

## Position Description

<b>Position Title</b>	Advanced Trainee/Fellow in Paediatric Anaesthesia – clinical/research		
<b>Unit / Branch</b>	Anaesthesia and Pain Management		
<b>Classification</b>	HM25 – HM30	<b>Employment Status</b>	Full Time
<b>Position reports to</b>	Director, Anaesthesia and Pain Management		
<b>Location</b>	The Royal Children's Hospital, Flemington Road, Parkville		
<b>Position Contact</b>	Director, Anaesthesia and Pain Management		

### The Royal Children's Hospital

The Royal Children's Hospital's (RCH) vision is A world where all kids thrive.

RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.

RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria. Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia.

RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.

We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards <https://www.rch.org.au/quality/child-safety/>.

RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.

Further information on RCH is available at [www.rch.org.au](http://www.rch.org.au)

<b>Role Purpose</b>
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This advanced training position is designed for an anaesthetists aiming to become a specialist paediatric anaesthetist with an academic interest. This will be achieved by a broad range of entrustable professional activities and exposure to general and sub-specialty anaesthesia. The anaesthetist will gain experience in academic anaesthesia and will be mentored in research and quality assurance.

<b>Key Accountabilities</b>
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Accountabilities for this position include:

- Delivery of appropriate pre-anaesthesia assessment, including discussion of possible outcomes with patients and/or parents/responsible adults
- Delivery of appropriate anaesthesia to patients of the Royal Children's Hospital
- Work in accordance with the on-call roster as required by the Department of Anaesthesia and Pain Management
- Rotation through the sub-specialties of the Department, including cardiac anaesthesia, neuroanaesthesia and craniofacial anaesthesia
- Rotation to the Intensive Care Unit and Neonatal Intensive Care Unit by prior agreement
- Participation in research and audit review
- Participation in teaching of anaesthesia trainees, anaesthesia assistants, nursing staff, medical students and other paramedical personnel
- Where appropriate, participation in administrative activities of the department

Other responsibilities:

- Be aware of and work in accordance with the RCH policies and procedures including occupational health and safety, equal employment opportunity, confidentiality and ensuring staff under direct supervision are working within these guidelines
- Be respectful of the needs of patients, visitors and other staff and maintain a professional approach to all interactions
- Other duties consistent with the employee's skill level and classification
- To be supportive of the functions and ideals of the relevant Colleges and learned bodies

<b>Qualifications and Experience</b>
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The role requires a person with:

- ANZCA Final examination or equivalent but has not yet received their ANZCA fellowship
- Minimum of four months previous experience in paediatric anaesthesia and pain management
- Significant previous research experience
- International Medical Graduate applicants will need to have evidence of satisfying the Medical Board of Australia English language skills standard.
- Medical degree registrable in Australia

<b>Key Selection Criteria</b>
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- Demonstrate the ability to develop and lead international research collaborations
- Should be in ANZCA Provisional Fellow Year or equivalent
- Excellent communication skills, with the ability to explain complex medical issues in a sensitive manner to non-medical personnel

- The ability to work well in a team in a high pressure environment
- The ability to balance sometimes competing and conflicting priorities
- To ability to time manage and prioritise

### Important Information

All employees are required to adhere to the Royal Children's Hospital Values:

- Unity - We work as a team and in partnership with our communities
- Respect - We respect the rights of all and treat people the way we would like them to treat us
- Integrity - We believe that how we work is as important as the work we do
- Excellence - We are committed to achieving our goals and improving outcomes

### RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- *We do better work caring for children and families when we also care for each other*
- *I actively promote and celebrate our diverse team*
- *I bring a positive attitude to work – I share, I laugh, I enjoy other's company*
- *I take responsibility for my behaviour and its impact on others*
- *I am curious and seek out ways to constantly learn and improve*
- *I celebrate the good stuff, the small stuff, the big stuff – it all matters*
- *I speak up when things aren't right*
- *I value the many different roles it takes to deliver great patient care*
- *I actively listen to others, because I want to make the best decision*

Potential employees will be required to undertake a National Criminal Record Check and a Working With Children Check.

### Quality, Safety and Improvement

RCH Employees are required to:

- Act in accordance and comply with all relevant Safety and Quality policies and procedures
- Participate in and contribute to quality improvement programs and commit to RCH Values
- Comply with the Requirements of the National Safety & Quality Health Service Standards
- Comply with all relevant clinical and/or competency standards
- Comply with the principles of Patient and Family Centred Care that relate to this position

***The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, all members of the LGBTQI community and people with disability.***

**Date Position Description was last reviewed**

January 2023