

POSITION DESCRIPTION

Position Title	Hand and Microvascular Surgery Fellow		
Unit / Branch	Department of Plastic and Maxillofacial Surgery		
Classification	HM25 – HM30	Employment Status	Full-Time, Fixed term
Position reports to	Head of Department, and Department Consultants		
Location	The Royal Children's Hospital, Flemington Road, Parkville		
Position Contact	Head of Department		
Risk Category	Category A - works in a direct patient contact role and has or potential to have exposure to blood or body fluids.		

The Royal Children's Hospital

The Royal Children's Hospital's (RCH) vision is A world where all kids thrive.

RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.

RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria. Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia.

RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.

We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards <https://www.rch.org.au/quality/child-safety/>.

RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.

Further information on RCH is available at www.rch.org.au

ROLE PURPOSE

To improve the health outcomes of children and young people with congenital, acquired or traumatic deformities requiring reconstruction, through clinical care and basic science and outcome research in consultation with the unit consultant staff.

KEY ACCOUNTABILITIES

To develop the clinical skills of the fellow in both medical and surgical management of the complete range of paediatric plastic surgery conditions, together with acquisition of management and research skills to ensure that the fellow can take up a position as a Paediatric Hand and Microsurgery Consultant. Successful applicants (fellows) have the opportunity and are encouraged to observe and participate in operating theatres and clinics of all disciplines within the department.

The fellowship will be primarily hosted at The Royal Children's Hospital. The fellow will conduct rostered theatre lists, undertake care of inpatients, both elective and non-elective and other hospital departments both in hours and after hours. Other sites include:

- Frances Perry Private Hospital – Carlton VIC
- St Vincent's Private Hospital – East Melbourne VIC
- Linacre Private Hospital – Hampton VIC
- Cabrini Hospital – Brighton VIC
- St Vincent's Hospital – Fitzroy VIC
- Epworth Healthcare – Richmond VIC

QUALIFICATIONS AND EXPERIENCE

- Royal Australasian College of Surgeons Fellowship in Plastic and Reconstructive Surgery or Orthopaedic Surgery, or equivalent qualification
- Previous experience in Paediatric Hand and Microsurgery desirable

KEY SELECTION CRITERIA

- **Clinical Care** responsible for patient care under Consultant supervision; maintenance acceptable standard of clinical care.
- **Clinical and Basic Science Research** develop and complete a research project; completion of research project culminating in presentation and publication
- **Teaching** and supervision of Junior Medical Staff and assist with training of registrars; maintenance of appropriate relationships with Junior and Senior Medical Staff, Nursing and Administrative staff.
- **Administration of Unit Activity** maintenance of Hand surgery database.

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Unity - We work as a team and in partnership with our communities
- Respect - We respect the rights of all and treat people the way we would like them to treat us
- Integrity - We believe that how we work is as important as the work we do
- Excellence - We are committed to achieving our goals and improving outcomes

Potential employees will be required to undertake a National Criminal Record Check and a Working With Children Check.

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- ***We do better work caring for children and families when we also care for each other***
- *I actively promote and celebrate our diverse team*
- *I bring a positive attitude to work – I share, I laugh, I enjoy other's company*
- *I take responsibility for my behaviour and its impact on others*
- *I am curious and seek out ways to constantly learn and improve*
- *I celebrate the good stuff, the small stuff, the big stuff – it all matters*
- *I speak up when things aren't right*
- *I value the many different roles it takes to deliver great patient care*
- *I actively listen to others, because I want to make the best decision*

Potential employees will be required to undertake a National Criminal Record Check and a Working With Children Check.

QUALITY, SAFETY AND IMPROVEMENT

RCH Employees are required to:

- Act in accordance and comply with all relevant Safety and Quality policies and procedures
- Participate in and contribute to quality improvement programs and commit to RCH Values
- Comply with the Requirements of the National Safety & Quality Health Service Standards
- Comply with all relevant clinical and/or competency standards
- Comply with the principles of Patient and Family Centred Care that relate to this position

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, all members of the LGBTQI community and people with disability.

Date Position Description was last reviewed	February 2025
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