

Position Description



Position Title	Gatehouse Centre Clinician Grade 2		
Unit / Branch	Gatehouse Centre/Nursing and Allied Health		
Classification	Allied Health Multi-disciplinary position, Grade 2 (SC21-SC24/PK1/AT60)	Employment Status	Part-Time, Ongoing 0.8 EFT
Position reports to	Team Leader/Supervisor		
Location	The Royal Children's Hospital, Flemington Road, Parkville		

The Royal Children's Hospital

The Royal Children's Hospital (RCH) has cared for the children and young people of Victoria since it was founded in 1870. As a tertiary and quaternary centre, the RCH cares for the most critically ill and medically complex paediatric patients in Victoria. In addition to providing a full range of clinical services, the hospital also supports many health promotion and prevention programs. With more than 6,000 staff, 12 wards and 350 beds, the RCH is the major specialist paediatric hospital in Victoria, and also provides care for children and young people from Tasmania, southern New South Wales and other states around Australia and overseas.

We are the state's busiest paediatric Emergency Department, often experiencing more than 300 presentations on any given day. The RCH is committed to working with health services across the state and plays a significant role in many critical state and nationwide services. We work collaboratively with hospitals to deliver the right care, in the right place, at the right time, for the benefit of all Victorian children. The Royal Children's Hospital is committed to the safety and wellbeing of all children and young people. Click here for further information on our Commitment to Child Safety: <http://www.rch.org.au/quality/child-safety/>

In April 2016, the RCH became the first Australian hospital to implement the world-leading 'Epic' electronic medical record (EMR). RCH has a strong focus on supporting the successful delivery of the Parkville Connecting Care program – a shared EMR with the Royal Women's Hospital, The Royal Melbourne Hospital and Peter MacCallum Cancer Centre.

The RCH is located within the Melbourne Biomedical Precinct, which is home to more than 45 world-class biomedical organisations, with collectively more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region.

Further information on the RCH including the new RCH Strategic Plan 2019-21 Great Care, Everywhere is available at www.rch.org.au

ROLE PURPOSE

The role purpose of the Gatehouse Centre Clinician is to provide therapeutic services for the assessment and treatment of children, young people and families where sexual abuse, problem sexual behaviour or sexually abusive behaviour are of concern. This role will include responding to and documenting referrals for service, inquiries regarding child sexual abuse, crisis care presentations and participation in all duty team activities. To actively participate as an effective member of the Gatehouse Centre therapy/advocacy team at both at RCH and outreach sites in Northern and Western metro area.

KEY ACCOUNTABILITIES

- The provision of clinical assessments and a range of therapeutic services for children, adolescents and their families in the event of known or suspect sexual abuse and problem sexual behaviour and harmful sexual behaviour.
- The provision of clinical reports for a range of non-statutory and statutory agencies such as DFFH, Child Protection and a number of courts and tribunals including VOCAT.
- To participate in the Gatehouse Centre Duty/Intake team, receiving and processing referrals: attendance and Care Team Meetings and the provision of secondary consultation to professionals for children referred to Gatehouse Centre.
- To participate as a member of the Gatehouse Centre After Hours Crisis On Call team as per the roster.
- To provide education, training and consultancy to staff both within the RCH and the broader service system including Centre's Against Sexual Assault, Department of Education, Department Families, Fairness and Housing and non-government agencies.
- To provide Outreach Services at least 1 day a week at either Melton, Hopper Crossing, Braybrook or other sites as nominated.
- Be responsible for the supervision of post graduate students on placements with the Gatehouse Centre.
- Maintain an effective work-life balance and self-care strategies.
- To build and maintain working relationships with key internal and external stakeholders.
- To contribute to departmental planning evaluation of services and departmental goals and activities.
- To comply with requirements to participate in operational supervision, clinical governance consultations and discipline specific supervision and DFFH Accreditation requirements.
- Maintain departmental material and resources.
- To record all clinical work and maintain Gatehouse Centre files on the RCH EMR and data collection on DFFH data system IRS as required.

QUALIFICATIONS AND EXPERIENCE

Essential

- Hold an approved minimum 4 year degree in Social Work and be eligible for membership with the AASW and meet the continuing professional development requirements of the AASW OR hold an approved minimum 4 year degree in Psychology and be fully registered with the Australian Health Practitioner Regulation Agency (AHPRA). With a Counselling, Forensic or Clinical endorsement (or working towards such endorsement) by the Psychology Board of Australia. Eligibility for full membership of the APS
- Art therapists or child psychotherapists who wish to apply must hold an approved undergraduate degree in a relevant field, post graduate qualifications in Art Therapy/Child Psychotherapy and be members of ANZATA or the VCPA
- A minimum of four years post graduate relevant clinical experience

Desirable

- Post graduate qualifications and driver's license
- Experience working in paediatric settings

Other Requirements:

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment
- Employees are required to maintain a valid Working with Children's Check throughout their employment
- A current, full drivers licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)
- Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure

KEY SELECTION CRITERIA

- Demonstrated high level of communication skills – written and verbal
- Demonstrated ability to provide a crisis care response
- Demonstrated ability to provide therapeutic services to sexually abused children and young people and their families
- Demonstrated ability to provide therapeutic services to children and young people who display problem sexual behaviours and harmful sexual behaviours and their families
- Demonstrated ability to work effectively and cooperatively as part of a cross disciplinary team
- Demonstrated ability to work autonomously and show initiative
- Demonstrated ability to provide supervision to therapists, psychologists and counselling students
- Willingness to participate in Gatehouse Centre program development activities including the provision of community education and training and quality programmes

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Unity - We work as a team and in partnership with our communities
- Respect - We respect the rights of all and treat people the way we would like them to treat us
- Integrity - We believe that how we work is as important as the work we do
- Excellence - We are committed to achieving our goals and improving outcomes

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others
- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back – I'm all in.

QUALITY, SAFETY AND IMPROVEMENT

RCH Employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting and being actively involved in risk mitigation strategies
- Participating in and actively contributing to quality improvement programs
- Complying with the Requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, all members of the LGBTQI community and people with a disability.

Position description last updated

July 2020