

POSITION DESCRIPTION

Position Title	Hand and Microvascular Surgery Fellow		
Unit / Branch	Department of Plastic and Maxillofacial Surgery		
Classification	HM25 – HM30	Employment Status	Full-Time, Fixed term
Position reports to	Head of Department, and Department Consultants		
Location	The Royal Children's Hospital, Flemington Road, Parkville		
Position Contact	Head of Department		

The Royal Children's Hospital

The Royal Children's Hospital (RCH) has cared for the children and young people of Victoria since it was founded in 1870. As a tertiary and quaternary centre, the RCH cares for the most critically ill and medically complex paediatric patients in Victoria. In addition to providing a full range of clinical services, the hospital also supports many health promotion and prevention programs. With more than 6,000 staff, 12 wards and 350 beds, the RCH is the major specialist paediatric hospital in Victoria, and also provides care for children and young people from Tasmania, southern New South Wales and other states around Australia and overseas.

We are the state's busiest paediatric Emergency Department, often experiencing more than 300 presentations on any given day. The RCH is committed to working with health services across the state and plays a significant role in many critical state and nationwide services. We work collaboratively with hospitals to deliver the right care, in the right place, at the right time, for the benefit of all Victorian children. The Royal Children's Hospital is committed to the safety and wellbeing of all children and young people. Click here for further information on our Commitment to Child Safety: <http://www.rch.org.au/quality/child-safety/>

In April 2016, the RCH became the first Australian hospital to implement the world-leading 'Epic' electronic medical record (EMR). RCH has a strong focus on supporting the successful delivery of the Parkville Connecting Care program – a shared EMR with the Royal Women's Hospital, The Royal Melbourne Hospital and Peter MacCallum Cancer Centre. The RCH is located within the Melbourne Biomedical Precinct, which is home to more than 45 world-class biomedical organisations, with collectively more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region.

Further information on the RCH including the new RCH Strategic Plan 2019-21 Great Care, Everywhere is available at www.rch.org.au

ROLE PURPOSE

To improve the health outcomes of children and young people with congenital, acquired or traumatic deformities requiring reconstruction, through clinical care and basic science and outcome research in consultation with the unit consultant staff.

KEY ACCOUNTABILITIES

To develop the clinical skills of the fellow in both medical and surgical management of the complete range of paediatric plastic surgery conditions, together with acquisition of management and research skills to ensure that the fellow can take up a position as a Paediatric Hand and Microsurgery Consultant. Successful applicants (fellows) have

the opportunity and are encouraged to observe and participate in operating theatres and clinics of all disciplines within the department.

The fellowship will be primarily hosted at The Royal Children's Hospital. The fellow will conduct rostered theatre lists, undertake care of inpatients, both elective and non-elective and other hospital departments both in hours and after hours. Other sites include:

- Frances Perry Private Hospital – Carlton VIC
- St Vincent's Private Hospital – East Melbourne VIC
- Linacre Private Hospital – Hampton VIC
- Cabrini Hospital – Brighton VIC
- St Vincent's Hospital – Fitzroy VIC
- Epworth Healthcare – Richmond VIC

QUALIFICATIONS AND EXPERIENCE

- Royal Australasian College of Surgeons Fellowship in Plastic and Reconstructive Surgery or Orthopaedic Surgery, or equivalent qualification
- Previous experience in Paediatric Hand and Microsurgery desirable

KEY SELECTION CRITERIA

- **Clinical Care** responsible for patient care under Consultant supervision; maintenance acceptable standard of clinical care.
- **Clinical and Basic Science Research** develop and complete a research project; completion of research project culminating in presentation and publication
- **Teaching** and supervision of Junior Medical Staff and assist with training of registrars; maintenance of appropriate relationships with Junior and Senior Medical Staff, Nursing and Administrative staff.
- **Administration of Unit Activity** maintenance of Hand surgery database.

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Unity - We work as a team and in partnership with our communities
- Respect - We respect the rights of all and treat people the way we would like them to treat us
- Integrity - We believe that how we work is as important as the work we do
- Excellence - We are committed to achieving our goals and improving outcomes

Potential employees will be required to undertake a National Criminal Record Check and a Working With Children Check.

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- ***We do better work caring for children and families when we also care for each other***
- *I actively promote and celebrate our diverse team*
- *I bring a positive attitude to work – I share, I laugh, I enjoy other's company*
- *I take responsibility for my behaviour and its impact on others*

- *I am curious and seek out ways to constantly learn and improve*
- *I celebrate the good stuff, the small stuff, the big stuff – it all matters*
- *I speak up when things aren't right*
- *I value the many different roles it takes to deliver great patient care*
- *I actively listen to others, because I want to make the best decision*

Potential employees will be required to undertake a National Criminal Record Check and a Working With Children Check.

QUALITY, SAFETY AND IMPROVEMENT

RCH Employees are required to:

- Act in accordance and comply with all relevant Safety and Quality policies and procedures
- Participate in and contribute to quality improvement programs and commit to RCH Values
- Comply with the Requirements of the National Safety & Quality Health Service Standards
- Comply with all relevant clinical and/or competency standards
- Comply with the principles of Patient and Family Centred Care that relate to this position

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, all members of the LGBTQI community and people with disability.

Date Position Description was last reviewed	February 2020
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Signature: _____

Date: _____