

Position Description

Position title	Clinical Nurse Consultant – Allergy
Department / Division	Allergy & Immunology / Medicine
Classification	G4A – G4B ZF4 - ZG7
Position reports to	Operational: Director Allergy & Immunology Professional: Director Ambulatory Services
Location	The Royal Children's Hospital, Flemington Road, Parkville
Risk category	Category A - works in a direct patient contact role and has or potential to have exposure to blood or body fluids.

The Royal Children's Hospital
<p>The Royal Children's Hospital's (RCH) vision is <i>a world where all kids thrive</i>.</p> <p>RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.</p> <p>RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria, Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.</p> <p>We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards https://www.rch.org.au/quality/child-safety/.</p> <p>RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.</p> <p>Further information on RCH is available at www.rch.org.au</p>

ROLE PURPOSE
<p>The Royal Children's Hospital Allergy & Immunology Unit provides comprehensive care to patients with allergic and immunological disorders and offers the only public inpatient challenge procedures within the State of Victoria.</p>

This CNC role will provide outpatient and day medical care of children with allergic and immunological disorders, under the supervision of Senior Specialists within our Department.

- **Outpatient** care involves care of patients referred to Allergy and Immunology Specialist Clinics and clinical liaison with patients, families and caregivers in the community.
- **Day Medical** care involves performing and/or supervising Allergy and Immunology medical Challenges.

The role will involve working closely with the Allergy and Immunology Medical Team, DMU Nursing Unit Manager, and DMU nursing staff to provide quality safe oversight of the service delivery of allergy challenges within DMU.

KEY ACCOUNTABILITIES

Direct Comprehensive Care

- Allergy-Immunology Outpatient clinics (1-2 clinics per week) under consultant supervision.
- Undertake clinical assessment, investigation and management of patients referred to Allergy & Immunology
- Provide advanced nursing assessment and initial management of children and adolescents presenting to the Allergy Challenge Clinic.
- Perform and interpret skin prick tests as required under consultant supervision.
- Engage appropriate referral processes for review and clinical management with appropriate clinical staff.
- Work closely with the medical and nursing teams to ensure pathways of care and protocols are established and maintained for the Allergy Challenge Clinic.
- Liaise with the Nursing Unit Manager to ensure evaluation, implementation and education arms of the unit are being achieved.
- Work closely with the Medical Teams to ensure identification and triage of appropriate patients for the Allergy Challenge Clinic and appropriate paediatric assessment tools are in place.

Support of Systems

- Together with the Nursing Unit Manager and Medical Team develop an evaluation framework that will work towards justifying ongoing financial sustainability and service delivery.
- Develop a pathway for assessing patients within the Allergy Challenge Clinic.
- Provide regular and timely communication to all stakeholders within the Allergy and DMU team including a direct report to the Head of Allergy and Immunology, Nursing Unit Manager, and Director of Ambulatory Services.
- Plan nursing care based on patient-family centred principles and in consultation with the multidisciplinary health care team as it relates to the Allergy Challenge Unit.
- Maintain quality standards and excellence in clinical outcomes through evidence based practice, research, education and partnerships with internal and external stakeholders.

Education

- Provide a leading role in the education and communication of information and processes to nursing staff involved in the provision of allergy challenges.
- Educate families and patients as to the pathway, process and outcomes of the allergy challenge.
- Ensure the education strategy for the Allergy Challenge Unit addresses and includes all involved stakeholders.
- Ensure that allergy challenge protocols are developed, maintained and adhere to best practice.
- Communicate and educate staff on all new or amended challenge protocols within the Allergy Challenge Unit.

Research

- Dissemination of outcome data of the Allergy Challenge Unit at appropriate forum and conferences.
- Use evaluation, failure to attend, failure to proceed and waiting list data to highlight the outcomes of Allergy Challenge Clinic.

- Lead and support the implementation of new and innovative protocols ensuring a strong evidence base is adhered to in the development and use of these protocols.

Professional Leadership

- Promote and develop a dynamic, flexible, and resilient team.
- Attendance and participation in clinical supervision as a formal process of reflective practice and support to enable ongoing professional development.

QUALIFICATIONS AND EXPERIENCE

Essential:

- Current registration as a Registered Nurse with the Nursing and Midwifery Board of Australia (NMBA) administered through the Australian Health Practitioner Regulation Agency (APHRA)
- Demonstrated commitment to ongoing personal and professional development, as evidenced in a Continuing Professional Development (CPD) record/Professional Practice Portfolio (PPP)
- Demonstrated experience providing nursing care and treatment to Allergy patients
- Advanced skills in assessment and management of allergy patients, especially in the context of allergy challenges and adverse events and clinical presentations.

Desirable:

- Relevant postgraduate qualification or higher qualification
- Capacity to balance competing demands and conflicting priorities
- Time management and prioritising skills

KEY SELECTION CRITERIA

- Demonstrated ability to work effectively in a multidisciplinary team
- Exemplary interpersonal skills and the ability to effectively communicate with patients, families, the broader multidisciplinary team, and key stakeholders.
- Excellent interpersonal skills and the ability to effectively communicate with patients, families and staff.
- A high commitment to the provision of excellent patient care.
- A demonstrated commitment to quality improvement activities, and ability to implement improved strategies.
- Advanced organisational skills and ability to work unsupervised and autonomously.
- Proficient in MS Office Suite

OTHER REQUIREMENTS

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment
- Employees are required to maintain a valid Working with Children Check throughout their employment
- A current, full driver's licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)
- Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Curious - We are creative, playful and collaborative
- Courageous - We pursue our goals with determination, ambition and confidence
- Inclusive - We embrace diversity, communicate well, build connections and celebrate our successes together
- Kind - We are generous, warm and understanding

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others
- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back – I'm all in

QUALITY, SAFETY AND IMPROVEMENT

RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting and being actively involved in risk mitigation strategies
- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally and/or linguistically diverse backgrounds, all members of the LGBTQI community and people with disability.

Position description last updated

April 2023