

## Position Description

<b>Position title</b>	2026 RCH Apheresis Fellow
<b>Department / Division</b>	Apheresis service, Day Medical Unit, Ambulatory Services, RCH
<b>Classification</b>	Registrar Year 1-6 (HM25-30) <i>Part time, Fixed term (12 months Feb 2026-Feb 2027)</i> <i>0.5EFT 43 hours/ fortnight</i>
<b>Position reports to</b>	Operational: Director RCH Apheresis Service Training Supervisor: Director RCH Apheresis Service, plus supervisor within department of primary subspecialty RACP advanced training as appropriate.
<b>No. of direct &amp; indirect reports</b>	NA
<b>Location</b>	The Royal Children's Hospital, Flemington Road, Parkville
<b>Risk category</b>	Category A - works in a direct patient contact role and has or potential to have exposure to blood or body fluids.

The Royal Children's Hospital
<p>The Royal Children's Hospital's (RCH) vision is A world where all kids thrive.</p> <p>RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.</p> <p>RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria. Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.</p> <p>We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards <a href="https://www.rch.org.au/quality/child-safety/">https://www.rch.org.au/quality/child-safety/</a>.</p> <p>RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.</p> <p>Further information on RCH is available at <a href="http://www.rch.org.au">www.rch.org.au</a></p>

## ROLE PURPOSE

The RCH Apheresis Service provides Therapeutic Apheresis services in an ambulatory care setting to children and families across all specialties at RCH. This role will provide practical and theoretical training in provisional of cellular and non-cellular therapeutic apheresis in a large tertiary paediatric centre, incorporating quality management experience.

## KEY ACCOUNTABILITIES

- The RCH Apheresis fellow will be responsible for providing clinical consultation, prescription and medical procedural supervision of RBC exchange, haemopoietic stem cell collection, therapeutic plasma exchange and extracorporeal photopheresis (ECP) in the paediatric setting
- Meet candidature requirements for ASFA Qualification in Apheresis
- At least one project leading to presentation and publication at a national or international meeting
- Completion of formal learning program in quality assurance relevant to apheresis and/or subspeciality
- Completion of POCUS training program
- Assist with ongoing service development: development/ update of procedural guidelines, quality management systems/documentation and quality improvement/service improvement activities
- Demonstrated working knowledge of aspects of Clinical Apheresis service provision including:
  - vascular access including choice, clinical considerations, risks and strengths of different lines
  - point of care ultrasound line insertion
  - anticoagulation related to lines and apheresis
  - safe and high-quality blood transfusion practice
  - monitoring for complication of acute and chronic therapeutic Apheresis

Registrars will participate in the Apheresis service training program with access to comprehensive education within Apheresis and within their primary subspecialty and are expected to achieve their individual training goals as agreed with the trainee's supervisor.

## QUALIFICATIONS AND EXPERIENCE

- Registered or eligible medical practitioner in Australia with MBBS or equivalent.
- Suitable for an advanced trainee in haematology (RACP and/or RCPA). Accredited for 3/12 core haematology training (JSAC), additional accreditation (non-core) subject to JSAC application. Note accreditation has not been obtained for trainees in related specialties including nephrology and oncology, however prospective application would be supported by the unit.

## KEY SELECTION CRITERIA

- The registrar requires good communication, time management and clinical/technical skills. A professional and caring manner is essential when dealing with patients and families.

## OTHER REQUIREMENTS

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment
- Employees are required to maintain a valid Working with Children Check throughout their employment
- A current, full driver's licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)
- Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

## IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Curious - We are creative, playful and collaborative
- Courageous - We pursue our goals with determination, ambition and confidence
- Inclusive - We embrace diversity, communicate well, build connections and celebrate our successes together
- Kind - We are generous, warm and understanding

## RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others
- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back – I'm all in

## QUALITY, SAFETY AND IMPROVEMENT

RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting and being actively involved in risk mitigation strategies
- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position

**The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally and/or linguistically diverse backgrounds, all members of the LGBTQI community and people with disability.**

Position description last updated	June 2025
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