

## Position Description

<b>Position title</b>	Consultant - Rheumatology
<b>Department / Division</b>	General Medicine / Medicine
<b>Classification</b>	Specialist Year 1 – Specialist Year 9 (HN19 – HN59)
<b>Position reports to</b>	Director, General Medicine
<b>No. of direct &amp; indirect reports</b>	n/a
<b>Location</b>	The Royal Children's Hospital, Flemington Road, Parkville
<b>Risk category</b>	Category A - works in a direct patient contact role and has or potential to have exposure to blood or body fluids.

<b>The Royal Children's Hospital</b>
<p>The Royal Children's Hospital's (RCH) vision is A world where all kids thrive.</p> <p>RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.</p> <p>RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria, Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.</p> <p>We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards <a href="https://www.rch.org.au/quality/child-safety/">https://www.rch.org.au/quality/child-safety/</a>.</p> <p>RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.</p> <p>Further information on RCH is available at <a href="http://www.rch.org.au">www.rch.org.au</a></p>

<b>ROLE CONTEXT</b>
<p>The purpose of this role is to provide specialist consultation in paediatric rheumatology. The role forms part of the Rheumatology team, delivering both inpatient ward service and several outpatient clinics.</p>

KEY ACCOUNTABILITIES
<p><b>Clinical Service</b></p> <ul style="list-style-type: none"> <li>• Participate in the ward service, on call/recall roster and outpatient clinics for the Rheumatology Unit</li> <li>• Timely and accurate completion of patient related documentation, including EMR encounters, outpatient documentation and any other required documentation relevant to enhancing continuity of care <ul style="list-style-type: none"> <li>• Utilise information systems to enable informed decision making and care planning'</li> <li>• Actively participate in risk management and quality programs to improve organisational processes and own practices</li> </ul> </li> </ul> <p><b>Education:</b></p> <ul style="list-style-type: none"> <li>• Participation in unit based educational sessions</li> <li>• Clinical and educational supervision of Rheumatology Fellow and Registrar as required</li> <li>• Undertake continuing education opportunities to foster safe clinical practice , quality initiatives and research</li> </ul> <p><b>Performance Review:</b></p> <p>Participate in self-reflective practice</p>
QUALIFICATIONS AND EXPERIENCE
<p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>• MBBS or equivalent</li> <li>• FRACP or equivalent</li> <li>• SAC or Paediatric Rheumatology qualifications</li> <li>• Specialist medical registration with AHPRA and eligibility for medical registration within Victoria</li> <li>• Experience in a major public teaching hospital, and/or demonstrated experience in paediatric rheumatology at a consultant level</li> </ul> <p><b>Other Requirements:</b></p> <ul style="list-style-type: none"> <li>• Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment</li> <li>• Employees are required to maintain a valid Working with Children's Check throughout their employment</li> <li>• A current, full drivers licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)</li> <li>• Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.</li> </ul>
KEY SELECTION CRITERIA
<ul style="list-style-type: none"> <li>• Demonstrated commitment to excellence in patient care</li> <li>• Demonstrated commitment to continuous improvement and quality in the healthcare setting</li> <li>• Well-developed interpersonal and communication skills, including the ability to educate internal and external stakeholders to achieve mutual understanding and agreed outcomes</li> <li>• Effective stakeholder management with proven ability to build and maintain strong relationships</li> <li>• Demonstrated ability to form links with all areas of the business to support the achievement of objectives and goals</li> </ul>

- Demonstrated ability to operate in a manner that is consistent with an organisation's values including integrity, honesty and reliability in dealing with people
- Demonstrated skills to effectively organise and plan in line with frameworks and methodologies that monitor achievement of objectives
- Demonstrated ability to investigate issues and develop appropriate, stakeholder focussed solutions

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#### IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Curious - We are creative, playful and collaborative
- Courageous - We pursue our goals with determination, ambition and confidence
- Inclusive - We embrace diversity, communicate well, build connections and celebrate our successes together
- Kind - We are generous, warm and understanding

#### RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others
- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back – I'm all in

#### QUALITY, SAFETY AND IMPROVEMENT

RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting and being actively involved in risk mitigation strategies
- Participating in and actively contributing to quality improvement programs

- Complying with the requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position

**The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally and/or linguistically diverse backgrounds, all members of the LGBTQI community and people with disability.**

Position description last updated

May 2025