal Children's Hospital, Flemington Road, Parkville
Risk category	Category B - works in a patient facing setting but rarely or unlikely to have contact with blood or body fluids (or aerosols without PPE)

The Royal Children's Hospital
<p>The Royal Children's Hospital's (RCH) vision is A world where all kids thrive.</p> <p>RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.</p> <p>RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria, Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.</p> <p>We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards https://www.rch.org.au/quality/child-safety/.</p> <p>RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.</p> <p>Further information on RCH is available at www.rch.org.au</p>

ROLE PURPOSE
<p>The Department of Respiratory and Sleep Medicine provides tertiary paediatric respiratory care, education, training and comprehensive research programs and has led internationally in the establishment of paediatric pulmonology as a distinct and important branch of medicine. Our aim is to provide a world class service to improve health outcomes for children and young people with respiratory diseases throughout Victoria. A quaternary level clinical referral service is also provided to children of southern New South Wales, and Tasmania and South Australia.</p>

Our Respiratory Physicians provide cover during business hours for inpatient and outpatient management of respiratory issues. Sub speciality clinics include tracheostomy, sleep, non-invasive ventilation support, TB, bronchiectasis, cystic fibrosis and PCD diagnostics. Additional roles include participating in clinical governance, education, research and administration activities of the department. The Consultant Paediatric Respiratory Physician will work collaboratively with other consultants and allied health staff in the department to support the Departmental Director to meet key strategic and operational objectives of the service, aligned with RCH Great Care. Some on call duties for inpatient care will also be involved on a rotating roster with other consultant members of the Department.

KEY ACCOUNTABILITIES

Clinical

- Strong leadership in the delivery of high-quality clinical care to children and adolescents, and their families
- Maintain comprehensive, accurate and complete records of all occasions of clinical care e.g. consultations, treatment plans in the Electronic Medical Record (EMR), to the support the delivery of safe and effective care
- Ensure that care for all patients is handed over, or appropriate follow up (including that of results) arranged, prior to shift end, or going "off call"
- Ensure timely and accurate communication with other practitioners, including general practitioners (GPs), to optimise continuity of care
- Accountable for all care delivered by junior medical staff with delegated responsibility during periods of duty.
- Inform the Departmental Director of any concerns or issues related to the delivery of safe and effective care

Organisational

- Participates in annual performance appraisal process i.e. Performance Review and Development Planning (PDAP)
- Develops department and personal priority goals and objectives consistent with the mission, philosophy and strategic plan of the organisation
- Participates in departmental strategic and financial planning
- Follows organisational policy and procedure, in conjunction with Departmental Director, and Corporate Communications prior to engagement with the media
- Contributes to a safe and healthy working environment in accordance with legislative requirements and RCH Occupational Health and Safety systems, policies and procedures
- Operates in line with RCH Human Resource policy and practise such as leave applications, termination process, time recording and reappointment process
- Works productively and collaboratively with all members RCH clinical care teams, other professionals and other units/departments and/or community agencies in the spirit of the RCH Compact

Research

- Strategically integrate research into the delivery of high-quality care to children who are patients of the Department, including the development, implementation and revision of treatment protocols and clinical guidelines to promote and ensure best practice standards
- Develops and implements research, audit and quality improvement projects
- Work collaboratively with other Departmental clinicians, and relevant allied health Leaders to facilitate clinical service improvement through clinical audit and research, and promotion of a positive research culture
- Oversees an agreed research program in line with Research Group, theme, MCRI and RCH campus strategies, including regular review

- Represent the RCH at conferences in the field of expertise and contribute to appropriate internal and external committees and organisations
- Develop appropriate collaborative research links within the RCH campus, and other leading national and international groups and organisations

Education & Training

- Ensure that trainees and other medical specialities receive the appropriate education and training in collaboration with the Royal Australasian College of Physicians (RACP) and University of Melbourne (UoM)
- Clinical teaching of junior medical staff, including direct supervision, as required
- Supervision of medical students
- Provide current education, support and informational counselling for families regarding treatment options and careplans
- To assist in the instruction and professional development of postgraduate and undergraduate students, and staff of all health professions and disciplines, as required
- To participate as agreed in mentoring individual junior medical staff
- Maintain current credentialing, in accordance with continuing certification requirements of relevant medical college or other professional body
- Lead and participate in multidisciplinary education activities
- Provide professional guidance and support for the services JMS and nursing staff

Administration

- Attend and contribute positively to all relevant meetings and forums to support the effective performance of the service,
- Support staff in line with hospital policy and delegations

QUALIFICATIONS AND EXPERIENCE

Essential:

- Fellowship with the Royal Australasian College of Physicians as Specialists in Paediatric Respiratory and Sleep Medicine or equivalent.
- Registered as a Specialist Medical Practitioner with AHPRA.

Desirable:

- Previous experience in assessing and managing children with complex respiratory conditions on both an inpatient and outpatient basis

KEY SELECTION CRITERIA

- Recognised expertise in clinical paediatric Respiratory and sleep medicine
- Experience at a consultant level in the management of children with respiratory conditions on an outpatient basis
- Demonstrated ability to deliver high quality evidence-based clinical care in the context of a multidisciplinary team
- Well-developed interpersonal skills and emotional intelligence to strengthen collaborative teamwork

- Excellent written and verbal communication skills
- Experience with supervision of junior medical staff
- Ability to contribute to the departmental education program
- Interest and enthusiasm in the promoting quality improvement and research within the clinical service

OTHER REQUIREMENTS

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment
- Employees are required to maintain a valid Working with Children Check throughout their employment
- A current, full driver's licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)
- Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Curious - We are creative, playful and collaborative
- Courageous - We pursue our goals with determination, ambition and confidence
- Inclusive - We embrace diversity, communicate well, build connections and celebrate our successes together
- Kind - We are generous, warm and understanding

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others
- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back – I'm all in

QUALITY, SAFETY AND IMPROVEMENT

RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting and being actively involved in risk mitigation strategies
- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards



- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally and/or linguistically diverse backgrounds, all members of the LGBTQI community and people with disability.

Position description last updated

April 2024