

Position Description

Position Title	Clinical Fellow in Paediatric Rehabilitation		
Department / Division	Paediatric Rehabilitation - Medicine		
Classification	HM29 or 30 (according to experience)	Employment Status	Full time fixed term (43 hours per week, 12 month position)
Position reports to	Director Victorian Paediatric Rehabilitation Service - RCH		
Location	The Royal Children's Hospital, Flemington Road, Parkville		

The Royal Children's Hospital

The Royal Children's Hospital (RCH) has cared for the children and young people of Victoria since it was founded in 1870. As a tertiary and quaternary centre, the RCH cares for the most critically ill and medically complex paediatric patients in Victoria. In addition to providing a full range of clinical services, the hospital also supports many health promotion and prevention programs. With more than 6,000 staff, 12 wards and 350 beds, the RCH is the major specialist paediatric hospital in Victoria, and also provides care for children and young people from Tasmania, southern New South Wales and other states around Australia and overseas.

We are the state's busiest paediatric Emergency Department, often experiencing more than 300 presentations on any given day. The RCH is committed to working with health services across the state and plays a significant role in many critical state and nationwide services. We work collaboratively with hospitals to deliver the right care, in the right place, at the right time, for the benefit of all Victorian children. The Royal Children's Hospital is committed to the safety and wellbeing of all children and young people. Click here for further information on our Commitment to Child Safety: <http://www.rch.org.au/quality/child-safety/>

In April 2016, the RCH became the first Australian hospital to implement the world-leading 'Epic' electronic medical record (EMR). RCH has a strong focus on supporting the successful delivery of the Parkville Connecting Care program – a shared EMR with the Royal Women's Hospital, The Royal Melbourne Hospital and Peter MacCallum Cancer Centre.

The RCH is located within the Melbourne Biomedical Precinct, which is home to more than 45 world-class biomedical organisations, with collectively more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region.

Further information on the RCH including the new RCH Strategic Plan 2019-21 Great Care, Everywhere is available at www.rch.org.au <<http://www.rch.org.au>>

Victorian Paediatric Rehabilitation Service

The Victorian Paediatric Rehabilitation Service (VPRS) at the Royal Children's Hospital is a statewide specialist service which caters for the complex rehabilitation needs of children and adolescents recovering from major injury, illness and elective procedures aimed at functional maximisation. The VPRS at the RCH has dedicated inpatient and ambulatory clinical programs, focussing initially on the early, intensive rehabilitation needs of children and adolescents with neurological and musculoskeletal conditions.

VPRS also has services at Monash Health, Eastern Health and Bendigo Health Care Group, Barwon Health, Ballarat Health service, Goulburn Valley health service and Latrobe Regional Hospital. The VPRS utilises a child- and adolescent-specific, interdisciplinary care model according to best practice and will focus on the transition from hospital to community- and home-based services. The Service has a key role in providing long-term specialist follow-up clinics and ensuring transition to adult-based services where required.

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ROLE PURPOSE

The Clinical Fellow is to provide clinical care under the supervision of a Consultant in Paediatric Rehabilitation to children and adolescents requiring rehabilitation after brain injury, major medical illness, acquired spinal dysfunction, or elective musculoskeletal procedures. The Fellow works at a level nearing that expected of a Consultant in Paediatric or Rehabilitation Medicine (FAFRM), within an interdisciplinary team who provide goal oriented, time limited care. The Fellow works in both inpatient and ambulatory settings in a supported work environment which promotes expert learning within this specialty area. It is expected that the fellow will work with a resident and/or registrar in providing day-to-day clinical care and will work across VPRS sites.

KEY ACCOUNTABILITIES

Clinical

- Direct management of patients receiving inpatient and community rehabilitation, in conjunction with the relevant Consultant including any change in condition requiring investigation and management of our clients.
- Participate in consultation- liaison service to other units within the hospital as directed by the Consultant
- Complete documentation, for example admission and discharge paperwork, as per VPRS and RCH guidelines.
- Attend client and stream meetings as required or as directed by the Medical Director and or Consultant.
- May participate as first on call for inpatients during normal working hours with consultant supervision and registrar support.
- Participate in any other projects allocated by the Director VPRS – RCH and Statewide Medical Director
- Will be required to work across VPRS sites

Training and education

- Work towards attainment of Fellowship of the (RACP) or the Australasian Faculty of Rehabilitation Medicine (AFRM), through preparation and completion of written and clinical examinations in paediatric rehabilitation, and other training modules, as set out by that training committee.
- Build on competency in the delivery of Paediatric and/or Rehabilitation Medicine care as expected at Consultant level, including functional assessment, goal establishment and implementation of time-limited, measurable interventions aimed at maximising function.
- Develop leadership skills in teaching sessions on ward rounds.
- Develop competency in research as an associate investigator.

Quality

- Regular completion of quality and safety activities such as clinical risk management, clinical indicator use and benchmarking in conjunction with other Rehabilitation team members.
- Demonstrate an understanding of the Evaluation and Quality Improvement Program (EQulP) and how it applies to the rehabilitation service and the RCH.

Professional responsibilities

- Attend and actively participate in VPRS and department meetings, seminars and education sessions as appropriate.
- Record accurate data on clinical activities for the service's database and in accordance with VPRS and RCH guidelines
- Critically review and keep up to date with professional literature that is relevant to paediatrics and or rehabilitation.
- Adherence to RCH Professional Conduct Guidelines (including code of conduct).
- Uphold VPRS-RCH compact
- Maintain records of adequate standards according to policies and procedures of RCH and the Rehabilitation Service.
- Be respectful of the needs of patients, visitors and other staff and maintain a professional approach to all interactions.

QUALIFICATIONS AND EXPERIENCE

Essential:

- Bachelor of Medicine or equivalent.
- Registered Advanced Trainee in Paediatrics (RACP), or post-FRACP trainee.
- Eligible for registration with the Medical Board of Victoria

Desirable:

- Current registration as a conjoint trainee in Paediatric Rehabilitation (AFRM/RACP)

Other Requirements:

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment
- Employees are required to maintain a valid Working with Children's Check throughout their employment
- A current, full drivers licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties
- Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

KEY SELECTION CRITERIA

- Sound skills in organisation, time management, planning and priority setting.
- Demonstrated ability to be professional in the provision of medical rehabilitation service
- Demonstrated ability to function independently and collaboratively with evidence of good interpersonal skills and experience working effectively in interdisciplinary teams
- Commitment to professional development and quality improvement activities
- Demonstrated knowledge and ability to promptly understand and comply with policies, frameworks and strategic directions
- Demonstrated skills in the evaluation and implementation of evidence-based practice, and modification of service delivery
- Demonstrated advanced knowledge and skillset in provision of evidence-based, best practice paediatric rehabilitation medicine assessment, formulation, intervention and evaluation of outcomes with individuals and groups
- Research, evaluation, project and policy skills

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Curious
- Courageous
- Inclusive
- Kind

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- *We do better work caring for children and families when we also care for each other*
- *I bring a positive attitude to work – I share, I laugh, I enjoy other's company*
- *I take responsibility for my behaviour and its impact on others*
- *I am curious and seek out ways to constantly learn and improve*
- *I celebrate the good stuff, the small stuff, the big stuff – it all matters*
- *I speak up when things aren't right*
- *I value the many different roles it takes to deliver great patient care*
- *I actively listen because I want to understand others and make better decisions*
- *I am inclusive and value diversity*

- *When it comes to teamwork, I don't hold back – I'm all in.*

QUALITY, SAFETY AND IMPROVEMENT

RCH Employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- *Acting in accordance and complying with all relevant Safety and Quality policies and procedures*
- *Identifying risks, reporting and being actively involved in risk mitigation strategies*
- *Participating in and actively contributing to quality improvement programs*
- *Complying with the requirements of the National Safety & Quality Health Service Standards*
- *Complying with all relevant clinical and/or competency standards*
- *Complying with the principles of Patient and Family Centred Care that relate to this position*

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, all members of the LGBTQI community and people with disability.

Position description last updated	Aug 2023
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