

Position Description

Position title	Paediatric Gastroenterology Fellow
Department / Division	Gastroenterology & Clinical Nutrition
Classification	HM25 - HM30 Registrar Year 1 - Year 6 and thereafter
Position reports to	Operational: Director, Department of Gastroenterology
Location	The Royal Children's Hospital, Flemington Road, Parkville
Risk category	Category A - works in a direct patient contact role and has or potential to have exposure to blood or body fluids.

The Royal Children's Hospital

The Royal Children's Hospital's (RCH) vision is A world where all kids thrive.

RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.

RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria, Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.

We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards <https://www.rch.org.au/quality/child-safety/>.

RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.

Further information on RCH is available at www.rch.org.au

ROLE PURPOSE

The purpose of the 12-month position/s is to provide training for physicians wishing to specialise in paediatric gastroenterology. The trainees will gain exposure to:

1. Inpatient care: This will involve daily ward rounds of all gastroenterology and hepatology patients with junior and senior medical staff. The fellow will be responsible for overseeing the ward patients such timely reviews and implementing management plans. This includes discharge planning and timely completion of discharge summaries.

2. Consults (Internal & External consult fellows) and Day Medical Unit (DMU): The internal consult fellow will review all consults, discuss with the consultant and document the plan in a timely manner. It is the responsibility of the fellow to ensure appropriate follow-up. They will also coordinate all gastroenterology emergency theatre cases during work hours. The external consult fellow will coordinate phone consults that are received from community doctors, referral centres and from families of patients known to our clinical service and discuss them with consultant on a daily basis, ensuring adequate documentation and follow up. In addition, the fellow will be responsible for all admissions to the DMU.
3. Outpatient clinics: This involves attending rostered fellow outpatient clinics, supervised by a dedicated consultant, involving the areas of general gastroenterology, coeliac disease, medical hepatology, transplant, clinical nutrition, gastrostomy care, and inflammatory bowel disease (IBD). Fellows will be responsible for chasing results and organising appropriate follow up plans for the clinics they attend, in discussion with the supervising consultant.
4. Clinical Nutrition: Participate in the care of all intestinal failure patients admitted under the service and attend weekly parenteral nutrition rounds. Responsible for all inpatient and outpatient consults for clinical nutrition patients.

There are opportunities to train in diagnostic and therapeutic endoscopy procedures, gastrointestinal motility, and pH impedance studies. Participation in an allocated after hours on call is mandatory. A consultant (second call) will be assigned with the fellow. Research projects are encouraged in an area of interest and will be supervised by senior members of staff.

A detailed Teaching / Education program is provided and aligned with RACP Gastroenterology advanced training curriculum.

KEY ACCOUNTABILITIES

- Timely and appropriate attendance of outpatient clinics, ward rounds, teaching sessions, department meetings and endoscopy training
- High standard of clinical care of patients, including accurate and appropriate medical record keeping

QUALIFICATIONS AND EXPERIENCE

Essential:

- Recognised medical degree (MBBS or equivalent)
- Registered medical practitioner in Australia or the country of origin
- Successful completion of both written and clinical components of the FRACP in paediatrics or equivalent
- English language skills suitable for medical registration in Australia. More information about these tests can be found in the link provided: <https://www.ahpra.gov.au/Registration/Registration-Standards/English-language-skills.aspx>

KEY SELECTION CRITERIA

- Well-developed communication and interpersonal skills
- Demonstrated ability to work collaboratively as part of a team
- Proactive approach to managing workload and supporting department activities

- Demonstrated ability to maintain confidentiality
- Demonstrated patient focus approach

OTHER REQUIREMENTS

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment
- Employees are required to maintain a valid Working with Children Check throughout their employment
- A current, full driver's licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (if applicable)
- Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Curious - We are creative, playful and collaborative
- Courageous - We pursue our goals with determination, ambition and confidence
- Inclusive - We embrace diversity, communicate well, build connections and celebrate our successes together
- Kind - We are generous, warm and understanding

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others
- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back – I'm all in

QUALITY, SAFETY AND IMPROVEMENT

RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting and being actively involved in risk mitigation strategies
- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards



- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally and/or linguistically diverse backgrounds, all members of the LGBTQI community and people with disability.

Position description last updated	March 2026
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