The Royal Children’s Hospital (RCH) Melbourne is one of the world’s great children’s hospitals and we invite you to join our passionate and committed nursing team.

The Graduate Nurse Program aims to facilitate the transition of a newly-graduated nurse to a competent registered nurse by supporting the learning and development needs in a safe and supportive environment. The RCH is committed to a diverse and inclusive workforce. Be a part of a great children’s hospital, leading the way.

The program is designed to promote:
- Child-focused, family-centred care
- Competence in paediatric nursing practice
- Engagement in critical questioning and reflective practice
- Integration into effective multidisciplinary teams.

STRUCTURE OF THE PROGRAM
- Approximately 80 places
- Twelve-month program
- Ongoing position at the RCH
- Two intakes
- Orientation and preceptorship support
- Paediatric professional development days
- General and unit specific paediatric competencies
- Performance development and assessment program

POTENTIAL CLINICAL PLACEMENTS
- Butterfly Ward — Neonatal Intensive Care
- Cockatoo Ward — Surgical and Neuroscience Care
- Dolphin Ward — Short Stay
- Emergency
- Kelpie Ward — Adolescent and Rehabilitation Care
- Koala Ward — Cardiac Care
- Kookaburra Ward — Cancer Care
- Peri-operative (Theatre, Recovery, Possum and Day of Surgery)
- Platypus Ward — Surgical Care
- Rosella — Paediatric Intensive Care
- Sugar Glider Ward — Medical Care

Professional development opportunities
The Royal Children’s Hospital supports the ongoing professional development of nursing staff. We will assist you to develop and achieve your professional goals and the support extends beyond your graduate nurse year.

Application process and requirements
Application process and requirements are described on The Royal Children’s Hospital Graduate Nurse Program website: www.rch.org.au/gnp

Further enquiries for Nursing Education:
TELEPHONE (03) 9345 6716
EMAIL nursing.education@rch.org.au

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