

Position Description

Position Title	Mental Health Clinician		
Department / Division	Mental Health / Medicine		
Classification	Multidisciplinary OT2/P2/SW2/SP2/RPN3	Employment Status	Part time 0.8 EFT; Ongoing
Position reports to	Operational - Site & Team Coordinator, Mid West Team Professional – Discipline Senior		
Location	The Royal Children's Hospital, St Albans site		

<p>The Royal Children's Hospital</p> <p>The Royal Children's Hospital (RCH) has cared for the children and young people of Victoria since it was founded in 1870. As a tertiary and quaternary centre, the RCH cares for the most critically ill and medically complex paediatric patients in Victoria. In addition to providing a full range of clinical services, the hospital also supports many health promotion and prevention programs. With more than 6,000 staff, 12 wards and 350 beds, the RCH is the major specialist paediatric hospital in Victoria, and also provides care for children and young people from Tasmania, southern New South Wales and other states around Australia and overseas.</p> <p>We are the state's busiest paediatric Emergency Department, often experiencing more than 300 presentations on any given day. The RCH is committed to working with health services across the state and plays a significant role in many critical state and nationwide services. We work collaboratively with hospitals to deliver the right care, in the right place, at the right time, for the benefit of all Victorian children. The Royal Children's Hospital is committed to the safety and wellbeing of all children and young people. Click here for further information on our Commitment to Child Safety: http://www.rch.org.au/quality/child-safety/</p> <p>In April 2016, the RCH became the first Australian hospital to implement the world-leading 'Epic' electronic medical record (EMR). RCH has a strong focus on supporting the successful delivery of the Parkville Connecting Care program – a shared EMR with the Royal Women's Hospital, The Royal Melbourne Hospital and Peter MacCallum Cancer Centre.</p> <p>The RCH is located within the Melbourne Biomedical Precinct, which is home to more than 45 world-class biomedical organisations, with collectively more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region.</p> <p>Further information on the RCH including the new RCH Strategic Plan 2019-21 Great Care, Everywhere is available at www.rch.org.au</p>

<p>ROLE PURPOSE</p> <p>RCH Mental Health comprises community- and hospital-based services. This includes three multidisciplinary outpatient teams which are based in Travancore, Sunshine and Hoppers Crossing. The Community teams are led by a partnership between Team Coordinator and Consultant Psychiatrist, with the Team Coordinator responsible for the operational functioning of the team, and the Consultant Psychiatrist accountable for driving high quality clinical care across the Team. This position will be primarily based in the location listed above, however you may be required to work across sites should the needs of the service require this.</p> <p>You will be responsible for providing high quality tertiary mental health care for children up to 15 years and their families through skilled assessment, treatment, case management and consultation to internal and external stakeholders.</p> <p>As part of its Strategic Plan, The RCH is striving to become a national Centre of Excellence in infant, child and adolescent mental health. The RCH Mental Health team, in close collaboration with campus partners, is committed to supporting the development of such a centre and delivering GREAT care.</p>
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<p>KEY ACCOUNTABILITIES</p> <ul style="list-style-type: none"> • Purposefully and expertly engage children, young people and their families in recovery focused care. • Effectively and competently manage a caseload according to service standards by providing high quality clinical care including undertaking assessment, collaborative Individual Treatment Planning (ITP), providing high quality therapeutic care, and well planned discharge. • Provide care through outreach, visits to education settings, community settings, etc. as clinically necessary.

- Undertake discipline specific functions and work collaboratively with other disciplines within the team to provide high quality inter-disciplinary care.
- Build and maintain relationships with key stakeholders to maximise service coordination and cooperation.
- Participate in a clinic-based appointment system and roster for the provision of the team's crisis response, single session interventions, and fast track appointments.
- Provide excellent secondary consultation to other health, education and community services/providers to enhance coordinated care and build mental health capacity in these services.
- Complete mandatory client contacts, outcome measures and report activity levels (statistics) to support team/s meeting KPI obligations.
- Complete accurate, timely and professional clinical record keeping and documentation.
- To maintain accurate records of client contact through EMR and record contact hours through RAPID
- Actively participate in all forms of supervision (operational, professional and clinical).
- Participate in continuous quality improvement activities.
- Undertake and/or support research and evaluation activities. (As required for learning innovations for best practice care).
- Work within legal and ethical obligations for excellent family focussed care.
- Support high-quality mental health promotion and prevention.
- Demonstrate awareness and understanding of the principles of a family-focused and recovery-oriented clinical practice that is underlined by the experience and involvement of service users
- Demonstrate a commitment to culturally safe and sensitive service provision

QUALIFICATIONS AND EXPERIENCE

Essential:

- Tertiary Qualification in relevant discipline
- Current Registration as an Occupational Therapist, Psychologist or Registered Nurse with the applicable Health Practitioner Board or a qualified social worker or speech pathologist. Eligibility for Membership in Victoria with an appropriate Professional Body
- Demonstrated clinical skills in the provision of child and adolescent mental health care
For Psychology applicants only:
- Full registration with the Psychology Board of Australia as a Clinical Psychologist, enrolment (or willingness to enrol) in the Registrar program for endorsement as a Clinical Psychologist with the Psychology Board of Australia
- A minimum of a masters of clinical psychology degree from an APAC-accredited university
- Continuously satisfy the PBA continuing professional development standards
- Uphold the PBA Code of Ethics
For Nurse applicants only:
- Two years post initial registration experience working in mental health preferred

Desirable:

- Clinical experience in a tertiary mental health setting
- Experience in supervising students
- Completion of the Developmental Psychiatry Course (DPC)
For Social Work applicants only:
- Eligibility for membership of AASW
- Meet AASW accreditation standards for Continuing Professional Education
- Uphold the AASW Code of Ethics
For Occupational Therapist applicants only:
- Uphold the OTA Code of Ethics
For Speech Pathologist applicants only:
- Meet the requirements of Professional Self-Regulation program
- Uphold the SPA Code of Ethics
For Nurse applicants only:
- Holds a post graduate diploma in psychiatric/mental health nursing qualification or having completed a specialist undergraduate psychiatric nursing program

Other Requirements:

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment
- Employees are required to maintain a valid Working with Children's Check throughout their employment
- A current, full drivers licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties

The employee needs to ensure that they maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure

KEY SELECTION CRITERIA

- Demonstrated clinical skills and experience in the provision of effective and efficient child and adolescent mental health care
- Demonstrated ability to build and maintain working relationships with key stakeholders to maximise service coordination and cooperation as well as capacity building with community agencies
- Demonstrated interest or experience in research, quality improvement and program evaluation
- A commitment and evidence of evidence based practice and continuing professional development including and ability to find and apply evidence in decision-making
- Highly developed written and verbal communication skills and inter-personal skills
- Demonstrate awareness and understanding of legal obligations when working in a CAMHS context in Victoria
- A flexible and adaptable approach to functioning in a team environment that enhances the team's high performance

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Unity - We work as a team and in partnership with our communities
- Respect - We respect the rights of all and treat people the way we would like them to treat us
- Integrity - We believe that how we work is as important as the work we do
- Excellence - We are committed to achieving our goals and improving outcomes

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- *We do better work caring for children and families when we also care for each other*
- *I bring a positive attitude to work – I share, I laugh, I enjoy other's company*
- *I take responsibility for my behaviour and its impact on others*
- *I am curious and seek out ways to constantly learn and improve*
- *I celebrate the good stuff, the small stuff, the big stuff – it all matters*
- *I speak up when things aren't right*
- *I value the many different roles it takes to deliver great patient care*
- *I actively listen because I want to understand others and make better decisions*
- *I am inclusive and value diversity*
- *When it comes to teamwork, I don't hold back – I'm all in.*

QUALITY, SAFETY AND IMPROVEMENT

RCH Employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- *Acting in accordance and complying with all relevant Safety and Quality policies and procedures*
- *Identifying risks, reporting and being actively involved in risk mitigation strategies*
- *Participating in and actively contributing to quality improvement programs*
- *Complying with the requirements of the National Safety & Quality Health Service Standards*
- *Complying with all relevant clinical and/or competency standards*
- *Complying with the principles of Patient and Family Centred Care that relate to this position*

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, all members of the LGBTQI community and people with disability.

Position description last updated	2020
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