

Position Description

Position Title	Consultant Paediatric Oncologist		
Unit / Branch	Children's Cancer Centre, Division of Medicine		
Classification	In accordance with the AMA VIC – VIC Public Health Sector Medical Specialists EA 2018-2021	Employment Status	Part time fixed term (0.6 FTE, 6 months) On-call as required
Position reports to	Operational: Operations Manager, Children's Cancer Centre Professional: Director, Children's Cancer Centre		
Location	The Royal Children's Hospital, Flemington Road, Parkville		

The Royal Children's Hospital

The Royal Children's Hospital (RCH) has cared for the children and young people of Victoria since it was founded in 1870. As a tertiary and quaternary centre, the RCH cares for the most critically ill and medically complex paediatric patients in Victoria. In addition to providing a full range of clinical services, the hospital also supports many health promotion and prevention programs. With more than 6,000 staff, 12 wards and 350 beds, the RCH is the major specialist paediatric hospital in Victoria, and also provides care for children and young people from Tasmania, southern New South Wales and other states around Australia and overseas.

We are the state's busiest paediatric Emergency Department, often experiencing more than 300 presentations on any given day. The RCH is committed to working with health services across the state and plays a significant role in many critical state and nationwide services. We work collaboratively with hospitals to deliver the right care, in the right place, at the right time, for the benefit of all Victorian children. The Royal Children's Hospital is committed to the safety and wellbeing of all children and young people. Click here for further information on our Commitment to Child Safety: <http://www.rch.org.au/quality/child-safety/>

In April 2016, the RCH became the first Australian hospital to implement the world-leading 'Epic' electronic medical record (EMR). RCH has a strong focus on supporting the successful delivery of the Parkville Connecting Care program – a shared EMR with the Royal Women's Hospital, The Royal Melbourne Hospital and Peter MacCallum Cancer Centre.

The RCH is located within the Melbourne Biomedical Precinct, which is home to more than 45 world-class biomedical organisations, with collectively more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region.

Further information on the RCH including the new RCH Strategic Plan 2019-21 Great Care, Everywhere is available at www.rch.org.au

ROLE PURPOSE

The Consultant Paediatric Oncologist provides oversight of, and expertise in the delivery of high-quality, evidence-based clinical care for children with cancer diagnoses, and their families. This role delivers strong and supportive supervision of trainee and junior medical staff, and has key responsibility for contribution to the education and research programs of the Children's Cancer Centre (CCC). The Consultant Paediatric Oncologist works with the relevant Stream Leader e.g. Neuro-oncology, Bone Marrow Transplant (BMT), and other consultant oncologists to support the Director, CCC to meet key strategic and operational objectives of the service, aligned with RCH Great Care.

KEY ACCOUNTABILITIES

- Clinical**
- Strong leadership and expertise in the delivery high-quality clinical care to children and adolescents, and their families
 - Active participation in clinical meetings, maintaining patient confidentiality
 - Maintain comprehensive, accurate and complete records of all occasions of clinical care e.g. consultations, treatment plans in the Electronic Medical Record (EMR), to the support the delivery of safe and effective care
 - To ensure that care for all patients is handed over, or appropriate follow up (including that of results) arranged, prior to shift end, or going "off call"
 - Ensure timely and accurate communication with other practitioners, including general practitioners (GPs), to optimise continuity of care
 - To be accountable for all care delivered by junior medical staff with delegated responsibility during periods of duty
 - Inform the Stream Leader of any concerns or issues related to the delivery of safe and effective care

Organisational

- Actively contributes to key departmental, divisional, hospital or program e.g. PICS strategic and operational initiatives
- Participate in developing department and personal priority goals and objectives consistent with the mission, philosophy and strategic plan of the organisation
- Follows organisational policy and procedure, in conjunction with Director, CCC and Corporate Communications prior to engagement with the media
- Contribute to a safe and healthy working environment in accordance with legislative requirements and RCH Occupational Health and Safety systems, policies and procedures
- Operate in line with RCH Human Resource policy and practise such as leave applications, termination process, time recording and reappointment process
- Works productively and collaboratively with all members RCH clinical care teams, other professionals and other units/departments and/or community agencies in the spirit of the RCH Compact

Research

- Work collaboratively with other CCC stream clinicians, and relevant Stream Leader to facilitate clinical service improvement through clinical audit and research, and promotion of a positive research culture
- Represent the RCH at conferences in the field of expertise and contribute to appropriate internal and external committees and organisations

Education & Training

- Ensure that trainees and other medical specialities receive the appropriate education and training in collaboration with the Royal Australasian College of Physicians (RACP) and University of Melbourne (UoM)
- Clinical teaching of junior medical staff, including direct supervision, as required
- Supervision of medical students
- Provide current education, support and informational counselling for families regarding treatment options and care plans
- Assist in the instruction and professional development of postgraduate and undergraduate students, and staff of all health professions and disciplines, as required
- Participate as agreed in mentoring individual junior medical staff
- Maintain current credentialing, in accordance with continuing certification requirements of relevant medical college or other professional body

Administration

- Attendance at, and positive contribution to all relevant meetings and forums to support the effective performance of the service, including as Director, CCC or Stream Leader's delegate

QUALIFICATIONS AND EXPERIENCE

- Relevant doctoral qualification or equivalent accreditation and evidence of relevant clinical practice
- Specialist registration with the Australian Health Practitioner Regulation Agency (AHPRA) and Fellowship with the Royal Australasian College of Physicians (RACP), or equivalent

Other Requirements:

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment
- Employees are required to maintain a valid Working with Children's Check throughout their employment
- Employees are required to provide and maintain required immunisations and serology results as part of their employment

KEY SELECTION CRITERIA

- Demonstrated excellence in the delivery of high-quality, evidence-based paediatric oncology clinical care to children, and their families
- Commitment to patient and family centred approach to care
- Demonstrated ability to contribute to or enhance existing research skills within MCRI and the RCH
- Sound ability to build and enhance internal and external partnerships/relationships
- Effective management of competing and conflicting priorities
- Advanced interpersonal and communication skills (written and verbal) to gain cooperation and influence others in achieving scientific goals and building collaboration

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- *Unity - We work as a team and in partnership with our communities*
- *Respect - We respect the rights of all and treat people the way we would like them to treat us*
- *Integrity - We believe that how we work is as important as the work we do*
- *Excellence - We are committed to achieving our goals and improving outcomes*

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- *We do better work caring for children and families when we also care for each other*
- *I bring a positive attitude to work – I share, I laugh, I enjoy other's company*
- *I take responsibility for my behaviour and its impact on others*
- *I am curious and seek out ways to constantly learn and improve*
- *I celebrate the good stuff, the small stuff, the big stuff – it all matters*
- *I speak up when things aren't right*
- *I value the many different roles it takes to deliver great patient care*
- *I actively listen because I want to understand others and make better decisions*
- *I am inclusive and value diversity*
- *When it comes to teamwork, I don't hold back – I'm all in.*

QUALITY, SAFETY AND IMPROVEMENT

RCH Employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- *Acting in accordance and complying with all relevant Safety and Quality policies and procedures*
- *Identifying risks, reporting and being actively involved in risk mitigation strategies*
- *Participating in and actively contributing to quality improvement programs*
- *Complying with the requirements of the National Safety & Quality Health Service Standards*
- *Complying with all relevant clinical and/or competency standards*
- *Complying with the principles of Patient and Family Centred Care that relate to this position*

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, all members of the LGBTQI community and people with disability.

Position description last updated

June 2021