

Position Description

Position title	Consultant Cardiac Surgeon
Department / Division	Cardiac Surgery Department
Classification	In accordance with the AMA VIC – VIC Public Health Sector Medical Specialists Enterprise Agreement 2022-2026
Position reports to	Director, Cardiac Surgery Unit
No. of direct & indirect reports	N/A
Location	The Royal Children's Hospital, Flemington Road, Parkville
Risk category	Category A - works in a direct patient contact role and has or potential to have exposure to blood or body fluids.

The Royal Children's Hospital

The Royal Children's Hospital's (RCH) vision is A world where all kids thrive.

RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.

RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria, Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.

We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards <https://www.rch.org.au/quality/child-safety/>.

RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact. Further information on RCH is available at www.rch.org.au

THE CARDIAC SURGERY DEPARTMENT

The Cardiac Surgery Department at the RCH is the sole provider of care for paediatric cardiac surgery for Victoria, Tasmania, South Australia and Northern Territory. The Cardiac Surgery Department performs over five hundred and thirty open heart surgeries a year. It holds the Nationally Funded Centre for paediatric cardiac transplantation and this includes a large program for LVAD and ECMO.

As one of the leading paediatric cardiac surgery programs in the world, our care relies on and includes clinical and technical excellence, innovation, clinical and experimental research and teaching of younger generations of surgeons. In partnership with the Royal Melbourne Hospital, it treats patients with congenital heart disease beyond their transition to adult care.

ROLE PURPOSE

- The successful candidate will be a full-time member of our surgical team, performing surgery as main operator and assisting the ward and intensive care unit in the management of **paediatric** cardiac surgery patients at RCH.
- The candidate will also undertake surgical management of **adult** patients with congenital cardiac conditions at the Royal Melbourne Hospital, in line with the relevant service agreements.
- The candidate will be on-call one in four and be responsible for the collection of clinical data.
- Significant involvement in research and management of subspecialty is also expected.
- Suitable honorary appointments to the University of Melbourne and MCRI will be organised.

KEY ACCOUNTABILITIES

- The Candidate must be technically expert in the skills of neonatal and infant paediatric cardiac surgery. Several years of experience as first operator in paediatric cardiac surgery is required as well as training/experience in adult cardiac surgery, especially for congenital cardiac conditions.
- The Candidate will participate in clinical research or clinical trial.
- The Candidate will demonstrate ethical decision making in achievements of organisational goals. Comply with and utilize procedures, policies, regulations & standards of the Royal Children's Hospital.
- The Candidate will be required to participate in the Cardiac Surgery weekly review and planning meeting, Combined Cardiology and Cardiac Surgery Conference, monthly Mortality & Morbidity Meeting, ICU daily access meeting, ECHO weekly meeting, research meetings, weekly grand rounds and daily ward rounds.

Procedure/Specialised Scope of Practice:

- Surgery for congenital and acquired cardiac diseases in neonates, infants, children, and adolescents.
- Cardiac transplantation, including surgery in paediatric age group.
- All surgical activity related to cardiac failure (VAD and ECMO)
- All circulatory assistance related to sepsis (ECMO)
- Vascular surgery related to care of congenital cardiac patients.
- Lung and chest surgery related to care of patients with congenital cardiac conditions.
- All adult congenital cardiac surgery

Other responsibilities:

- The Candidate will be in continuous contact with other consultant surgeons, theatre nurses, ICU personnel medical and nursing, ward doctors and nurses, cardiac administrative staff, Cardiology staff, medical senior and junior. JMO and HMO and Paediatric Trainees.
- The Candidate will provide supervision of junior medical staff and provision of training and education to the department's staff and medical students.
- The Candidate, in consultation with the Head of Department will ensure all services are maintained and delivered in line with the RCH-wide philosophy and culture of patient and family centred care, vision and values. They will work in accordance with the RCH policies and procedures including occupational health and safety, equal employment opportunity, confidentiality and ensuring staff under direct supervision are working within these guidelines.
- Be respectful of the needs of patients, visitors and other staff and maintain a professional approach to all interactions.
- Other duties consistent with the employee's skill level and classification.
- Be supportive of the functions and ideals of the relevant College and Governing bodies.

QUALIFICATIONS AND EXPERIENCE
<ul style="list-style-type: none"> ▪ Fellow of the Royal Australasian College of Surgeons (FRACS) or equivalent recognised qualification ▪ Demonstrated experience in a similar role is required and expected

KEY SELECTION CRITERIA
<p>Mandatory:</p> <ul style="list-style-type: none"> ▪ The successful candidate must currently hold a consultant position in a paediatric cardiac surgery unit. ▪ Registration with the Australian Health Practitioners Regulation Authority (AHPRA) ▪ International candidates: eligibility for registration with the Australian Health Practitioners Regulation Authority (AHPRA), including meeting English competency requirements: https://www.ahpra.gov.au/Registration/Registration-Standards/English-language-skills/FAQ.aspx or provide evidence that your entire secondary and tertiary education was completed in English. Secondary education results are only accepted from the UK, Ireland, Canada, USA, New Zealand and South Africa. ▪ Excellent interpersonal skills

OTHER REQUIREMENTS
<ul style="list-style-type: none"> ▪ Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment ▪ Employees are required to maintain a valid Working with Children Check throughout their employment ▪ A current, full driver's licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable) ▪ Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

IMPORTANT INFORMATION
<p>All employees are required to uphold the Royal Children's Hospital Values:</p> <ul style="list-style-type: none"> • Curious - We are creative, playful and collaborative • Courageous - We pursue our goals with determination, ambition and confidence • Inclusive - We embrace diversity, communicate well, build connections and celebrate our successes together • Kind - We are generous, warm and understanding <p>QUALITY, SAFETY AND IMPROVEMENT</p> <p>RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:</p> <ul style="list-style-type: none"> • Acting in accordance and complying with all relevant Safety and Quality policies and procedures • Identifying risks, reporting and being actively involved in risk mitigation strategies • Participating in and actively contributing to quality improvement programs • Complying with the requirements of the National Safety & Quality Health Service Standards • Complying with all relevant clinical and/or competency standards • Complying with the principles of Patient and Family Centred Care that relate to this position <p>The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally and/or linguistically diverse backgrounds, all members of the LGBTQI community and people with disability.</p>

Position description last updated	April 2024
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