

Position Description

Position Title	Child and Adolescent Psychiatrist: Travancore Team		
Unit / Branch	Division of Medicine (Mental Health)		
Classification	In accordance with the AMA Vic – VIC Public Health Sector Medical Specialist EA 2018-2021	Employment Status	Part time, ongoing 0.8 FTE
Position reports to	Principal Community Psychiatrist		
Location	Travancore campus of the Royal Children's Hospital		

The Royal Children's Hospital
<p>The Royal Children's Hospital (RCH) has cared for the children and young people of Victoria since it was founded in 1870. As a tertiary and quaternary centre, the RCH cares for the most critically ill and medically complex paediatric patients in Victoria. In addition to providing a full range of clinical services, the hospital also supports many health promotion and prevention programs. With more than 6,000 staff, 12 wards and 350 beds, the RCH is the major specialist paediatric hospital in Victoria, and also provides care for children and young people from Tasmania, southern New South Wales and other states around Australia and overseas.</p> <p>We are the state's busiest paediatric Emergency Department, often experiencing more than 300 presentations on any given day. The RCH is committed to working with health services across the state and plays a significant role in many critical state and nationwide services. We work collaboratively with hospitals to deliver the right care, in the right place, at the right time, for the benefit of all Victorian children. The Royal Children's Hospital is committed to the safety and wellbeing of all children and young people. Click here for further information on our Commitment to Child Safety: http://www.rch.org.au/quality/child-safety/</p> <p>In April 2016, the RCH became the first Australian hospital to implement the world-leading 'Epic' electronic medical record (EMR). RCH has a strong focus on supporting the successful delivery of the Parkville Connecting Care program – a shared EMR with the Royal Women's Hospital, The Royal Melbourne Hospital and Peter MacCallum Cancer Centre.</p> <p>The RCH is located within the Melbourne Biomedical Precinct, which is home to more than 45 world-class biomedical organisations, with collectively more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region.</p> <p>Further information on the RCH including the new RCH Strategic Plan 2019-21 Great Care, Everywhere is available at www.rch.org.auhttp://www.rch.org.au</p>
ROLE CONTEXT
<p>The Royal Commission into Victoria's Mental Health System's final report was released in March 2021. It set out a blueprint for a future mental health and wellbeing system in Victoria to be achieved through a series of structural, cultural and clinical reforms to be implemented over ten years.</p> <p>RCH Mental Health is a Level 5 tertiary Infant, Child and Family Area Mental Health and Wellbeing Service and comprises community and hospital-based services. This includes an Intake and Assessment Team based at Parkville and three interdisciplinary outpatient teams located at Travancore, St Albans and Hoppers Crossing. The Community teams are led by a partnership between a Team Coordinator and a Consultant Psychiatrist, with the Team Coordinator responsible for the operational functioning of the team, and the Consultant Psychiatrist accountable for driving high quality clinical care across the Team.</p>

ROLE PURPOSE

RCH Mental Health provides tertiary mental health care for young people up to the age of 15 years and their families across north and western Melbourne. There are three community teams that are based in Travancore, Sunshine and Hoppers Crossing. These teams are clinically led by sessional child and adolescent psychiatrists and a principal psychiatrist. On the RCH campus, RCH Mental Health provide a range of services including the Banksia Ward, Hospital Consultation-Liaison, Psychology Service, Developmental Neuropsychiatry Program, Infant and Preschool Service, Eating Disorders Program, Gender Service and the Psychiatry Clinic.

The consultant psychiatrist provides clinical leadership and expert clinical care to RCH patients, primarily through the Travancore Community Mental Health Team. The clinical leadership role includes the advancement of evidence-based care. Expert consultation and clinical care will be provided alongside a team of allied health and junior medical staff; the psychiatrist will contribute to supervision of one RANZCP psychiatry trainee across each semester.

KEY ACCOUNTABILITIES

- Provide direct clinical oversight of care delivered at Travancore site
- Provide effective, coordinated client- and family-centred care to consumers in conjunction with Team members
- Collaborate effectively with the Site Coordinator and Principal Psychiatrist to ensure operational and clinical targets are met, and clinical care is of a consistently high standard
- Provide the quantity / volume of service outputs as agreed with the Principal Community Psychiatrist or Director
- Contribute to performing Freedom of Information and Release of Information activities on behalf of RCH Mental Health
- Ensure that clinical work and care procedures are accurately and promptly documented
- Support the training of the junior medical staff at the Travancore site if required
- Participate in the after-hours on-call roster for psychiatrists
- Contribute to a culture of evidence-based practice, continual learning and improvement
- Work collaboratively with other clinical and service leaders to provide high quality inter-disciplinary care
- Liaise with and foster relationships with key local stakeholders, such as paediatricians, psychiatrists and other agencies.
- Provide leadership through modelling a high standard of professional and interpersonal skills, attitudes and behaviours
- Foster a culture of learning by acting as a positive role model for all staff in areas of professional development

QUALIFICATIONS AND EXPERIENCE

- Registration as medical practitioner and Fellowship of the Royal Australian and New Zealand College of Psychiatrists or equivalent qualification
- Completion of accredited postgraduate training in child and adolescent psychiatry
- Extensive experience in working in the mental health sector and sound knowledge of the relevant legislation pertaining to Mental Health.
- Accreditation as an RANZCP Supervisor
- Excellent clinical skills and a commitment to professional development

KEY SELECTION CRITERIA

- Very well-developed clinical skills in child and adolescent psychiatry
- Strong communication skills and demonstrated capacity to work independently and interdependently in a multidisciplinary team setting
- Effective ability to prioritise and manage a range of clinical, leadership and coordinating functions
- Experience in establishing and maintaining well-functioning relationships with psychiatric and other medical colleagues and other professionals
- Experience in service evaluation and audit as part of quality improvement
- Commitment to highest quality clinical care and continued professional development
- Commitment to patient-centred and participatory care

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Unity - We work as a team and in partnership with our communities
- Respect - We respect the rights of all and treat people the way we would like them to treat us
- Integrity - We believe that how we work is as important as the work we do
- Excellence - We are committed to achieving our goals and improving outcomes

Potential employees will be required to undertake a National Criminal Record Check and a Working With Children Check.

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- *We do better work caring for children and families when we also care for each other*
- *I actively promote and celebrate our diverse team*
- *I bring a positive attitude to work – I share, I laugh, I enjoy other's company*
- *I take responsibility for my behaviour and its impact on others*
- *I am curious and seek out ways to constantly learn and improve*
- *I celebrate the good stuff, the small stuff, the big stuff – it all matters*
- *I speak up when things aren't right*
- *I value the many different roles it takes to deliver great patient care*
- *I actively listen to others, because I want to make the best decision*

QUALITY, SAFETY AND IMPROVEMENT

RCH Employees are required to:

- Act in accordance and comply with all relevant Safety and Quality policies and procedures
- Participate in and contribute to quality improvement programs and commit to RCH Values
- Comply with the Requirements of the National Safety & Quality Health Service Standards
- Comply with all relevant clinical and/or competency standards
- Comply with the principles of Patient and Family Centred Care that relate to this position

Position description last updated

August 2022