



## Position Description

<b>Position title</b>	Clinical Research Fellow in Endocrinology and Diabetes
<b>Department / Division</b>	Endocrinology and Diabetes, Division of Medicine
<b>Classification</b>	HM25-HM30
<b>Position reports to</b>	Prof Fergus Cameron, Head of Department, or delegate
<b>No. of direct &amp; indirect reports</b>	Clinical supervision of SRMO
<b>Location</b>	The Royal Children's Hospital, Flemington Road, Parkville
<b>Risk category</b>	Category A - works in a direct patient contact role and has or potential to have exposure to blood or body fluids.

<b>The Royal Children's Hospital</b>
<p>The Royal Children's Hospital's (RCH) vision is A world where all kids thrive.</p> <p>RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.</p> <p>RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria, Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.</p> <p>We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards <a href="https://www.rch.org.au/quality/child-safety/">https://www.rch.org.au/quality/child-safety/</a>.</p> <p>RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.</p> <p>Further information on RCH is available at <a href="http://www.rch.org.au">www.rch.org.au</a></p>

<b>ROLE CONTEXT</b>
<p>This clinical fellow position in Endocrinology &amp; Diabetes is based in the Department of Endocrinology and Diabetes. The clinical fellow program is an accredited post for recognition by the RACP as formal training in paediatric endocrinology (Advanced training via RACP SAC). The Endocrinology Department has a comprehensive clinical, research and training program within the RCH and its research/educational partners the Murdoch Children's Research Institute (MCRI) and the University of Melbourne Department of Paediatrics.</p>

**ROLE PURPOSE**

The Department of Endocrinology clinical service is both inpatient and out-patient based, including outreach clinics across Victoria. The diabetes service component manages approximately 1500 children and adolescents with diabetes, while the general endocrine component covers approximately 4000 out-patient visits per year, as well as around 400 inpatient admissions and cross-specialty consultations per year. Departmental staff numbers approximate 35 in total, including medical, allied health and administrative staff. The clinical research fellow will play a key role in clinical areas, both via direct hands-on management and in a supervisory role for junior medical and other clinical staff.

The clinical research fellow will usually undertake 4 outpatient clinics/week (likely 2 endocrinology and 2 diabetes) although on occasions this increases to 5/week, including a monthly evening Young Adult clinic (YADS), the bone health clinic and outreach clinics. The outreach clinics occasionally necessitate an overnight stay.

If the core clinical fellow is absent (for leave or outreach etc), the clinical research fellow will be responsible for providing supervision and leadership to the Senior Resident Medical Officer for all inpatient management decisions and ward consults during the working week. This role is supported by the Endocrinologist on call.

The clinical research fellow will contribute to out-of-hours departmental on-call duties (inpatients and consults). Typically, this involves the provision of telephone advice from home, with ward rounds at the weekend (~1 in 4 weeks).

The clinical research fellow will have access to, and be expected to participate actively in, regular education and teaching through a system of formal and informal education within the department. This comprises regular departmental meetings including journal clubs, tutorials, practical-stream sessions (e.g. endocrine radiology, biochemistry and pathology), outpatient-based case discussions, and inpatient review meetings. The department also participates in monthly differences of sex development (DSD) multidisciplinary team meetings and inter-hospital educational meetings with other endocrinology centres.

Wider attendance at regular hospital-wide educational activities, such as Grand Rounds and research seminars, will also be expected.

Research activities within our department and related MCRI research groups will be encouraged so that the incumbent will be a strong candidate for scholarship funding for a subsequent higher degree (preferably doctoral degree) in future years. Funding streams may dictate various projects undertaken, and the applicants are advised to discuss further at the time of making an application about possible projects. The successful applicant will also be encouraged to consider novel research ideas during their time in the department. Support will be provided to develop these ideas with potential ethics applications and grant applications for future research funding in the year(s) following this role. The clinical demands of this role, (see following paragraphs), will make it unsuitable to be undertaken in conjunction with commencement of a higher degree.

**KEY ACCOUNTABILITIES**

- Provide first-class medical care for children and families affected by paediatric endocrine disorders.
- Provide adequate supervision for junior medical staff rotating through the unit.
- Provide liaison consulting for other internal and external services and specialties.
- Communicate well with senior colleagues, administrative and allied health team members, peers and junior staff and work cohesively within the team.
- Work in a respectful and self-accountable manner, consistent with the culture of the organisation.
- Positively represent the Department in local, national +/- international fora.
- Undertake research activities at an appropriate level including preparing for a future higher degree and/or grant submissions.

**QUALIFICATIONS AND EXPERIENCE**

- Medical degree/qualification from recognised university
- Completed basic training (RACP) or its equivalent in paediatrics
- Experience in paediatric endocrinology is preferable but not mandatory

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<b>KEY SELECTION CRITERIA</b>
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| <ul style="list-style-type: none"><li>• Demonstrate high level of academic achievement in medicine and paediatrics</li><li>• Excellent communication and inter-personal skills with children, their families and with peers</li><li>• Very high level of recommendation by former senior colleagues / mentors</li></ul> |
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## OTHER REQUIREMENTS

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment
- Employees are required to maintain a valid Working with Children Check throughout their employment
- A current, full driver's licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)
- Employees are required to maintain compliance with RCHs "Staff Immunisation – Prevention of Vaccine Preventable Diseases" procedure.

## IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Curious - We are creative, playful and collaborative
- Courageous - We pursue our goals with determination, ambition and confidence
- Inclusive - We embrace diversity, communicate well, build connections and celebrate our successes together
- Kind - We are generous, warm and understanding

### RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others
- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back – I'm all in

### QUALITY, SAFETY AND IMPROVEMENT

RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting and being actively involved in risk mitigation strategies
- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position

**The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally and/or linguistically diverse backgrounds, all members of the LGBTQI community and people with disability.**

Position description last updated

April 2026