

Position Description

Position title	Consultant Haematologist (locum)
Department / Division	Haematology, Laboratory Services, Digital and Allied Health
Classification	Specialist Year 1-9 HN19-59 Fixed term 0.5 FTE
Position reports to	Operational: Director of Diagnostic Haematology
No. of direct & indirect reports	NA
Location	The Royal Children's Hospital, Flemington Road, Parkville
Risk category	Category A - works in a direct patient contact role and has or potential to have exposure to blood or body fluids.

The Royal Children's Hospital
<p>The Royal Children's Hospital's (RCH) vision is <i>a world where all kids thrive</i>.</p> <p>RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.</p> <p>RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria, Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.</p> <p>We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards https://www.rch.org.au/quality/child-safety/.</p> <p>RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.</p> <p>Further information on RCH is available at www.rch.org.au</p>

ROLE PURPOSE
<p><i>The purpose of this role is to provide high quality, evidence-based integrated clinical and laboratory haematology services for patients of the Royal Children's Hospital and Royal Women's Hospital</i></p>

KEY ACCOUNTABILITIES

Direct Clinical Care

- *Lead by example in delivering high quality integrated clinical care for children and adolescents using the services at the Royal Children's Hospital and patients at the Royal Women's Hospital (Public Pathology Victoria)*
- *Work in partnership with other medical, nursing and medical scientists and other allied health professional staff to provide excellent medical and pathology services for inpatients and outpatients, within the employees scope of practice*
- *Ensure that consultations, treatment plans and other aspects of care delivered are thoroughly documented to support ongoing care and communication and to satisfy medicolegal, administrative and billing requirements*

Practice improvement, quality, safety, compliance and governance

- *Promote and maintain exemplary standards of clinical practice (diagnostics) to ensure provision of high quality services to patients*
- *Participate in the development, implementation, auditing and revision of treatment protocols and clinical guidelines to promote and ensure best practice*
- *Work in accordance with all Laboratory procedures and participate in Haematology quality assurance programs and activities*
- *Participate in service planning for the development and setting of targets, resource requirements and improvement priorities within the Department*
- *Work collaboratively with the multidisciplinary team to facilitate clinical service improvement through clinical audit and research*
- *Practice with a patient and family centred care focus and ensure that consumer input is welcomed and encouraged*
- *Maintain professional registration requirements including participation in recognised continuing professional development (CPD)*
- *Contribute to a culture of quality and safety through reporting of incidents (VHIMS) and participate in incident review*

QUALIFICATIONS AND EXPERIENCE

- *Experience with clinical and diagnostic haematology in the newborn, paediatric, maternity and women's health context.*

Essential:

- *Fellowship with the Royal College of Pathologists of Australasia in Haematology (or equivalent)*

Desirable:

- *Fellowship with the RACP (Haematology or equivalent) (Desirable)*

KEY SELECTION CRITERIA

- *Demonstrated ability to deliver a high level of diagnostic haematology expertise and clinical care*
- *Extensive experience in the speciality of paediatric and perinatal haematology*
- *Highly developed organisation and planning skills with the ability to change priorities according to acuity and demand*
- *Demonstrated ability to build and maintain working relationships with key internal and external stakeholders.*
- *Professional demeanour and strong approach to teamwork*

OTHER REQUIREMENTS

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment
- Employees are required to maintain a valid Working with Children Check throughout their employment
- A current, full driver's licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)
- Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Curious - We are creative, playful and collaborative
- Courageous - We pursue our goals with determination, ambition and confidence
- Inclusive - We embrace diversity, communicate well, build connections and celebrate our successes together
- Kind - We are generous, warm and understanding

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others
- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back – I'm all in

QUALITY, SAFETY AND IMPROVEMENT

RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting and being actively involved in risk mitigation strategies
- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position



The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally and/or linguistically diverse backgrounds, all members of the LGBTQI community and people with disability.

Position description last updated	July 2026
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