

Position Description

Position title	2026 Infectious Diseases Fellow
Department / Division	Infectious Diseases
Classification	HM27 – HM30
Position reports to	Director Infectious Diseases
No. of direct & indirect reports	N/A
Location	The Royal Children's Hospital, Flemington Road, Parkville
Risk category	Category B - works in a patient facing setting but rarely or unlikely to have contact with blood or body fluids (or aerosols without PPE)

The Royal Children's Hospital
<p>The Royal Children's Hospital's (RCH) vision is A world where all kids thrive.</p> <p>RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.</p> <p>RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria, Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.</p> <p>We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards https://www.rch.org.au/quality/child-safety/.</p> <p>RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.</p> <p>Further information on RCH is available at www.rch.org.au</p>

ROLE PURPOSE
<p>To provide an advanced trainee in paediatrics with experience and training in Infectious Diseases. Depending on seniority and experience, there is the opportunity for the Fellow to work as a Junior Consultant, in a supervised capacity. There are excellent opportunities for clinical experience, teaching, research and administration.</p> <p>The Fellow will be an advanced trainee pursuing a career in paediatric infectious diseases or alternatively planning a career in an area of paediatrics in which knowledge and expertise in paediatric infectious disease would be of particular benefit. Principal duties will involve serving as a reference point for infectious diseases consultation in the Royal Children's Hospital and acting as a liaison between the clinical departments and the microbiology diagnostic area.</p>
KEY ACCOUNTABILITIES
<p><u>Clinical Services</u></p> <ul style="list-style-type: none"> • First point of call for consultations requested across the hospital relating to the diagnosis and management of infectious diseases and related issues • First point of call for provision of telephone advice for internal and external calls from across the state • Provision of clinical care in the outpatient setting, including liaison with RCH units and external providers • Participation in antimicrobial stewardship rounds and other AMS activities • <u>Participation in out-of-hours on-call service, under consultant supervision</u> <p><u>Education</u></p> <ul style="list-style-type: none"> • Attendance at Gen Med/RCH educational activities as appropriate • Preparation and delivery of weekly ID Journal Club meetings • Timely completion and compliance with all hospital mandated training • Active contribution to education of junior staff, nursing, allied health and medical students as appropriate • Undertake a clinical research project as applicable <p><u>Non Clinical</u></p> <ul style="list-style-type: none"> • Timely and accurate completion of patient related documentation, including EMR encounters, ward round documentation, outpatient documentation and any other required documentation relevant to enhancing continuity of care • Host and supervise elective medical students and other visiting clinicians • Provide mentorship to junior medical staff <p><u>Performance Review</u></p> <p>Participate in self-reflective practice</p>
QUALIFICATIONS AND EXPERIENCE
<p>Essential:</p> <ul style="list-style-type: none"> • MBBS or equivalent • AHPRA Registration and eligibility for medical registration in Victoria • RACP (or equivalent) exams (clinical and written) completed • International Medical applicants need to have a score of 7 or above in all bands IELTS test

KEY SELECTION CRITERIA

- Senior advanced trainees in paediatrics
- Preference given to applicants who have completed their advanced training (FRACP) or equivalent
- Previous experience in infectious diseases preferable
- Demonstrated experience in teaching, e.g., lecturing and small group facilitation
- At least three years' experience in a formal paediatric training program

OTHER REQUIREMENTS

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment
- Employees are required to maintain a valid Working with Children Check throughout their employment
- A current, full driver's licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)
- Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Curious - We are creative, playful and collaborative
- Courageous - We pursue our goals with determination, ambition and confidence
- Inclusive - We embrace diversity, communicate well, build connections and celebrate our successes together
- Kind - We are generous, warm and understanding

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others
- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back – I'm all in

QUALITY, SAFETY AND IMPROVEMENT

RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting and being actively involved in risk mitigation strategies

- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally and/or linguistically diverse backgrounds, all members of the LGBTQI community and people with disability.

Position description last updated

May 2025