

Position Description

Position Title	Rats of Tobruk Clinical Fellowship in Paediatric Epilepsy and EEG 2027		
Unit / Branch	Neurology		
Classification	HM25-30 as per Doctors In Training (Victorian Public Health Sector) (Ama Victoria/Asmof) (Single Interest Employers) Enterprise Agreement 2022-2026	Employment Status	Fixed term, Full time
Position reports to	Gladys Navarro- Director of Neurology/ Head of Department		
Location	The Royal Children's Hospital, Flemington Road, Parkville		
Position Contact	Dr Jeremy Freeman, Dr Emma Macdonald-Laurs		

The Royal Children's Hospital

The Royal Children's Hospital's (RCH) vision is to be a great children's hospital – delivering Great Care, Everywhere.

RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.

RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria, Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.

We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards <https://www.rch.org.au/quality/child-safety/>.

RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.

The RCH Department of Neurology is one of the busiest child neurology services in Australia. In addition to general neurology, the Department provides subspecialty services in epilepsy, neuromuscular disorders, stroke, neurogenetics, neurofibromatosis, neuro-oncology, demyelination and movement disorders.

Further information on RCH is available at www.rch.org.au

ROLE PURPOSE

The Children's Epilepsy Program (CEP) within the Department of Neurology at the Royal Children's Hospital (RCH) is recognised nationally and internationally as a leading centre in the management and research of epilepsy in children. Special areas of expertise include clinical, imaging and genetic investigation of uncontrolled epilepsy, video-EEG monitoring, advanced MR imaging, and treatment of uncontrolled epilepsy with surgery, ketogenic diet and VNS. The CEP comprises paediatric specialists in neurology, neurophysiology, neurosurgery and various allied health disciplines. Facilities include inpatient and outpatient video-EEG monitoring, access to high-field MRI scanners and PET and SPECT scanners, dedicated epilepsy neurosurgery, and specialist clinics for new-onset seizures, genetics, ketogenic diet, CBD, VNS and surgery.

This fellowship provides basic and specialised training in the management of childhood epilepsy, with a strong focus on electroclinical assessment, neuroimaging and surgical treatment. The fellowship is tailored to the trainee's skills and needs. Specific duties of the Fellow include:

- Seeing all elective epilepsy-related admissions (eg. video-EEG monitoring, ketogenic diet, epilepsy surgery, VNS) and supervising the junior medical staff attending these patients.
- Attending Neurology ward rounds and clinical meetings when epilepsy cases are being presented and discussed.
- Preparing for and participating in the weekly Epilepsy Case Conference.
- Attending and presenting at the weekly Neurology Seminars.
- Attending the weekly Neuroradiology Meeting and fortnightly Neuropathology meeting.
- Seeing patients in the weekly, supervised Epilepsy Clinic or First Seizure Clinic. Observing some of the specialised epilepsy clinics eg. ketogenic diet, VNS, surgery follow-up, CBD.
- Reporting routine EEGs and reviewing with the epileptologist 1 day per week depending on the Fellow's level of EEG experience. Reviewing all inpatient, PICU and NICU EEGs.
- Reviewing video-EEG monitoring studies with the EEG scientists daily and attending reporting sessions with the epileptologists. Reporting of video-EEG monitoring studies will depend on the Fellow's EEG experience and will increase during the Fellowship.
- Attending epilepsy surgery operations, ECoG studies, cortical stimulation sessions, functional MRI sessions and neuropsychology assessments, to become familiar with these procedures.
- Assisting neurophysiology scientists with EEG and VEM recording, to become familiar with the technical aspects of EEG eg. electrode application, computer setup, patient recording, EEG display and reformatting.
- Participate in the after-hours on-call roster.

Dependent on service requirements and the Fellow's level of experience, the fellowship may include a rotation through a general neurology or specialist neuromuscular rotation.

Teaching

EEG and video-EEG review and reporting sessions are conducted in a teaching format. The Fellowship provides ample time to attend clinical meetings, observe specialised clinics and learn important aspects of neurophysiology and imaging technology. The Fellow is encouraged to attend weekly teaching sessions in neurophysiology and clinical neurology run by the department, the RACP paediatric 'Brain School', the monthly ANZCNS case presentations, and other relevant courses in neurology and neuroscience if their clinical schedule allows, such as the weekly Victorian adult neurology registrar lectures.

Six months of the fellowship can be accredited as core training by the RACP ATC in Neurology and six months as non-core training.

Remuneration

The classification of this role is determined by the Doctors-In-Training (Single Interest Employers) Enterprise Agreement, 2022 - 2026, and paid accordingly.

KEY ACCOUNTABILITIES

The Fellow is responsible to Dr Freeman with respect to general operational and clinical issues of the Fellowship. In Dr Freeman's absence, the Fellow reports to Dr Emma Macdonald-Laurs or Dr Gabriel Dabscheck. For other issues related to employment, the Fellow reports to the Director of Neurology- Gladys Navarro. The Fellow is advised to seek and respect the advice of the senior EEG scientists and Epilepsy Nurse Specialists, who are expert and knowledgeable in their areas.

QUALIFICATIONS AND EXPERIENCE

Qualifications required

- MB BS or equivalent is mandatory.

- Royal Australasian College of Physicians advanced trainee (or equivalent), who has completed their basic general paediatric training and has an interest in paediatric neurology, or intends to train as a paediatric neurologist.
- Specialist qualification or advanced training in paediatric neurology is preferred.
- All International Medical Graduate applicants need to refer to the AHPRA website to ensure they have passed the necessary English language test at the time of application <https://www.ahpra.gov.au/Registration/Registration-Standards/English-language-skills.aspx>

KEY SELECTION CRITERIA

Applicants are expected to be able to provide a high standard of patient care, and possess skills in communication, problem-solving, and organisation, as well as the ability to work both independently as well as in a multi-disciplinary team.

OTHER REQUIREMENTS

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment
- Employees are required to maintain a valid Working with Children Check throughout their employment
- A current, full driver's licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)
- Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Unity - We work as a team and in partnership with our communities
- Respect - We respect the rights of all and treat people the way we would like them to treat us
- Integrity - We believe that how we work is as important as the work we do
- Excellence - We are committed to achieving our goals and improving outcomes

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others
- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back – I'm all in

QUALITY, SAFETY AND IMPROVEMENT

RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting and being actively involved in risk mitigation strategies

- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally and/or linguistically diverse backgrounds, all members of the LGBTQI community and people with disability.

Position description last updated

05th May 2026