

## Position Description

<b>Position Title</b>	Senior Registrar – Neonatal and Infant Retrieval		
<b>Unit / Branch</b>	Paediatric Infant Perinatal Emergency Retrieval		
<b>Classification</b>	Doctors in Training Agreement	<b>Employment Status</b>	Fixed term full time or part time
<b>Position reports to</b>	PIPER Neonatal Clinical Lead		
<b>Location</b>	The Royal Children's Hospital, Flemington Road, Parkville		
<b>Position Contact</b>	A/Prof Michael Stewart, michael.stewart@rch.org.au		

### THE ROYAL CHILDREN'S HOSPITAL

The Royal Children's Hospital (RCH) provides secondary and tertiary care to children and young people across the northern and western suburbs; specialist paediatric healthcare to the children of Victoria, Tasmania, southern NSW and parts of South Australia; and is the designated statewide provider of services including paediatric trauma, rehabilitation and forensic medicine. As a quaternary centre for complex cardiac surgery and organ transplantation, the RCH cares for the sickest children from around Australia.

The hospital employs 5,000 staff and has an annual budget of \$620million. It moved to a new, multi-award winning building at 50 Flemington Rd, Parkville.

The Royal Children's Hospital is committed to the safety and wellbeing of all children and young people. Click here for further information on our Commitment to Child Safety: <http://www.rch.org.au/quality/child-safety/>

The RCH values and pursues innovation, and in April 2016 became the first Australian hospital to implement the world-leading 'Epic' electronic medical record (EMR). The EMR includes an online portal to give families and young people the ability to manage and change appointments, quickly receive test results and renew scripts, and review outpatient notes. The EMR is a major investment in the digital transformation of healthcare: The real-time capture and analysis of data to drive improvements in care, and ultimately achieve better health outcomes for young patients.

Further information on RCH is available at [www.rch.org.au](http://www.rch.org.au)

#### PIPER

The role of the Paediatric Infant Perinatal Emergency Retrieval service is to improve health outcomes for newborn babies, children and women by:

- Providing emergency consultation and medical retrieval services for babies, infants, children and adolescents
- Providing emergency referral and interhospital transfer coordination for high risk pregnant women
- Providing a "return" transfer service to facilitate ongoing care being provided closer to home
- Coordinating and Monitoring NICU/PICU bed utilisation in Victoria.
- Collaboration with key stakeholders in the planning and implementation of strategies to improve neonatal, paediatric and maternity services in Victoria.
- Providing specific education on neonatal and paediatric resuscitation and stabilization prior to arrival of the retrieval team. Outreach education specifically focusses on the non-tertiary health services who refer to PIPER.
- Providing information, resources and advocacy for newborn babies, children and high risk obstetric women.
- Utilising evidence based Clinical Guidelines, Policies and Procedures within an environment of innovation, education and advocacy. The contributions of our employees, consumers, diverse communities and other agencies that share our goals are fundamental to our success. Our resources are committed to health services that ethically, socially and financially responsible.

### ROLE PURPOSE

The primary role of the Senior Registrar – Neonatal and Infant Retrieval, is to provide comprehensive diagnostic assessment and advanced clinical skills during neonatal and infant retrieval. The Retrieval Medical Fellow will have a team approach to provide safe, effective and well organised care and transport of patients in collaboration with medical, nursing and allied health professionals.

## KEY ACCOUNTABILITIES

- Provide comprehensive diagnostic assessment and advanced clinical skills during neonatal and infant retrieval.
- Participate in triage and stabilisation advice processes, with PIPER Neonatal Consultant supervision
- Participating with medical and nursing team members in the preparation and maintenance of retrieval equipment
- Entering and checking clinical and logistic data in the NETS database
- Development and implementation of research, audit and quality improvement projects.
- Lead and participate in multidisciplinary education activities which may include outreach education in non-tertiary hospitals
- Provide professional guidance and support for the service's nursing staff.
- Work collaboratively with the consultants and retrieval nurses in a team based environment to ensure the baby's care is effective, safe and efficient.
- Ensuring the receiving unit medical and nursing staff have appropriate handover of the clinical status of the patient and the expected arrival time
- Participates with Medical Retrieval colleagues in a common roster that ensures 24/7 availability of Retrieval Clinicians.

## QUALIFICATIONS AND EXPERIENCE

- 18 months minimum in an Australian NICU or similar
- Passed the FRACP written and clinical exams or similar
- General or Specific Medical Registration with AHPRA.

## KEY SELECTION CRITERIA

### CORE CRITERIA

- 18-24 months Australian NICU level experience
- Passed FRACP (or equivalent) exams
- Proven competence in technical procedures related to retrieval and management of neonatal patients, including, but not limited to, endotracheal intubation, cannulation of umbilical vessels and peripheral veins and arteries, and emergency drainage of pneumothoraces.
- Demonstrated ability to use diagnostic reasoning, critical thinking and evidence in clinical practice
- Demonstrated independent expertise in advanced health assessment and management of critically ill babies, including expert resuscitation skills.
- Demonstrated capacity to work harmoniously and collaboratively within a small team
- Excellent communication skills
- Proven leadership skills
- Driver's license
- Computer skills (Word, Excel, Powerpoint or equivalent)

### DESIRABLE CRITERIA

Demonstrated experience in participation and delivery of educational programs in the health care setting  
Experience in neonatology in both surgical and perinatal settings

## IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Unity - We work as a team and in partnership with our communities
- Respect - We respect the rights of all and treat people the way we would like them to treat us
- Integrity - We believe that how we work is as important as the work we do
- Excellence - We are committed to achieving our goals and improving outcomes

### RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- ***We do better work caring for children and families when we also care for each other***
- *I actively promote and celebrate our diverse team*

- *I bring a positive attitude to work – I share, I laugh, I enjoy other’s company*
- *I take responsibility for my behaviour and its impact on others*
- *I am curious and seek out ways to constantly learn and improve*
- *I celebrate the good stuff, the small stuff, the big stuff – it all matters*
- *I speak up when things aren’t right*
- *I value the many different roles it takes to deliver great patient care*
- *I actively listen to others, because I want to make the best decision*

Potential employees will be required to undertake a National Criminal Record Check and a Working With Children Check.

**QUALITY, SAFETY AND IMPROVEMENT**

RCH Employees are required to:

- Act in accordance and comply with all relevant Safety and Quality policies and procedures
- Participate in and contribute to quality improvement programs and commit to RCH Values
- Comply with the Requirements of the National Safety & Quality Health Service Standards
- Comply with all relevant clinical and/or competency standards
- Comply with the principles of Patient and Family Centred Care that relate to this position

***The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, all members of the LGBTQI community and people with disability.***

<b>Position description last updated</b>	<b>March 2026</b>
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