Position Description

Position title	Clinical Nurse Consultant – Oncology Outreach
Department / Division	Division of Medicine
Classification	Clinical Nurse Consultant
Position reports to	Operational: Operations Manager Children's Cancer Centre Professional: Director of Clinical Operations – Division of Medicine.
No. of direct & indirect reports	n/a
Location	The Royal Children's Hospital, Flemington Road, Parkville
Risk category	Category A - works in a direct patient contact role and has or potential to have exposure to blood or body fluids

The Royal Children's Hospital

The Royal Children's Hospital's (RCH) vision is A world where all kids thrive.

RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.

RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria. Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of $850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.

We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards https://www.rch.org.au/quality/child-safety/.

RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.

Further information on RCH is available at www.rch.org.au

ROLE CONTEXT

The Royal Children's Hospital (RCH) Children's Cancer Centre (CCC) is the largest partner in Victorian Paediatric Integrated Cancer Services (PICS) and is a member of the Victorian Comprehensive Cancer Care program. The CCC is the only provider of complex children's cancer care and stem cell transplantation in Victoria and is an international leader in the research and treatment of childhood cancer. The Clinical Nurse Consultant (CNC) Oncology Outreach acts as a specialist resource and clinical advisory role for the provision of comprehensive care to cancer patients and families within designated tumour streams: Neuro-oncology, Solid tumours, Leukaemia/Lymphoma and Bone Marrow Transplant (BMT) throughout the whole organisation in the

after-hours. The CNC Oncology Outreach provides clinical leadership organisation wide supporting ward nursing colleagues in planning and managing clinical care of CCC patients, and providing education and mentoring to further develop their capabilities and competencies. The role requires advanced clinical expertise, and the ability to provide advanced nursing assessment and treatment, which may include assisting staff with certain therapies such as chemotherapy. The role is a central point of contact in the after-hour's space for nursing staff caring for patients and the families of the CCC, working in partnership with the primary treating oncologist, and the multidisciplinary care team to ensure care is timely, coordinated and holistic care.

ROLE PURPOSE

The Clinical Nurse Consultant is an advanced nursing professional who combines clinical expertise with leadership and educational skills to provide comprehensive care, support, and guidance to patients, healthcare teams, and organisations. This role requires extensive clinical knowledge, critical thinking abilities, and a commitment to improving patient outcomes through evidence-based practice.

KEY ACCOUNTABILITIES

Direct Comprehensive Care

- Provide expert clinical knowledge and skills, in the assessment and management of patients within area of specialisation
- Stay updated on current research, trends and advancement in nursing practice to enhance clinical knowledge and inform evidence-based care decisions
- Acts as a clinical resource, advisor and technical expert
- Collaborate with healthcare teams, patients and families/carers to develop and implement patient care plans, ensuring the delivery of high quality, safe and efficient care

Support Systems

- Participates in multi-disciplinary meetings, working groups and committees to contribute nursing perspectives and advocate for patient and family centred care
- Provide information and education to empower patients and families to actively participate in their care
- Promotes and supports a culture of continuous improvement with consideration of policies, regulations and accreditation standards
- Coordinates the development and review of clinical guidelines for the service using an evidenced based approach and participates in developing these across the organisation
- Use of data to extend knowledge, inform quality clinical decision making and enable improved outcomes

Education

- Foster a culture of learning that results in a capable and educated nursing workforce
- Develop and deliver educational programs, workshops and in-service training for nurses and other health care professionals within the service and organisation
- Facilitate the provision of relevant education and information to the family to empower them as partners in their care
- Collaborate with education specialists to facilitate the development, implementation, and evaluation of speciality education resources

Research

- Contribute to quality by identifying areas for improvement, collecting and analysing data and implementing evidence-based strategies

- Monitor and evaluate clinical practice and demonstrate analytical skills in accessing and evaluating health information and research evidence
- Participates in research projects and clinical trials, collaborating with researchers to translate findings into practice and improved patient outcomes

Professional Leadership

- Provide leadership and guidance to nurses, promoting a positive work environment and fostering a culture of continuous improvement
- Provides active leadership to ensure the nursing profession is represented in decision making
- Attendance at, and participation in clinical supervision as a formal process of reflective practice and support
- Demonstrate nursing leadership through professional role modelling and formal mentorship

QUALIFICATIONS AND EXPERIENCE

Essential:

- Current registration as a Registered Nurse with the Nursing and Midwifery Board of Australia (NMBA) administered through the Australia Health Practitioner Regulation Agency (AHPRA)
- Demonstrated commitment to ongoing personal and professional development as evidenced in a Continuing Professional Development (CPD) record/Professional Practice Portfolio (PPP)
- Demonstrated experience providing advanced nursing care to Paediatric Oncology patients, including chemotherapy accreditation.
- Post graduate qualification or willingness to work towards

KEY SELECTION CRITERIA

- Demonstrated clinical expertise and expert knowledge and in caring for Paediatric Oncology patients and their families
- Proven leadership and management skills, including experience in educating, mentoring and supporting nursing staff
- Ability to assess, plan, and implement complex clinical care for patients, including the use of pre-determined protocols and guidelines
- Strong analytical and critical thinking and problem solving skills to assess complex patients and the capacity to make evidence based decisions that align with organisations policies and procedure
- Advanced communication skills, both written and verbal, with the ability to effectively communicate with patients, families, colleagues, and other healthcare professionals
- Proven engagement in therapeutic and professional relationships to facilitate teamwork and collaboration
- Proven ability to work autonomously, triage and manage competing priorities and environments

OTHER REQUIREMENTS

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment
- Employees are required to maintain a valid Working with Children Check throughout their employment
- A current, full driver's licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)
- Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

IMPORTANT INFORMATION
All employees are required to adhere to the Royal Children's Hospital Values: • Curious - We are creative, playful and collaborative • Courageous - We pursue our goals with determination, ambition and confidence • Inclusive - We embrace diversity, communicate well, build connections and celebrate our successes together • Kind - We are generous, warm and understanding RCH COMPACT All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture. • We do better work caring for children and families when we also care for each other • I bring a positive attitude to work – I share, I laugh, I enjoy other's company • I take responsibility for my behaviour and its impact on others • I am curious and seek out ways to constantly learn and improve • I celebrate the good stuff, the small stuff, the big stuff – it all matters • I speak up when things aren't right • I value the many different roles it takes to deliver great patient care • I actively listen because I want to understand others and make better decisions • I am inclusive and value diversity • When it comes to teamwork, I don't hold back – I'm all in QUALITY, SAFETY AND IMPROVEMENT RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by: • Acting in accordance and complying with all relevant Safety and Quality policies and procedures • Identifying risks, reporting and being actively involved in risk mitigation strategies • Participating in and actively contributing to quality improvement programs • Complying with the requirements of the National Safety & Quality Health Service Standards • Complying with all relevant clinical and/or competency standards • Complying with the principles of Patient and Family Centred Care that relate to this position The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally and/or linguistically diverse backgrounds, all members of the LGBTQI community and people with disability.

Position description last updated	April 2023