

Position Description

Position Title	RUSON (Registered Undergraduate Student of Nursing) – Critical Care Division		
Department / Division	Division of Clinical Operations		
Classification	Second Year of Employment of RUSON – YP13 Third Year of Employment as RUSON – YP14	Employment Status	Part time (Fixed Term 12 months)
Position reports to	Nurse Unit Manager		
Location	The Royal Children's Hospital, Flemington Road, Parkville		

The Royal Children's Hospital

The Royal Children's Hospital (RCH) provides secondary and tertiary care to children and young people across the northern and western suburbs; specialist paediatric healthcare to the children of Victoria, Tasmania, southern NSW and parts of South Australia; and is the designated statewide provider of services including paediatric trauma, rehabilitation and forensic medicine. As a quaternary centre for complex cardiac surgery and organ transplantation, the RCH cares for the sickest children from around Australia.

The hospital employs 5,000 staff and has an annual budget of \$620million. It moved to a new, *multi*-award winning building at 50 Flemington Rd, Parkville.

The Royal Children's Hospital is committed to the safety and wellbeing of all children and young people. Click here for further information on our Commitment to Child Safety: <http://www.rch.org.au/quality/child-safety/>

The RCH values and pursues innovation, and in April 2016 became the first Australian hospital to implement the world-leading 'Epic' electronic medical record (EMR). The EMR includes an online portal to give families and young people the ability to manage and change appointments, quickly receive test results and renew scripts, and review outpatient notes. The EMR is a major investment in the digital transformation of healthcare: The real-time capture and analysis of data to drive improvements in care, and ultimately achieve better health outcomes for young patients.

The Royal Children's Hospital is part of the Melbourne Biomedical Precinct, home to more than 45 world-class biomedical organisations and nearly 50,000 of the brightest minds working together to make the Precinct number one in Asia Pacific.

Further information on RCH is available at www.rch.org.au

ROLE PURPOSE

The RUSON works as an assistant to the Registered Nurse to assist with aspects of patient and family care. The RUSON will work within the direct and indirect parameters of patient care unit specific task list in accordance with the level of achieved education preparation and assessed competences of the individual.

KEY ACCOUNTABILITIES

Under the Direct Supervision of the Registered Nurse Delegates, reporting to the Nurse Unit Manager

Direct Comprehensive Care

- Fulfil Duty of Care by practicing within scope of practice in accordance with Australian Nursing and Midwifery Council Guidelines
- Contribute to Great Care Everywhere by ensuring all elements of delegated work is completed accurately and in accordance with Royal Children Hospital and University policies and procedures.
- Utilise Patient Information Technology Systems to document and record Nursing activity under supervision of a Registered Nurse
- Adherence to Infection Control Policies and Procedures
- Work within the RUSON model and specific unit duty task list

Support of Systems

- Maintain a safe environment and report incidents promptly to the supervising Registered Nurse or Nurse Unit Manager

Education

- Maintains Mandatory and Required for Role Continuing Professional Development requirements

Research

- Participate in Quality Auditing and Collection of Data as directed by the Nurse Unit Manager

Professional Leadership

- Communicate clearly with team members, patients, and their families and with all other health professionals
- A commitment to coaching and development of nursing staff by encouraging critical thinking to enable a holistic approach to care.
- Evaluates own practice and demonstrates active pursuit of professional development by [participating in Performance Development Process and discussion with the Registered Nurse.

QUALIFICATIONS AND EXPERIENCE**Essential:**

- Demonstrated commitment to ongoing personal and professional development, as evidenced in a Continuing Professional Development
- Enrolled at a University to undertake a Undergraduate Nursing Study and completed 12 months of a Bachelor of Nursing Degree
- Registered with the Australian Health Practitioner Regulation Agency as a Student Nurse

Desirable:

- Previous experience working in a Healthcare Setting

Other Requirements:

- *Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment.*
- *Employees are required to maintain a valid Working with Children's Check throughout their employment.*

Employees are required to provide and maintain required immunisations and serology results as part of their employment.

KEY SELECTION CRITERIA

- Well-developed interpersonal and communication skills both written and verbal
- Demonstrated ability to work within a multidisciplinary team and autonomously as required
- Effective time management and organisational skills
- Ability to work well under pressure and be flexible to changing priorities and environment

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Unity - We work as a team and in partnership with our communities
- Respect - We respect the rights of all and treat people the way we would like them to treat us
- Integrity - We believe that how we work is as important as the work we do
- Excellence - We are committed to achieving our goals and improving outcomes

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- *We do better work caring for children and families when we also care for each other*
- *I actively promote and celebrate our diverse team*
- *I bring a positive attitude to work – I share, I laugh, I enjoy other's company*
- *I take responsibility for my behaviour and its impact on others*
- *I am curious and seek out ways to constantly learn and improve*
- *I celebrate the good stuff, the small stuff, the big stuff – it all matters*
- *I speak up when things aren't right*
- *I value the many different roles it takes to deliver great patient care*
- *I actively listen to others, because I want to make the best decision*

QUALITY, SAFETY AND IMPROVEMENT

RCH Employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- *Acting in accordance and complying with all relevant Safety and Quality policies and procedures*
- *Identifying risks, reporting and being actively involved in risk mitigation strategies*
- *Participating in and actively contributing to quality improvement programs*
- *Complying with the requirements of the National Safety & Quality Health Service Standards*
- *Complying with all relevant clinical and/or competency standards*
- *Complying with the principles of Patient and Family Centred Care that relate to this position*

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, all members of the LGBTQI community and people with disability.

Position description last updated	June 2021
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