



Position Description

Position title	Paediatric Intensive Care Registrar
Department / Division	Paediatric Intensive Care
Classification	HM25-HM30 (As per award)
Position reports to	Director of PICU
No. of direct & indirect reports	n/a
Location	The Royal Children's Hospital, Flemington Road, Parkville
Risk category	Category A - works in a direct patient contact role and has or potential to have exposure to blood or body fluids.

The Royal Children's Hospital	
	The Royal Children's Hospital's (RCH) vision is A world where all kids thrive.
	RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.
	RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria. Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.
	We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards https://www.rch.org.au/quality/child-safety/ .
	RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.
	Further information on RCH is available at www.rch.org.au

ROLE PURPOSE
<p>The aim of the training program is to allow the PICU Registrar to become conversant in all aspects of modern Intensive Care Medicine including Cardiac ICU, General ICU, Transport of sick children (PIPER) and Outreach (MET) intensive care. The PICU Registrar plays a key role in all of these clinical activities</p>
REGISTRAR POSITIONS
<ol style="list-style-type: none"> 1) Junior - an all-inclusive year rotating through all sections of PICU (6-12 months). 2) Junior – a focussed 6-12 months on GICU and PIPER-Paediatrics (transport and retrieval) 3) Senior – an all-inclusive year rotating through all sections of PICU (6-12 months). 4) Senior – a focussed 6-12 months on GICU and PIPER-Paediatrics (transport and retrieval) 5) Senior – a focussed 6-12 months on CICU and ECMO 6) Fellow – a junior Consultant position only eligible after 6 months PICU and CICM or equivalent (appointed from SR pool)

KEY ACCOUNTABILITIES
<ul style="list-style-type: none"> • Registrars are primarily responsible for the day to day care of patients in the Intensive Care Unit, and are accountable to the Director of Intensive Care through the Intensive Care Specialists for all matters concerning the Unit. • PICU is physically split into 2 areas – Cardiac and General. Registrars are rostered specifically to an area. There is also a dedicated Outreach Registrar and a dedicated PIPER-Paediatric Registrar who attend retrievals including stabilisation and management offsite and intrahospital transport. • Registrars are required to attend MET calls (Medical Emergency Team). When attending resuscitation calls, it may be necessary for the Registrar to undertake advanced paediatric life support including establishing an artificial airway and performing mechanical ventilation. The Registrar should be prepared to oversee cardiac massage and drug therapy. • PIPER-Paediatrics – the Paediatric Emergency Transport Service. Registrars are rostered to retrieve patients from referring hospitals and assist in the stabilization of the child and then transport them to RCH or another hospital. Occasionally trips may include interstate ECMO cannulation & transport, or support of an RCH PICU patient while they receive a highly specialised intervention off-site (e.g. hyperbaric oxygen or radiotherapy). • Non clinical: All registrars are also expected to undertake a non-clinical project during their time with us. It could be a research project, completion of a clinical care protocol, teaching responsibility, or presentation in any of the many departmental meetings (Cardiac M&M, General M&M, Cardiac arrest review, Coroner's case review, ECMO case review, Complex case review, Ethics discussions etc..). Depending on the nature of the work they will be supervised by a consultant, mentor or senior registrar

QUALIFICATIONS AND EXPERIENCE

Junior Registrar

- MBBS or equivalent from a recognised University
- At least 4 years medical experience

Senior Registrar

- MBBS or equivalent from a recognised University and in final training stages for a specialist degree (Intensive Care, Anaesthetics etc)
- At least 6 years medical experience.
- All Registrars must be qualified in advanced paediatric life support (APLS) prior to commencement in PICU.

KEY SELECTION CRITERIA

- Registrable in the State of Victoria as a medical practitioner
- Careful, caring and conscientious approach
- Demonstrate an ability to communicate well in English
- "can do" and flexible approach
- Balancing sometimes competing and conflicting priorities
- Professional demeanour

OTHER REQUIREMENTS

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment
- Employees are required to maintain a valid Working with Children Check throughout their employment
- A current, full driver's licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)
- Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Curious - We are creative, playful and collaborative
- Courageous - We pursue our goals with determination, ambition and confidence
- Inclusive - We embrace diversity, communicate well, build connections and celebrate our successes together
- Kind - We are generous, warm and understanding

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company



- I take responsibility for my behaviour and its impact on others
- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back – I'm all in

QUALITY, SAFETY AND IMPROVEMENT

RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting and being actively involved in risk mitigation strategies
- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally and/or linguistically diverse backgrounds, all members of the LGBTQI community and people with disability.

Position description last updated	February 2025
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