

STATEMENT OF VALUES AND SCHOOL PHILOSOPHY

PURPOSE

The purpose of this policy is to outline the values of our school community and explain the vision, mission and objectives of our school.

POLICY

Yalingbu Yirramboi – The Royal Children’s Hospital School is committed to providing a safe, supportive and inclusive environment for all students, staff and members of our community. Our school recognises the importance of the partnership between our school and parents and caregivers to support student learning, engagement and wellbeing. We share a commitment to, and a responsibility for, creating an inclusive and safe school environment for our students.

The programs and teaching at Yalingbu Yirramboi – The Royal Children’s Hospital School support and promote the principles and practice of Australian democracy, including a commitment to:

- elected government
- the rule of law
- equal rights for all before the law
- freedom of religion
- freedom of speech and association
- the values of openness and tolerance.

This policy outlines our school’s vision, mission, objectives, values and expectations of our school community. This policy is available on our school website and in our staff manual.

To celebrate and embed our Statement of Values and Philosophy in our school community, we

- display posters and banners that promote your values in our school
- initiate conversations on our values with students, caregivers, and colleagues to ensure a collective understanding and commitment.

VISION

Yalingbu Yirramboi – The Royal Children’s Hospital School’s vision is to provide great care, through unique and individualised educational experiences, designed to help our learners thrive and succeed, everywhere.

MISSION

Yalingbu Yirramboi – The Royal Children’s Hospital School’s mission is to design and deliver targeted and individualised learning to improve valued learner outcomes (academic, developmental, physical, social, and emotional wellbeing) for students. We set our learners up for success by ensuring they experience continuous engagement in learning through seamless transitions connecting the hospital, the home, and their base school. We champion for our students and their caregivers, so they ultimately become their own champions.

OBJECTIVE

Our school's objectives are considered as part of the 4 yearly strategic planning process and reflected in the goals listed in our current School Strategic Plan (SSP). We also develop an Annual Implementation Plan to operationalise the goals and key improvement strategies contained in our SSP.

VALUES

Yalingbu Yirramboi – The Royal Children's Hospital School's values are:

Access: We create and promote inclusive learning environments.

Achievement: We set high expectations for our learners to reach their full potential.

Strength: Together, we build courage and perseverance to take on challenges everywhere.

Connections: We value mutual and responsive partnerships.

Joy: We are inspired by fun, creativity, and wonder.

Advocacy: We advocate for and empower our learners and caregivers.

BEHAVIOURAL EXPECTATIONS

Yalingbu Yirramboi – The Royal Children's Hospital School acknowledges that the behaviour of staff, parents, caregivers and students has an impact on our school community and culture.

Staff have a range of expectations around behaviour and must follow our school and Department policies and the Victorian Public Service Code of Conduct and Values. Teaching staff also adhere to the [Victorian Teaching Profession Code of Conduct](#).

Students are supported by school staff to meet expected standards of behaviour as outlined in our Student Wellbeing and Engagement Policy, and Bullying Prevention Policy.

Information about the expectations on parents and caregivers to ensure schools remain respectful and inclusive places is outlined in the Department's [Respectful Behaviours within the School Community Policy](#).

UNREASONABLE BEHAVIOURS

Schools are not public places, and the Principal has the right to permit or deny entry to school classrooms, (for more information, see the Royal Children's Hospital Visitor Guidelines).

Unreasonable behaviour that is demonstrated by school staff, parents, caregivers, students or members of our school community will not be tolerated at school, or during school activities.

Unreasonable behaviour includes:

- being violent or threatening violence of any kind, including physically intimidating behaviour such as aggressive hand gestures or invading another person's personal space
- speaking or behaving in a rude, aggressive or threatening way, either in person, via email, social media, or over the telephone
- sending demanding, rude, confronting or threatening letters, emails or text messages
- discriminatory or derogatory comments

- the use of social media or public forums to make inappropriate or threatening remarks about the school, staff or students.

Harassment, bullying, violence, aggression, threatening behaviour and unlawful discrimination are unacceptable and will not be tolerated at our school.

Unreasonable behaviour and/or failure to uphold the principles of this Statement of Values and School Philosophy may lead to further investigation and the implementation of appropriate consequences by the Principal.

At the Principal's discretion, unreasonable behaviour may be managed by:

- requesting that the parties attend a mediation or counselling sessions
- implementing specific communication protocols
- written warnings
- conditions of entry to school grounds or school activities
- exclusion from school grounds or attendance at school activities
- reports to Victoria Police
- legal action.

Inappropriate student behaviour will be managed in accordance with our school's Student Wellbeing and Engagement Policy and Bullying Prevention Policy.

Our Statement of Values and School Philosophy ensures that everyone in our school community will be treated with fairness and respect. In turn, we will strive to create a school that is inclusive and safe, where everyone is empowered to participate and learn.

COMMUNICATION

This policy will be communicated to our school community in the following:

- available publicly on our school's website
- included in staff induction processes

RELATED POLICIES AND RESOURCES

- The Department's Policy and Advisory Library (PAL) and resources:
 - [Work-Related Violence in Schools Policy](#)
 - [Respectful Behaviours within the School Community Policy](#)
 - [Parent Complaints Policy](#)
- The following school policies are also relevant to this policy:
 - Student Wellbeing and Engagement Policy
 - Inclusion and Diversity Policy
 - Bullying Prevention Policy
 - Parent Complaints Policy
 - Child Safety and Wellbeing Policy
 - Complaints Policy
 - Duty of Care Policy
- Royal Children's Hospital Policies:
 - [Visitor Guidelines](#)

POLICY REVIEW AND APPROVAL

Policy last reviewed	November 2023
Approved by	Principal*
Next scheduled review date	June 2024 – to ensure ongoing relevance and continuous improvement, this policy will be reviewed every 3-4 years thereafter. The review will include input from students, parents/caregivers and the school community.

* The Statement of Values and School Philosophy will be reviewed and approved by the School Council once they are appointed.