

## Position Description

<b>Position Title</b>	Clinical Nurse Consultant Young People's Health Service		
<b>Department / Division</b>	Adolescent Medicine		
<b>Classification</b>	Grade 4A	<b>Employment Status</b>	0.8 EFT Ongoing
<b>Position reports to</b>	Operational: Director, Adolescent Medicine Professional: Nurse Practitioner - Young People's Health Service		
<b>Location</b>	The Royal Children's Hospital, Flemington Road, Parkville		

### The Royal Children's Hospital

The Royal Children's Hospital (RCH) has cared for the children and young people of Victoria since it was founded in 1870. As a tertiary and quaternary centre, the RCH cares for the most critically ill and medically complex paediatric patients in Victoria. In addition to providing a full range of clinical services, the hospital also supports many health promotion and prevention programs. With more than 6,000 staff, 12 wards and 350 beds, the RCH is the major specialist paediatric hospital in Victoria, and also provides care for children and young people from Tasmania, southern New South Wales and other states around Australia and overseas.

We are the state's busiest paediatric Emergency Department, often experiencing more than 300 presentations on any given day. The RCH is committed to working with health services across the state and plays a significant role in many critical state and nationwide services. We work collaboratively with hospitals to deliver the right care, in the right place, at the right time, for the benefit of all Victorian children. The Royal Children's Hospital is committed to the safety and wellbeing of all children and young people. Click here for further information on our Commitment to Child Safety: <http://www.rch.org.au/quality/child-safety/>

In April 2016, the RCH became the first Australian hospital to implement the world-leading 'Epic' electronic medical record (EMR). RCH has a strong focus on supporting the successful delivery of the Parkville Connecting Care program – a shared EMR with the Royal Women's Hospital, The Royal Melbourne Hospital and Peter MacCallum Cancer Centre.

The RCH is located within the Melbourne Biomedical Precinct, which is home to more than 45 world-class biomedical organisations, with collectively more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region. Further information on the RCH including the new RCH Strategic Plan 2019-21 Great Care, Everywhere is available at [www.rch.org.au](http://www.rch.org.au) <<http://www.rch.org.au>>

### ROLE PURPOSE

The Department of Adolescent Medicine's Young People's Health Service (YPHS) is a community based primary health care service for young people between the ages of 12 and 24 years who are experiencing homelessness and or marginalisation. The age range is aligned at the lower end with the Department of Adolescent Medicine and the upper end with Frontyard Youth Services, however the young people most commonly seen in clinic are between the ages of 18-24. YPHS is one of a range of support services working out of Melbourne City Mission's Frontyard Youth Services in the central business district of Melbourne. YPHS provides direct care, works collaboratively with other agencies, provides secondary consultation and delivers professional development in young people's health. Clients of YPHS often have multiple and complex health needs and present from a wide variety of cultural backgrounds. The Clinical Nurse Consultant provides primary health care clinical services to high risk young people via 'drop in' clinics and clinical refuge outreach. The Clinical Nurse Consultant also plays a key role in fostering working relationships with stakeholders and in planning, implementation and reporting on YPHS services and well as being involved in research, education and advocacy activities.

### KEY ACCOUNTABILITIES

#### Direct comprehensive care

- Provide client centred primary care using a systematic assessment of the young person's health, psychosocial, cultural and spiritual needs.
- Conduct nurse led clinics using advanced nursing assessment, treatment and/or diagnostic interventions.
- Utilise clinical skills, experience and advanced nursing knowledge in youth health to initiate best practice.

- Integrate theoretical knowledge with clinical expertise for delivery of safe and best practice.
- Lead communication and work with the collaborating teams of Frontyard Youth Services, community service providers and government agencies to facilitate the provision of high quality service.
- Work in partnership with young people to facilitate client-centred care.

#### **Support of systems**

- Prepare reports and provide information as required in support of patients' management
- Provide secondary consultation to other clinicians and professionals working with homeless and marginalised young people within Frontyard and externally
- Contribute to case conferences and peer review meetings with collaborating carers and service providers
- Lead the development, implementation, review and reporting of YPHS plans as per funding requirements
- Contribute to the implementation, review and improvement of the Frontyard Youth Services integrated assessment process including triage of referrals and co-ordination of responses
- Work with the Director of Adolescent Medicine to deliver services within budget
- Development, monitoring and review of programs, policy and local operating procedure manuals and clinical practice guidelines.
- Contribute to systems which support adolescent friendly services across RCH.

#### **Education**

- Provide clients with education and information relevant to their health and illness.
- Deliver formal and informal evidence-based youth health education to colleagues and service providers.
- Contribute to the development and implementation of education and training programs to support skills development amongst a range of community stakeholders.

#### **Research**

- Utilise advanced nursing knowledge of youth health to initiate, support and participate in approved research.
- Oversee and support data collection and analysis.
- Quality improvement processes are applied in daily practice.

#### **Professional leadership**

- Represent the Young People's Health Service and the Royal Children's Hospital at meetings and committees as required and report on outcomes.
- Lead the development of advanced nursing care for young people experiencing and at risk of homelessness and act as a role model to other nursing staff.
- Demonstrate leadership in facilitating activities that empower nurses in the delivery of care and enhances autonomy of practice.
- Participate and contribute to Clinical Supervision to APNs across RCH.
- Adopt solution-focused approaches to the resolution of issues.
- Maintain quality standards and excellence in clinical outcomes through evidence based practice and partnerships with internal and external healthcare professionals.
- Lead and develop quality improvement projects.
- Assist in the development of youth specific clinical practice guidelines and treatment protocols.
- Provision of clinic orientation and comprehensive support to medical staff.
- Attendance and participation in peer supervision as a formal process of reflective practice and support to enable ongoing professional development.

### **QUALIFICATIONS AND EXPERIENCE**

#### Essential

- Current registration as a Registered Nurse with the Nursing and Midwifery Board of Australia (NMBA) administered through the Australian Health Practitioner Regulation Agency (APHRA)
- Demonstrated commitment to ongoing personal and professional development, as evidenced in a Continuing Professional Development (CPD) record/Professional Practice Portfolio (PPP)
- Post graduate qualification in paediatric nursing.
- Extensive post graduate nursing experience.

#### Desirable

- A post-graduate qualification in either adolescent health, public health, community health, mental health, sexual and reproductive health or forensic health
- Minimum of two years in an advanced practice nursing role in a community setting, preferably with adolescents and/or young adults
- Competent in Microsoft Word & Excel.
- Accredited pre/post-test HIV/Hepatitis C discussion provider
- Nurse Immuniser Accreditation
- Implanon insertion Accreditation

#### Other Requirements:

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment.
- Employees are required to maintain a valid Working with Children's Check throughout their employment.
- A current, full drivers licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)
- The employee needs to ensure that they maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

#### KEY SELECTION CRITERIA

- Well-developed leadership skills.
- Strong interpersonal and communication skills both written and verbal.
- Demonstrated ability to work effectively within a multidisciplinary team and autonomously.
- Well-developed time management and organisational skills.
- Ability to work well under pressure and be flexible to changing priorities.
- Ability to network, liaise and work collaboratively with internal and external agencies, community groups and government departments.
- Appreciation of adolescent and young adult development and the social and health inequalities specific to young people who are homeless or marginalised.
- Demonstrated understanding of and commitment to the principles of primary health care.
- Skills and experience in providing clinical services to clients with complex social and emotional needs and from culturally and linguistically diverse backgrounds.
- Knowledge of sexual and reproductive health, drug and alcohol and mental health problems as they relate to young people.
- Demonstrated understanding of and adherence to harm minimisation principles
- Knowledge of the processes and requirements of the child protection system.

#### IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Unity - We work as a team and in partnership with our communities
- Respect - We respect the rights of all and treat people the way we would like them to treat us
- Integrity - We believe that how we work is as important as the work we do
- Excellence - We are committed to achieving our goals and improving outcomes

#### RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- *We do better work caring for children and families when we also care for each other*
- *I bring a positive attitude to work – I share, I laugh, I enjoy other's company*
- *I take responsibility for my behaviour and its impact on others*
- *I am curious and seek out ways to constantly learn and improve*

- *I celebrate the good stuff, the small stuff, the big stuff – it all matters*
- *I speak up when things aren't right*
- *I value the many different roles it takes to deliver great patient care*
- *I actively listen because I want to understand others and make better decisions*
- *I am inclusive and value diversity*
- *When it comes to teamwork, I don't hold back – I'm all in.*

#### **QUALITY, SAFETY AND IMPROVEMENT**

RCH Employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- *Acting in accordance and complying with all relevant Safety and Quality policies and procedures*
- *Identifying risks, reporting and being actively involved in risk mitigation strategies*
- *Participating in and actively contributing to quality improvement programs*
- *Complying with the requirements of the National Safety & Quality Health Service Standards*
- *Complying with all relevant clinical and/or competency standards*
- *Complying with the principles of Patient and Family Centred Care that relate to this position*

***The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, all members of the LGBTQI community and people with disability.***

<b>Position description last updated</b>	<b>October 2020</b>
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