

Position Description

Position title	Consultant Orthopaedic Surgeon
Department / Division	Orthopaedics
Classification	ZZ31 Ongoing EFT 0.2
Position reports to	Head of Department, Orthopaedics, Royal Children's Hospital
No. of direct & indirect reports	n/a
Location	The Royal Children's Hospital, Flemington Road, Parkville
Risk category	Category A - works in a direct patient contact role and has or potential to have exposure to blood or body fluids.

The Royal Children's Hospital
<p>The Royal Children's Hospital's (RCH) vision is A world where all kids thrive.</p> <p>RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.</p> <p>RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria, Tasmania, southern NSW, and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.</p> <p>We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards https://www.rch.org.au/quality/child-safety/.</p> <p>RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.</p> <p>Further information on RCH is available at www.rch.org.au</p>

ROLE CONTEXT (Optional)
<p>The RCH Department of Paediatric Orthopaedics provides the full range of Orthopaedic surgery for Children and Adolescents including subspecialties in: Cerebral Palsy and Neuromuscular surgery, Trauma, Spine, Complex Hip, Limb reconstruction, Limb Deficiency, Foot and Ankle, Upper limb, Sports medicine, Skeletal dysplasia, and</p>

Tumour. The Surgeons in the Department have active research interests and programs in these subspecialties. These are ably supported by a dedicated group of allied health staff including specialised nurse coordinators, physiotherapists, and secretarial staff. The department has orthopaedic trainees in their senior years of rotation in the Victoria/ Tasmania Orthopaedic Training scheme (AOA) as well as four fellows in Paediatric Orthopaedics per year. There are research support staff employed within the department assisting its academic output. The Hugh Williamson Gait laboratory is a world-renowned purpose-built motion analysis laboratory, supported by experienced biomedical engineer and physiotherapy staff. For more information, please visit: <https://www.rch.org.au/ortho/>

ROLE PURPOSE

The purpose of the appointment is to provide general paediatric orthopaedic care at the Royal Children's Hospital.

The successful candidate would be providing operative and non-operative care to patients with common Paediatric Orthopaedics presentations; both elective essential operations, as well as emergency presentations. Elective conditions would include standard paediatric orthopaedic operations including common lower extremity conditions, congenital talipes equinovarus, developmental dysplasia of hip, and other foot and ankle conditions.

The position will involve a commitment to Royal Children's Hospital:

1. Outpatients Clinics for children with general orthopaedic problems, hip dysplasia, and the sequelae of trauma
2. Inpatient Operating in general paediatric orthopaedic surgery and for the management of trauma
3. Continuing care and responsibility for patients
4. Supervision of trainees in Orthopaedic surgery: Registrars, and Fellows.
5. Clinical supervision for advance practice Physiotherapists
6. Participation in the exclusive After-hours on call Consultant orthopaedic roster.
7. Involvement in education and quality assurance activities
8. Contribution to research and innovation activities within the Department of Orthopaedics.

KEY ACCOUNTABILITIES

Develop and sustain effective working relationships across various stakeholder groups.

Internal Relationships:

- All staff within the service from all occupational groups: consultant surgeons, allied health, nursing, and clerical staff
- Other Surgical Departments and Perioperative Services
- Developmental Medicine, the Victorian Paediatric Rehabilitation Service (VPRS), Neurology and Allied Health

External Relationships

- Patients and parents
- Local/Regional support groups

QUALIFICATIONS AND EXPERIENCE

Essential:

- Legally qualified medical practitioner registrable with the Medical Practitioners Board of Victoria
- Fellowship qualifications with the Royal Australasian College of Surgeons or Equivalent
- Completion of approved training program in Orthopaedic Surgery
- Completion of an approved Fellowship in Paediatric Orthopaedic Surgery

Desirable:

- Practical experience in the management of General Paediatric orthopaedic conditions.

KEY SELECTION CRITERIA

1. Knowledge and practical experience in the operative and non-operative management of common conditions in Paediatric Orthopaedics
2. experience in management of typical emergency presentations in paediatric orthopaedics:

OTHER REQUIREMENTS

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment
- Employees are required to maintain a valid Working with Children Check throughout their employment.
- A current, full driver's licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g., wearing glasses) while undertaking hospital duties (If applicable)
- Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Curious - We are creative, playful, and collaborative.
- Courageous - We pursue our goals with determination, ambition, and confidence.
- Inclusive - We embrace diversity, communicate well, build connections, and celebrate our successes together.
- Kind - We are generous, warm, and understanding.

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other.
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company.
- I take responsibility for my behaviour and its impact on others.
- I am curious and seek out ways to constantly learn and improve.
- I celebrate the good stuff, the small stuff, the big stuff – it all matters.
- I speak up when things are not right.
- I value the many different roles it takes to deliver great patient care.
- I actively listen because I want to understand others and make better decisions.
- I am inclusive and value diversity.

- When it comes to teamwork, I don't hold back – I'm all in

QUALITY, SAFETY, AND IMPROVEMENT

RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety, and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting, and being actively involved in risk mitigation strategies.
- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position.

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally and/or linguistically diverse backgrounds, all members of the LGBTQI community and people with disability.

Position description last updated

June 2026