

Position Description

Position title	Paediatric Respiratory Tuberculosis Fellow
Department / Division	Department of Respiratory & Sleep Medicine
Classification	HM25-30 OR As per Victorian Public Health Sector (AMA Victoria) Doctors in Training – Multi Enterprise Agreement 2013-2017
Position reports to	Operational: Prof Stephen Graham, Head of TB Service Professional: Prof Phil Robinson, Director of Respiratory and Sleep Medicine
No. of direct & indirect reports	n/a
Location	The Royal Children's Hospital, Flemington Road, Parkville
Risk category	Category A - works in a direct patient contact role and has or potential to have exposure to blood or body fluids.

The Royal Children's Hospital
<p>The Royal Children's Hospital's (RCH) vision is A world where all kids thrive.</p> <p>RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.</p> <p>RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria, Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.</p> <p>We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards https://www.rch.org.au/quality/child-safety/.</p> <p>RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.</p> <p>Further information on RCH is available at www.rch.org.au</p>

ROLE PURPOSE
<p>To provide high quality outpatient care to patients of the Royal Children's Hospital Respiratory Tuberculosis Clinic, as well as assist with service development, clinical audits, research and liaison with representatives of the Victorian Tuberculosis Program.</p> <p>Background</p> <p>The TB Clinic (previously known as KOCH clinic) is an established and long-standing RCH clinic. Consultant respiratory physician and paediatricians staff the clinic with attendance by the Immigrant Health Fellow and Infectious Disease Fellow. The clinic has established strong links to the Department of Health Victorian Tuberculosis Program, with a Clinical Nurse Consultant present at every clinic, providing essential continuation and co-ordination of care in the community.</p> <p>The RCH tuberculosis clinic is the main point of referral for contact tracing results, investigation and treatment for Victorian children. Children are predominantly referred to RCH for this service either (i) from the Victorian TB Program as part of contact tracing, or (ii) as part of Department of Immigration "Health Undertakings" for new arrivals to Australia. A smaller number of referrals come from GPs in the community and other specialist units at RCH.</p> <p>As a Fellow you will join the team and attend the TB clinic weekly. You will be responsible for chasing up results and formulating treatment plans with the responsible consultant. You will participate in journal clubs and audits pertaining to quality improvement. You will learn how to screen for and manage cases of TB in children. You will attend to strengthening services for TB in children and adolescents, including in regional Victoria.</p>
KEY ACCOUNTABILITIES
<ul style="list-style-type: none"> • Provide clinical services in the respiratory tuberculosis clinic - including pre and post clinic meeting with Victorian TB nurse (and arrange investigations such as CXR and bloods pre-emptively) • Active participation in post-clinic multidisciplinary meeting with presentation of new cases for discussion and summary of reviews • Participation in ad hoc discussions regarding management of respiratory tuberculosis patients • Participation in audit and appropriate quality assurance activities • Ensure appropriate documentation of all clinical episodes (clinic letters, face to face, meetings, telephone etc.) to meet communication and medico-legal requirements
QUALIFICATIONS AND EXPERIENCE
<p>Essential:</p> <ul style="list-style-type: none"> • Current registration as a Medical Practitioner in Victoria with AHPRA • Fellow or advanced trainee in paediatrics or public health medicine with the Royal Australasian College of Physicians • Holds current medical indemnity insurance consistent with the role

KEY SELECTION CRITERIA

- Highly developed interpersonal and communication skills
- Demonstrated ability to work autonomously
- Demonstrated ability to deliver high quality, evidence-based clinical care
- Experience or interest in cross cultural care, working with non-English speaking communities or working with interpreters
- Demonstrated interest in refugee health or global child health
- Ability to maintain internal (e.g. Pharmacy, Infectious Disease, HITH) and external professional relationships (e.g. Victorian Tuberculosis Program)

OTHER REQUIREMENTS

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment
- Employees are required to maintain a valid Working with Children Check throughout their employment
- A current, full driver's licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)
- Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Curious - We are creative, playful and collaborative
- Courageous - We pursue our goals with determination, ambition and confidence
- Inclusive - We embrace diversity, communicate well, build connections and celebrate our successes together
- Kind - We are generous, warm and understanding

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others
- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back – I'm all in

QUALITY, SAFETY AND IMPROVEMENT

RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting and being actively involved in risk mitigation strategies
- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally and/or linguistically diverse backgrounds, all members of the LGBTQI community and people with disability.

Position description last updated

September 2025