

Position Description

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| Position title | Consultant Paediatrician - Pathway to Good Health (Professional Development role) |
| Department / Division | Centre for Community Child Health (CCCH)/Division of Medicine |
| Classification | In accordance with the AMA Victoria - Victorian Public Health Sector - Medical Specialists Enterprise Agreement 2022 - 2026 |
| Position reports to | Operational: Director, CCCH Professional: Associate Director – Clinical Services, CCCH |
| Location | The Royal Children's Hospital, Flemington Road, Parkville |
| Risk category | Category B - works in a patient facing setting but rarely or unlikely to have contact with blood or body fluids (or aerosols without PPE) |

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| The Royal Children's Hospital |
| <p>The Royal Children's Hospital's (RCH) vision is A world where all kids thrive.</p> <p>RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.</p> <p>RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria, Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.</p> <p>We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards https://www.rch.org.au/quality/child-safety/.</p> <p>RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.</p> <p>Further information on RCH is available at www.rch.org.au</p> |

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| ROLE PURPOSE |
| The Pathway to Good Health (PTGH) clinic is a multi-disciplinary assessment clinic for children aged up to 14 years, who have recently entered out-of-home care. It aims to conduct a broad assessment of health needs across all domains |

of health: physical, developmental, mental and psychosocial health, and provide a Health Management Plan for the GP and case manager to implement.

The Consultant paediatrician will join the team in a training/ capacity building role for 12 months, taking professional responsibility for the paediatric services delivery for a PTGH specialist clinic at Desk D for one session per week. They will work alongside a psychologist and speech pathologist to jointly assess children in care and provide a Health Management Plan. Direct supervision will be provided by the Clinical Lead paediatrician.

KEY ACCOUNTABILITIES

- Be responsible for clinical service delivery in a Pathway to Good Health clinic in line with departmental protocols
- Contribute to the administration and finance management of this clinic, including timely and accurate data collection in conjunction with the department's Associate Director, Clinical Services.
- Contribute to medical student and junior medical staff teaching in the clinical setting
- Contribute to the department's research, educational and QI activities as appropriate
- Final oversight and responsibility for timely release of a single Health Management Plan, co-authored with the other clinical team members.

QUALIFICATIONS AND EXPERIENCE

Essential:

- Registration as a Medical Practitioner with the Medical Board of Australia.
- A higher qualification in paediatrics - FRACP or equivalent
- Training and experience in developmental-behavioural paediatrics/community child health

Desirable:

- AHPRA recognition as a specialist in Community Child Health
- Experience working with children involved with Child Protection services and/or in out-of-home care
- Experience working within multi-disciplinary assessment teams

KEY SELECTION CRITERIA

- Proven ability to lead a multidisciplinary team.
- Proven ability to work effectively across sectors with child welfare case workers.
- Strong understanding of the social determinants of health
- Strong understanding of the health issues of children living in Out of Home Care
- Strong understanding of the complexities facing health care provision to children living in Out of Home Care
- Ability to write clear and concise health management plans that will be easily understood by the child's care team
- Ability to communicate effectively with referring doctors, Child Protection staff, carers, families, children and young people.
- Demonstrate flexible approach to duties and responsibilities as required to optimally provide specialist services
- The ability to deal with conflict in a positive and constructive manner
- A demonstrable commitment to Continuing Education and Professional Development.
- Strong interest in providing healthcare to children in care

OTHER REQUIREMENTS

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment

- Employees are required to maintain a valid Working with Children Check throughout their employment
- Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Curious - We are creative, playful and collaborative
- Courageous - We pursue our goals with determination, ambition and confidence
- Inclusive - We embrace diversity, communicate well, build connections and celebrate our successes together
- Kind - We are generous, warm and understanding

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others
- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back – I'm all in

QUALITY, SAFETY AND IMPROVEMENT

RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting and being actively involved in risk mitigation strategies
- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally and/or linguistically diverse backgrounds, all members of the LGBTQI community and people with disability.

Position description last updated

March 2024