

Position Description

Position Title	Paediatric Surgery Research Registrar		
Unit / Branch	Paediatric Surgery/Paediatric Urology		
Classification	HM25-HM30	Employment Status	Part Time, Fixed term
Position reports to	Director of Paediatric Surgery – Dr Michael Nightingale Director of Paediatric Urology – Dr Juan Bortagaray		
Location	The Royal Children's Hospital, Flemington Road, Parkville		
Position Contact	Dr Michael Nightingale		
Risk Category	Category A - works in a direct patient contact role and has or potential to have exposure to blood or body fluids		

The Royal Children's Hospital

The Royal Children's Hospital's (RCH) vision is A world where all kids thrive.

RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.

RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria. Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia.

RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and

increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.

We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards <https://www.rch.org.au/quality/child-safety/>.

RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.

Further information on RCH is available at www.rch.org.au

ROLE PURPOSE

To provide out of hours service delivery at the Registrar level (14.5 hours per week) under the supervision of the on-call Consultant. The role will include all aspects of the Department of Paediatric Surgery and the Department of Urology including their associated subspecialties.

This role facilitates the position the of Research Registrar in the Departments. The incumbent will have an honorary appointment at the Murdoch Children's Research Institute, which is based on campus and through which research will be conducted. The incumbent is also required to undertake a significant research project or higher degree in paediatric surgery, the topic of which will be by mutual agreement with the nominated research supervisor.

KEY ACCOUNTABILITIES

- Participation in out of hours on-call duties at the Registrar level (14.5 hours/week)
- Providing an appropriate level paediatric surgical care under the supervision of senior medical staff
- Engagement in high quality research through a conjoint appointment in MCRI
- Support, supervise and teach junior grade doctors,
- Participation in teaching internal teaching sessions, journal clubs and research presentations

Key Selection Criteria

- Effective communicator, with team leadership qualities
- Experience in the assessment and early management of acute neonatal and paediatric surgical conditions
- Completion of post graduate courses or training in aspects of Paediatric Surgery such as ATLS, APLS or EMSB
- Demonstrated commitment to research, for example previous research experience, peer-reviewed publications

QUALIFICATIONS AND EXPERIENCE

- MBBS or equivalent medical degree.
- Previous experience/training within a Paediatric Surgery unit including on call responsibilities, care of inpatients and operative surgery.
- At an appropriate stage of career development with long term career goals that would benefit from a year of academic research.
- A record of academic and research performance
- All overseas applicants must be able to demonstrate an ability to satisfy the English language requirements for medical registration in Australia.

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Unity - We work as a team and in partnership with our communities
- Respect - We respect the rights of all and treat people the way we would like them to treat us
- Integrity - We believe that how we work is as important as the work we do
- Excellence - We are committed to achieving our goals and improving outcomes

Potential employees will be required to undertake a National Criminal Record Check and a Working With Children Check.

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other
- I actively promote and celebrate our diverse team
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others
- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen to others, because I want to make the best decision

QUALITY, SAFETY AND IMPROVEMENT

RCH Employees are required to:

- Act in accordance and comply with all relevant Safety and Quality policies and procedures
- Participate in and contribute to quality improvement programs and commit to RCH Values
- Comply with the Requirements of the National Safety & Quality Health Service Standards
- Comply with all relevant clinical and/or competency standards
- Comply with the principles of Patient and Family Centred Care that relate to this position

Date Position Description was last reviewed	July 2025
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Signature: _____

Date: _____