

Position description

Position title	Team Leader		
Department / Division	Gatehouse Centre		
Classification	Allied Health Multi disciplinary position: Grade 3, Senior Clinical Social Worker, SC31-SC34 Grade 3, Psychologist PL1-PL4 Grade 3, Art Therapist AT65-AT68	Employment Status	Ongoing, Part-time, 0.8
Position reports to	Program Leader		
Location	The Royal Children's Hospital, Flemington Road, Parkville		

The Royal Children's Hospital
<p>The Royal Children's Hospital (RCH) has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. As a tertiary and quaternary centre, the RCH cares for the most critically ill and medically complex paediatric patients in Victoria. In addition to providing a full range of clinical services, the hospital also supports many health promotion and prevention programs. With more than 6,000 staff, 12 wards and 350 beds, the RCH is the major specialist paediatric hospital in Victoria, and also provides care for children and young people from Tasmania, southern New South Wales and other states around Australia and overseas.</p> <p>We are the state's busiest paediatric Emergency Department, often experiencing more than 300 presentations on any given day. The RCH is committed to working with health services across the state and plays a significant role in many critical state and nationwide services. We work collaboratively with hospitals to deliver the right care, in the right place, at the right time, for the benefit of all Victorian children. The RCH is committed to the safety and wellbeing of all children and young people. Click here for further information on our Commitment to Child Safety: http://www.rch.org.au/quality/child-safety</p> <p>In April 2016, we became the first Australian hospital to implement the world-leading electronic medical record (EMR) and has a strong focus on supporting the successful delivery of the Parkville Connecting Care program – a shared EMR with The Royal Women's Hospital, The Royal Melbourne Hospital and Peter MacCallum Cancer Centre.</p> <p>The RCH is located within the Melbourne Biomedical Precinct, which is home to more than 45 world-class biomedical organisations, with collectively more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region.</p> <p>Further information on the RCH including the new RCH Strategic Plan 2019-21 Great Care, Everywhere is available at www.rch.org.au</p>

ROLE PURPOSE

The Gatehouse Centre is a Centre Against Sexual Assault (CASA) that provides assessment, treatment and advocacy services for children and young people and their families where sexual abuse has been known or suspected to have happened, or where problem sexual or sexually abusive behaviours are a concern. The role purpose of the Gatehouse Centre Team Leader is to provide supervision to a team of clinicians, carry a caseload of cases for assessment and treatment of children, young people and families where sexual abuse, problem sexual or harmful sexual behaviour are of concern and to actively participate as an effective member of the Gatehouse Centre leadership team. This position is based across both the RCH and one of the Gatehouse Centre outreach sites.

KEY ACCOUNTABILITIES

- The provision of more complex clinical assessments and a range of therapeutic services for children, adolescents and their families on the event of known or suspected sexual abuse and problem sexual behaviour/harmful sexual behaviour, both at the RCH site and one of the Gatehouse outreach sites.
- To provide Supervision to grade 2 staff and to students; to engage in reflective practice and productive supervision; and to demonstrate leadership in Case Consultation and Peer Review groups.
- Participation in the organization and facilitation of post graduate student placements.
- Being an active member of the Gatehouse Senior Management Team, Staff meetings and Planning days.
- Active participation in the ongoing review and development of clinical services provided across the Gatehouse program.
- The ongoing development and review of policies and practice in keeping with reporting requirements to both DFFH and the RCH executive.
- Oversight and development of Gatehouse quality projects as required.
- The provision of reports for a range of non-statutory and statutory agencies such as DFFH, Child protection and courts.
- Participation as a member of the Gatehouse Centre after hours Crisis Care Team as per the roster.
- The provision of education and training to a range of professional groups both internal and external to the RCH.
- Maintaining data records and recording on EMR Program and keeping client files up to date.
- Management of requirements for professional registration by attending Professional development, maintaining a PD Log and attending training including the Sexual Assault Work Force Development Program.

QUALIFICATIONS AND EXPERIENCE

Essential

- A minimum of seven years post graduate relevant clinical experience, particularly in the areas of sexual abuse, and relational trauma, attachment development, and child protection matters
- Hold post graduate degree in either:
 - Social Work degree and evidence of eligibility of membership for AASW and meet AASW accreditation standards for Continuing Professional Education
 - Psychology - and have full registration with the Australian Health Practitioner Regulation Agency (AHPRA) with approval as a Board Approved Supervisor, eligible for PsyBA endorsement/APS College

Membership as a Clinical, Counselling or Forensic psychologist and eligibility for full membership of the APS. You will also need to have a masters degree in any of the above psychology specialties.

- Art Therapy and be eligible for membership of ANZATA

Desirable

- Experience working with children under five, as well as primary school aged children and adolescents
- Experience working with children and young people who have engaged in problem/harmful sexual behaviour
- Post graduate degree in Child Psychotherapy and be eligible for membership of VCPA
- Post graduate degree in Family therapy and be eligible for membership of AAPT

Other Requirements:

- *Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment*
- *Employees are required to maintain a valid Working with Children's Check throughout their employment*
- *A current, full drivers licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)*

Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

KEY SELECTION CRITERIA

- Demonstrated high level of communication skills – written and verbal
- Demonstrated ability to work effectively and cooperatively as part of a cross disciplinary team
- Demonstrated ability to work autonomously and show initiative
- Demonstrated ability to provide supervision to therapists/psychologists/counsellors and to students
- Demonstrated ability to effectively use supervision in the development of clinical work practice including reflective practice

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Unity – We work as a team and in partnership with our communities
- Respect – We respect the rights of all and treat people the way we would like them to treat us
- Integrity – We believe that how we work is as important as the work we do
- Excellence – We are committed to achieving our goals and improving outcomes

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others

- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back – I'm all in

QUALITY, SAFETY AND IMPROVEMENT

RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting and being actively involved in risk mitigation strategies
- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, all members of the LGBTQI community and people with disability.

Position description last updated

June 2021