

Position Description

Position title	2025 Clinical Pharmacology Fellow
Department / Division	General Medicine / Clinical Pharmacology
Classification	HM27-HM30
Position reports to	Operational: Director, Clinical Pharmacology and Clinical Lead, Short Stay Unit Professional: Director, General Medicine and Head of Unit, Pharmacology
No. of direct & indirect reports	n/a
Location	The Royal Children's Hospital, Flemington Road, Parkville
Risk category	Category B - works in a patient facing setting but rarely or unlikely to have contact with blood or body fluids (or aerosols without PPE)

The Royal Children's Hospital
<p>The Royal Children's Hospital's (RCH) vision is A world where all kids thrive.</p> <p>RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.</p> <p>RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria, Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.</p> <p>We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards https://www.rch.org.au/quality/child-safety/.</p> <p>RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.</p> <p>Further information on RCH is available at www.rch.org.au</p>

ROLE PURPOSE

Clinical Pharmacology Fellow:

To provide an advanced trainee in paediatrics with experience and training in Clinical Pharmacology. Depending on seniority and experience, there is the opportunity for the Fellow to work as a Junior Consultant, in a supervised capacity. There are excellent opportunities for clinical experience, teaching, research and administration.

Night Medical Lead:

The Night Medical Lead position will mentor and lead less experienced staff and manage clinical resources to meet the demands of increasing patient acuity and patient flow challenges after hours.

The Lead will be required to supervise junior trainees in managing their workload, including admitting and discharging patients. They will attend night handover using resources such as the electronic medical task board and the patient tracker to assess workload and reallocate resources as necessary to meet demands. They will also undertake general clinical duties in times of high workload.

KEY ACCOUNTABILITIES

Clinical Services

- Provision of clinical care in the inpatient setting (clinical pharmacology consults and general medicine patients), including liaison with other general medicine inpatient teams; subspecialty teams; nursing & allied health teams
- Supervision of therapeutic drug monitoring and inpatient antibiotic allergy de-labelling program
- Monitoring patients regarding correct use of prescribed medications, toxicology and adverse drug reactions
- Opportunity to be first consultant on-call during receiving periods
- Attend clinical night handover and Gen Med/Specialty morning handover
- Provision of clinical care in the outpatient setting (weekly drug allergy clinic and general medicine clinic) including liaison with both RCH outpatient units and external providers

Education

- Attendance at Gen Med/RCH educational activities, including weekly education, journal club, grand rounds, Radiology meeting, M&M meeting and Gen Med weekly meeting
- Timely completion and compliance with all hospital mandated training
- Active contribution to the clinical pharmacology education of junior staff, nursing, allied health and medical students as appropriate

Non Clinical

- Preparation of hospital clinical practice guidelines for the use of new and old drugs
- Involvement in RCH Drug Usage Committee (DUC), toxicology committee, medication safety committee and adverse drug reaction committee, as well as other quality assurance programs
- Involvement in research including clinical trials and participation in the RCH drug/device trial subcommittee

- Timely and accurate completion of patient related documentation, including EMR encounters, ward round documentation, outpatient documentation and any other required documentation relevant to enhancing continuity of care
- Foster teamwork and communication amongst after hours staff, working closely with the Hospital After Hours Team
- Provide mentorship for junior medical staff

Performance Review

- Participate in self-reflective practice

Hours:

Clinical Pharmacology Fellow:

86 hours per fortnight (Monday-Friday)

Night Medical Lead:

21.00 – 09.00 Wednesday- Friday or

21.00 – 09.00 Saturday and Sunday

This role will work 4 weeks of nights across the 12 mth period

QUALIFICATIONS AND EXPERIENCE

Essential:

- MBBS or equivalent
- Registration with AHPRA and eligibility for medical registration within Victoria
- Advanced Trainee in Paediatrics with RACP written exams completed
- International Medical applicants need to have a score of 7 or above in all bands IELTS test

Desirable:

- RACP clinical exams completed

KEY SELECTION CRITERIA

- Senior advanced trainees in paediatrics
- Preference given to applicants who have completed their advanced training (FRACP)
- Demonstrated experience in teaching and small group facilitation
- Highly evolved communication skills
- Previous leadership experience desirable

OTHER REQUIREMENTS

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment
- Employees are required to maintain a valid Working with Children Check throughout their employment
- A current, full driver's licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)

- Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Curious - We are creative, playful and collaborative
- Courageous - We pursue our goals with determination, ambition and confidence
- Inclusive - We embrace diversity, communicate well, build connections and celebrate our successes together
- Kind - We are generous, warm and understanding

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others
- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back – I'm all in

QUALITY, SAFETY AND IMPROVEMENT

RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting and being actively involved in risk mitigation strategies
- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally and/or linguistically diverse backgrounds, all members of the LGBTQI community and people with disability.

Position description last updated

May 2025