

Position Description

Position title	Fellow in Pain Management
Department / Division	Anaesthesia and Pain Management
Classification	Registrar Year 1 – Year 6 HM25-HM30
Position reports to	Head of Children's Pain Management and; Director of Anaesthesia and Pain Management
No. of direct & indirect reports	N/A
Location	The Royal Children's Hospital, Flemington Road, Parkville
Risk category	Category A - works in a direct patient contact role and has or potential to have exposure to blood or body fluids.

The Royal Children's Hospital

The Royal Children's Hospital's (RCH) vision is A world where all kids thrive.

RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.

RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria, Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.

We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards <https://www.rch.org.au/quality/child-safety/>.

RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.

Further information on RCH is available at www.rch.org.au

ROLE PURPOSE

The Fellow in Pain Management is a member of the Children's Pain Management Service (CPMS) that advocates for and provides pain management for children and adolescents with acute, persistent, procedural and cancer pain.

The Fellow is responsible for the provision of pain management advice and management, in consultation with the admitting team, the referring doctor, the CPMS and the multidisciplinary Children's Pain Management Clinic team. The Fellow is also responsible for education, aspects of administration and advancing research in the field of pain management.

KEY ACCOUNTABILITIES

CLINICAL

- Assessment and management of children and adolescents referred to CPMS
- Liaise with GP's, allied health practitioners, psychologists and specialist medical practitioners.
- Attend acute pain ward rounds
- Coordinate the treatment of inpatients admitted under the Children's Pain Management Clinic
- Complete clinical administrative tasks in a timely manner (eg. discharge summaries, progress notes)

EDUCATION AND RESEARCH

- Actively participate in providing education to staff, patients, and families regarding pain management
- Participate in quality improvement or research related to pain management

NON-CLINICAL

- Participate in Department of Anaesthesia and CPMS meetings

QUALIFICATIONS AND EXPERIENCE

Essential:

- Medical degree registerable in Australia
- Fellowship of one of the following bodies: ANZCA, RACS, RACP, RANZCP, AFRM or RACGP or equivalent, or
- An advanced trainee for the Fellowship of the one of following bodies: ANZCA (Anaesthesia or Faculty of Pain Medicine Training) RACS, RACP, RANZCP, AFRM or equivalent

Desirable:

- High computer literacy

KEY SELECTION CRITERIA

- Excellent communication skills, with the ability to explain complex medical issues in a sensitive manner to non-medical personnel
- The ability to work well in a team in a high pressure environment
- The ability to lead a team of diverse personnel
- Negotiation skills
- The ability to balance sometimes competing and conflicting priorities
- The ability to time manage and prioritise.

OTHER REQUIREMENTS

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment
- Employees are required to maintain a valid Working with Children Check throughout their employment
- A current, full driver's licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)
- Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Curious - We are creative, playful and collaborative
- Courageous - We pursue our goals with determination, ambition and confidence
- Inclusive - We embrace diversity, communicate well, build connections and celebrate our successes together
- Kind - We are generous, warm and understanding

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others
- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back – I'm all in

QUALITY, SAFETY AND IMPROVEMENT

RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting and being actively involved in risk mitigation strategies
- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally and/or linguistically diverse backgrounds, all members of the LGBTQI community and people with disability.



Position description last updated	April 2023
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