

Position Description

Position title	<i>Clinical Haematology Advanced Trainee 1.0 FTE</i>
Department / Division	<i>Clinical Haematology, Laboratory Services, Operations</i>
Classification	Registrar Year 1-6 (HM25-30) <i>Full or part time as per contract, fixed term (12 months Feb 2027- Feb 2028)</i>
Position reports to	Operational: Head of Clinical Haematology Professional: :JSAC accredited training supervisor
No. of direct & indirect reports	(If this position has direct/indirect reports eg. FTE 12, or n/a)
Location	The Royal Children's Hospital, Flemington Road, Parkville
Risk category	Category A - works in a direct patient contact role and has or potential to have exposure to blood or body fluids.

The Royal Children's Hospital
<p>The Royal Children's Hospital's (RCH) vision is <i>a world where all kids thrive</i>.</p> <p>RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.</p> <p>RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria, Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.</p> <p>We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards https://www.rch.org.au/quality/child-safety/.</p> <p>RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.</p> <p>Further information on RCH is available at www.rch.org.au</p>

ROLE CONTEXT

The department of Clinical Haematology provides clinical haematology services to children (RCH) and Women (RWH) in addition to laboratory diagnostic services specializing in those related to paediatrics, neonatology, obstetrics, and gynaecology.

ROLE PURPOSE

The role of the Haematology Advanced Trainee is to support these activities under the supervision of Clinical Haematology senior medical staff. The aim of the training program is to allow the Haematology Advanced Trainee to become conversant in all aspects of laboratory and clinical haematology, with particular respect to children's and women's health.

KEY ACCOUNTABILITIES

- Clinical liaison/ consultation and provision of clinical haematology services to infants and children with a range of haematological conditions such as thrombosis, haemoglobinopathies, haemolysis, cytopenia, bone marrow failure, immune disorders, anticoagulant management in pregnancy and childhood, transfusion medicine services, and care of haemophilia and congenital/ acquired bleeding disorders. This will include attendance at outpatient clinics as directed and under the supervision of a consultant supervisor, and inpatient management including consultative services for the clinical haematology department and provision of consultative phone advice as directed and under the supervision of a consultant.
- Supervision and Support for Clinical haematology JMS as directed by SMS
- Participate as rostered in the haematology JMS afterhours roster including Saturday morning and on-call as required.
- Participate in unit educational activities including ward rounds, educational meetings, journal club, quality assurance and other teaching sessions.
- Performance of bone marrow biopsy, lumbar puncture and administration of intrathecal chemotherapy (as required by roster).

The Haematology Advanced Trainee will obtain knowledge and skills including :

- Clinical interpretation of a wide range of haematological investigations.
- Providing competent clinical care of children with haematological problems
- Provide clinical transfusion management
- Provide clinical anticoagulation management under supervision of senior medical staff
- Positions are accredited by the RACP (JSAC Haematology Program) and/or RCPA for advanced training in Haematology for eligible candidates
- Applicants are also required to apply to the Victorian Haematology Advanced Training program, to ensure training is accredited by RACP and RCPA.

Advanced Trainee will participate in the JMS training program with access to comprehensive education and are expected to achieve their individual training goals as agreed with the trainee's supervisor.

QUALIFICATIONS AND EXPERIENCE

Essential:

Registered or eligible medical practitioner in Australia with MBBS or equivalent.

Desirable:

Suitable as an advanced trainee in paediatrics or haematology.

KEY SELECTION CRITERIA

The Advanced Trainee requires good communication, time management and technical skills. A professional and caring manner is essential when dealing with patients and families.

OTHER REQUIREMENTS

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment
- Employees are required to maintain a valid Working with Children Check throughout their employment
- A current, full driver's licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)
- Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Curious - We are creative, playful and collaborative
- Courageous - We pursue our goals with determination, ambition and confidence
- Inclusive - We embrace diversity, communicate well, build connections and celebrate our successes together
- Kind - We are generous, warm and understanding

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others
- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back – I'm all in

QUALITY, SAFETY AND IMPROVEMENT

RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:



- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting and being actively involved in risk mitigation strategies
- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally and/or linguistically diverse backgrounds, all members of the LGBTQI community and people with disability.

Position description last updated

June 2026