

Position Description

Position Title	Medical Imaging Technologist		
Department / Division	Medical Imaging/Surgery		
Classification	Grade 1 Year 2 – Grade 1 Year 6 AF4 – AF8	Employment Status	Full-Time, Fixed Term 1 EFT
Position reports to	Operational: Chief MIT Professional: Chief MIT		
No. of direct & indirect reports	NA		
Location	The Royal Children's Hospital, Flemington Road, Parkville		

The Royal Children's Hospital

The Royal Children's Hospital's (RCH) vision is to be a great children's hospital – delivering Great Care, Everywhere.

RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.

RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria, Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.

We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards <https://www.rch.org.au/quality/child-safety/>.

RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.

ROLE PURPOSE

As part of the Division of Surgery, this position exists to provide a quality imaging service to patients and referrers. As a general MIT the required roles include imaging modalities as per the current skills of the incumbent and to expand and improve those skills. Under the direction of the Chief MIT and deputies, the role contributes to the ongoing care of paediatric patients in spheres of diagnosis, disease monitoring and treatment. The goal is to maintain a consistent high standard of imaging in order to succeed in producing reliable, timely and important results which can make a difference.

KEY ACCOUNTABILITIES

- Perform imaging examinations as per protocols to ensure consistency in diagnostic quality for both elective and emergency referrals;
- Undertake administrative duties required to maintain and complete patient imaging records;
- Be aware of and practice radiation safety protocols in order to adhere to the ALARA principle;
- Participate and train in specialist modalities to provide a quality service and roster flexibility.
- Participate in both internal and external training, education and research to maintain standards and professional development as required by AHPRA and government legislation.

- Maintain personal CPD requirements of the professional body overseeing MITs and appropriate registration.
Be aware of and practice RCH requirements in regards to incident reporting to ensure continuous improvements to consumer service;
- In consultation with senior MITs be aware of and report equipment and plant malfunctions to ensure safety and service maintenance;
- Build and maintain relationships with key stakeholders to ensure high level service provision;
Interact with patients and families in a professional and empathetic manner.

QUALIFICATIONS AND EXPERIENCE

Essential:

- Diploma or degree in Applied Science/Diagnostic Radiography as outlined for eligibility for membership ASMIRT
- Current membership of AHPRA
- Current Victorian DHHS radiation licence

Desirable

- .Previous Paediatric experience either as qualified, student or intern MIT

Other Requirements:

- *Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment*
- *Employees are required to maintain a valid Working with Children's Check throughout their employment*
- *A current, full drivers licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)*
- *Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.*

KEY SELECTION CRITERIA

- Able to work autonomously and as part of a team;
- A high level of written and oral communication, and interpersonal skills;
- Able to build and maintain working relationships with key internal and external stakeholders;
- Ability to organise and plan work effectively, adapting to changes as required.
- This position requires considerable initiative and flexibility in order to optimise patient service in a safe working environment
- Balancing sometimes competing and conflicting priorities

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Unity - We work as a team and in partnership with our communities
- Respect - We respect the rights of all and treat people the way we would like them to treat us
- Integrity - We believe that how we work is as important as the work we do
- Excellence - We are committed to achieving our goals and improving outcomes

RCH COMPACT

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All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- *We do better work caring for children and families when we also care for each other*
- *I bring a positive attitude to work – I share, I laugh, I enjoy other's company*
- *I take responsibility for my behaviour and its impact on others*
- *I am curious and seek out ways to constantly learn and improve*
- *I celebrate the good stuff, the small stuff, the big stuff – it all matters*

- *I speak up when things aren't right*
- *I value the many different roles it takes to deliver great patient care*
- *I actively listen because I want to understand others and make better decisions*
- *I am inclusive and value diversity*
- *When it comes to teamwork, I don't hold back – I'm all in.*

QUALITY, SAFETY AND IMPROVEMENT

RCH Employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- *Acting in accordance and complying with all relevant Safety and Quality policies and procedures*
- *Identifying risks, reporting and being actively involved in risk mitigation strategies*
- *Participating in and actively contributing to quality improvement programs*
- *Complying with the requirements of the National Safety & Quality Health Service Standards*
- *Complying with all relevant clinical and/or competency standards*
- *Complying with the principles of Patient and Family Centred Care that relate to this position*

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, all members of the LGBTQI community and people with disability.

Position description last updated	June 2021
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