

Position Description

Position title	Paediatric Radiology Fellow
Department / Division	Medical Imaging Department, Division of Surgery
Classification	<p>Medical Registrars HM25- HM30 in accordance with Doctors in Training Award 59:</p> <ul style="list-style-type: none"> • <u>Doctors In Training (Victorian Public Health Sector) (AMA Victoria/ASMOF) (Single Interest Employers) Enterprise Agreement 2022-2026 (Corrected)</u> • <u>Salary Circular-820 (Including December 2022 variations)</u>
Position reports to	Director of Medical Imaging
Location	The Royal Children's Hospital, Flemington Road, Parkville
Risk category	Category A - works in a direct patient contact role and has or potential to have exposure to blood or body fluids.

The Royal Children's Hospital

The Royal Children's Hospital's (RCH) vision is "A world where all kids thrive".

RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.

RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria. Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.

We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards <https://www.rch.org.au/quality/child-safety/>.

RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.

Further information on RCH is available at www.rch.org.au

ROLE CONTEXT
<p>The Royal Children's Hospital Medical Imaging Department provides medical imaging services for all children with minimal irradiation and discomfort. Imaging is performed with specialised paediatric techniques and modern equipment in the best possible surroundings. RCH Melbourne provides extensive primary, secondary, tertiary and quaternary level of inpatient and outpatient imaging services with an integrated department offering digital radiography, diagnostic ultrasound, computed tomography, magnetic Resonance Imaging, (including an intraoperative MR), nuclear medicine, MR PET and Interventional Radiology (image guided therapy and diagnostic angiography). The department is staffed by diagnostic Paediatric Radiologists and trainees, Interventional Radiologists and trainees and Nuclear Medicine Specialists and trainees, Medical Imaging Technologists, Nursing, Administration, Clerical and support staff. Paediatric Radiology Fellows receive training and contribute to clinical excellence as part of the Diagnostic Radiology team.</p>
ROLE PURPOSE
<p>The Medical Imaging Department (MID) delivers comprehensive clinical services to all hospital departments. The role of the RCH Paediatric Radiology Fellow is to further their learning in all areas in paediatric diagnostic radiology. The position presents an invaluable opportunity to cultivate the necessary skills for a future consultant role in both inpatient and outpatient care settings, under the guidance and support of Paediatric Radiology Consultants. Fellows collaborate closely with clinical teams through their clinical reporting and involvement in the multiple multidisciplinary team meetings. Fellows are actively involved in educational activities both within the Department and throughout the greater hospital. This Paediatric Radiology Fellowship opportunity is well-suited for individuals who have successfully completed the FRANZCR examination or an equivalent qualification and who wish to equip themselves with greater paediatric radiology experience and/or aspire to build a career in paediatric radiology.</p>
KEY ACCOUNTABILITIES
<p>Clinical workload</p> <ul style="list-style-type: none"> • Supervised reporting through rostered rotation through all the diagnostic radiology modalities. • Work in a 24/7 shift-based clinical roster to ensure that there is continuous provision of paediatric radiological care at the RCH. • Exposure to performing in the Duty Radiologist role directly liaising with the clinical teams on imaging request. <p>Communication and Teamwork</p> <ul style="list-style-type: none"> • Work as part of and contribute to a multidisciplinary team. • Deal with matters of an urgent or sensitive nature. • Demonstrate ability to exercise discretion, sensitivity and maintain confidentiality. • Demonstrate leadership within a team environment and actively contribute to team activities, including proactively participating in team meetings and decision-making processes. • Demonstrate ability to initiate and undertake decisions with patients and their families regarding their hospitalisation and progress. • Communicate effectively and in a timely fashion with Consultants regarding the patients under their care. <p>Education and Training</p> <ul style="list-style-type: none"> • Participate in on-going professional development activities both within the MID and within the broader hospital. • Contribute to undergraduate and post graduate teaching of rotating Radiology registrars and students. • Demonstrate an interest in teaching, understanding and application of research principles. • Oversee junior trainees and medical students. • Participate in ongoing review of their clinical practice as per conditional registration guidelines.

- Participate in continuing medical education and professional development as covered by the supervision arrangement stipulated by the Medical Board and maintenance of professional competence.
- Meet RANZCR training program requirements; participate in educational experiences; actively seek to learn and obtain feedback to develop and understand own skills, knowledge, and capability; exercise judgement; and know when to seek assistance.

Clinical Leadership and Risk Management

- Support the evaluation of RCH services in relation to present and future needs and make recommendations to the Head of Department (Director).
- Develop and participate in MID and RCH quality activities.
- Adopt safe work practices as recommended by the management and raise any WH&S issues of concern with the relevant authorities.

QUALIFICATIONS AND EXPERIENCE

Essential:

- Medical Degree, and all domestic applicants should be currently registered or eligible for registration with the Medical Board of Australia in an appropriate registration category.
- Demonstrated interest in General Diagnostic Paediatric Radiology.
- All International applicants must be able to satisfy AHPRA registration requirements.
- All international applicants will be required to provide evidence of English language competence (IELTS or similar) prior to interview.

KEY SELECTION CRITERIA

- Demonstrated interest in General Diagnostic Paediatric Radiology.
- Excellent communication skills and demonstrated ability to liaise effectively with other health professionals.
- Ongoing commitment to further education and professional development.
- Demonstrated ability to teach, and willingness to participate in the teaching of Medical Students, Junior Medical Staff, and other clinical staff.

OTHER REQUIREMENTS

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment.
- Employees are required to maintain a valid Working with Children Check throughout their employment.
- A current, full driver's licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)
- Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Curious - We are creative, playful and collaborative
- Courageous - We pursue our goals with determination, ambition and confidence
- Inclusive - We embrace diversity, communicate well, build connections and celebrate our successes together
- Kind - We are generous, warm and understanding

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others
- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back – I'm all in

QUALITY, SAFETY AND IMPROVEMENT

RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting and being actively involved in risk mitigation strategies
- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally and/or linguistically diverse backgrounds, all members of the LGBTIQI community and people with disability.

Position description last updated

October 2024