

Position Description

Position title	2025 Immigrant Health Fellow
Department / Division	General Medicine – Immigrant Health
Classification	HM27 – HM30
Position reports to	Operational: Head of Unit, Immigrant Health Professional: Director, General Medicine
No. of direct & indirect reports	n/a
Location	The Royal Children's Hospital, Flemington Road, Parkville
Risk category	Category B - works in a patient facing setting but rarely or unlikely to have contact with blood or body fluids (or aerosols without PPE)

The Royal Children's Hospital
<p>The Royal Children's Hospital's (RCH) vision is A world where all kids thrive.</p> <p>RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.</p> <p>RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria, Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.</p> <p>We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards https://www.rch.org.au/quality/child-safety/.</p> <p>RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.</p> <p>Further information on RCH is available at www.rch.org.au</p>

ROLE PURPOSE
<p>To provide clinical care and education in paediatric refugee health and to contribute to policy in this field.</p> <p>This position will provide an advanced trainee in Paediatrics, Community Child Health or Paediatric Infectious Diseases with experience and training in paediatric refugee health. The position(s) will be based at the Royal Children's Hospital (RCH). This role will commence in August 2025 and is being offered at 0.5 FTE and for either 6m or 18m depending on applicant/preferences. There is a second fellow working at 0.5 FTE within the Service in 2025 who also works at coHealth. The role is accredited for RACP Developmental psychosocial training, Community Child Health, and Social Paediatrics. The role has also been accredited for RACP Public Health training.</p> <p>The Fellow will be part of the Immigrant Health Service at RCH, providing i) outpatient care to children of refugee background and children seeking asylum, ii) consultations to inpatient units as required, iii) education to internal and external colleagues and iv) other work on research and policy based on interest/training needs. The Fellow will be supervised with weekly meetings for support in clinical care, and collaborative work on education, research and policy.</p>
KEY ACCOUNTABILITIES
<p><u>Clinical Services</u></p> <ul style="list-style-type: none"> • Provision of clinical care in Immigrant Health outpatient clinics (twice weekly). Depending on interest/training needs, the fellow can also work within the Tuberculosis clinic at RCH. • Assistance with referral triage, test result follow-up and GP/other practitioner liaison. • Coordination of pre-arrival health advice for offshore arrivals with complex medical needs • Attendance of fortnightly team mental health consultation and fortnightly general clinical meetings. <p><u>Education</u></p> <ul style="list-style-type: none"> • Timely completion and compliance with all hospital mandated training. • Provision of lectures and teaching sessions to RCH staff and external stakeholders as required. <p><u>Non Clinical</u></p> <ul style="list-style-type: none"> • Timely and accurate completion of patient related documentation, including EMR encounters, outpatient documentation and other documentation relevant to enhancing continuity of care. • Responsibility for updating the refugee research clearing house; compilation of reporting for Department of Health and Immigrant Health annual report. • Work on a policy area of relevance – this will vary year to year and can be tailored to interest/training. • Participation in Committees and sector meetings – including the RCH Cultural Diversity in Mental health working group. • Completion of the service annual report for the calendar year. <p><u>Performance Review</u></p> <ul style="list-style-type: none"> • Participate in self-reflective practice.

QUALIFICATIONS AND EXPERIENCE
<p>Essential:</p> <ul style="list-style-type: none"> • MBBS or equivalent • Registration with AHPRA and eligibility for medical registration within Victoria • RACP (or equivalent) exams (clinical and written) completed • International Medical applicants need to have a score of 7 or above in all bands IELTS test and a current visa.

KEY SELECTION CRITERIA

- Qualifications as noted
- Previous experience that will contribute to clinical care for children of refugee background.
- Curiosity and interest in refugee health
- Demonstrated ability to build and maintain networks in healthcare.
- Excellence and interest in education delivery.
- Preference will be given to senior trainees due to the challenges in providing complex assessments in patients and families affected by trauma and requiring interpreter assistance.

OTHER REQUIREMENTS

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment
- Employees are required to maintain a valid Working with Children Check throughout their employment
- A current, full driver's licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)
- Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Curious - We are creative, playful and collaborative
- Courageous - We pursue our goals with determination, ambition and confidence
- Inclusive - We embrace diversity, communicate well, build connections and celebrate our successes together
- Kind - We are generous, warm and understanding

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others
- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back – I'm all in

QUALITY, SAFETY AND IMPROVEMENT

RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting and being actively involved in risk mitigation strategies
- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally and/or linguistically diverse backgrounds, all members of the LGBTQI community and people with disability.

Position description last updated

June 2025