

The Royal Children's Hospital Melbourne
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 Parkville Victoria 3052 Australia
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 www.rch.org.au



Position description

Position title	Dietitian – Grade 1		
Department / Division	Allied Health		
Classification	A14 – A17	Employment Status	Full time, Fixed term for 12 months
Position reports to	Nutrition & Food Services Manager		
Location	The Royal Children's Hospital, Flemington Road, Parkville		

The Royal Children's Hospital
<p>The Royal Children's Hospital (RCH) has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. As a tertiary and quaternary centre, the RCH cares for the most critically ill and medically complex paediatric patients in Victoria. In addition to providing a full range of clinical services, the hospital also supports many health promotion and prevention programs. With more than 6,000 staff, 12 wards and 350 beds, the RCH is the major specialist paediatric hospital in Victoria, and also provides care for children and young people from Tasmania, southern New South Wales and other states around Australia and overseas.</p> <p>We are the state's busiest paediatric Emergency Department, often experiencing more than 300 presentations on any given day. The RCH is committed to working with health services across the state and plays a significant role in many critical state and nationwide services. We work collaboratively with hospitals to deliver the right care, in the right place, at the right time, for the benefit of all Victorian children. The RCH is committed to the safety and wellbeing of all children and young people. Click here for further information on our Commitment to Child Safety: http://www.rch.org.au/quality/child-safety</p> <p>In April 2016, we became the first Australian hospital to implement the world-leading electronic medical record (EMR) and has a strong focus on supporting the successful delivery of the Parkville Connecting Care program – a shared EMR with The Royal Women's Hospital, The Royal Melbourne Hospital and Peter MacCallum Cancer Centre.</p> <p>The RCH is located within the Melbourne Biomedical Precinct, which is home to more than 45 world-class biomedical organisations, with collectively more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region.</p> <p>Further information on the RCH including the new RCH Strategic Plan 2019-21 Great Care, Everywhere is available at www.rch.org.au</p>

ROLE PURPOSE

The primary responsibility of this position is provision of specialist high quality nutritional care to paediatric patients requiring dietary modification or nutritional support and their families in the inpatient and outpatient setting across a variety of specialist units and multidisciplinary teams.

KEY ACCOUNTABILITIES

- Work as a member of a multi-disciplinary team to ensure patient care is integrated and effective.
- Willingness to meet the credentialing requirements of the RCH generally and the Nutrition & Food Services Department.
- Nutritional care of paediatric patients (inpatients and outpatients) requiring therapeutic diets or nutritional support, including specialist areas of dietetic practice.
- Communicate effectively with patients and families to ensure their understanding and that their needs and views are included in plans and actions.
- Build and maintain relationships with stakeholders, including food service and formula room staff, to ensure patient and ward needs are addressed effectively.
- Participate in department meetings and activities such as quality projects.

QUALIFICATIONS AND EXPERIENCE

Essential:

- Eligible for full membership of Dietitians Association of Australia, and for qualification as Accredited Practising Dietitian
- Minimum tertiary requirement includes Diploma of Dietetics or Bachelor of Nutrition or above
- Some clinical dietetic experience or relevant employment experience would be an advantage.
- Good communication skills with an ability to work with diverse range of children and families.

Desirable:

- Interest and experience in paediatric dietetics.
- Willingness to undertake the Certificate of Paediatric Nutrition and Dietetics during employment.

Other Requirements:

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment
- Employees are required to maintain a valid Working with Children's Check throughout their employment
- A current, full drivers licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)
- Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

KEY SELECTION CRITERIA

- Ability to meet the qualification requirements

- Demonstrated ability to build and maintain working relationships with key internal and external stakeholders
- Competent computer skills
- Well-developed communication skills, with ability to work with families of differing backgrounds and all levels of staff.
- Demonstrated ability to work in an acute care time-frame.
- Ability to manage competing demands.
- Sound problem-solving skills and ability to apply these in new applications of practice.
- Professional demeanour.
- Demonstrated commitment to ongoing education and skill development.
- Observation of the DAA Code of Professional Conduct. *E.g. demonstrated ability to build and maintain working relationships with key internal and external stakeholders.*

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Unity - We work as a team and in partnership with our communities
- Respect - We respect the rights of all and treat people the way we would like them to treat us
- Integrity - We believe that how we work is as important as the work we do
- Excellence - We are committed to achieving our goals and improving outcomes

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others
- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back – I'm all in

QUALITY, SAFETY AND IMPROVEMENT

RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting and being actively involved in risk mitigation strategies
- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position



The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, all members of the LGBTQI community and people with disability.

Position description last updated

November 2020 – V1